

TOWN OF YUCCA VALLEY
 Approved by Resolution 11-XX effective July 2, 2011
 Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

EXHIBIT A

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|-------|------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 55 | | Hourly | \$7,981.7 | \$8,181.2 | \$8,385.7 | \$8,595.4 | \$8,810.3 | \$9,030.5 | \$9,256.3 | \$9,487.7 | \$9,724.9 | \$9,968.0 | \$10,217.2 | \$10,472.6 | \$10,734.5 | \$11,002.8 | \$11,277.9 | \$11,559.8 |
| | | Bi-weekly | \$638.54 | \$654.50 | \$670.86 | \$687.63 | \$704.82 | \$722.44 | \$740.50 | \$759.02 | \$777.99 | \$797.44 | \$817.38 | \$837.81 | \$858.76 | \$880.22 | \$902.23 | \$924.78 |
| | | Monthly | \$1,383 | \$1,418 | \$1,454 | \$1,490 | \$1,527 | \$1,565 | \$1,604 | \$1,645 | \$1,686 | \$1,728 | \$1,771 | \$1,815 | \$1,861 | \$1,907 | \$1,955 | \$2,004 |
| | | Annual | \$16,602 | \$17,017 | \$17,442 | \$17,878 | \$18,325 | \$18,783 | \$19,253 | \$19,734 | \$20,228 | \$20,733 | \$21,252 | \$21,783 | \$22,328 | \$22,886 | \$23,458 | \$24,044 |
| 56 | | Hourly | \$8,061.5 | \$8,263.0 | \$8,469.6 | \$8,681.3 | \$8,898.4 | \$9,120.8 | \$9,348.9 | \$9,582.6 | \$9,822.1 | \$10,067.7 | \$10,319.4 | \$10,577.4 | \$10,841.8 | \$11,112.9 | \$11,390.7 | \$11,675.4 |
| | | Bi-weekly | \$644.92 | \$661.04 | \$677.57 | \$694.50 | \$711.87 | \$729.66 | \$747.91 | \$766.61 | \$785.77 | \$805.42 | \$825.55 | \$846.19 | \$867.34 | \$889.03 | \$911.26 | \$934.03 |
| | | Monthly | \$1,397 | \$1,432 | \$1,468 | \$1,505 | \$1,542 | \$1,581 | \$1,620 | \$1,661 | \$1,703 | \$1,745 | \$1,789 | \$1,833 | \$1,879 | \$1,926 | \$1,974 | \$2,024 |
| | | Annual | \$16,768 | \$17,187 | \$17,617 | \$18,057 | \$18,509 | \$18,971 | \$19,446 | \$19,932 | \$20,430 | \$20,941 | \$21,464 | \$22,001 | \$22,551 | \$23,115 | \$23,693 | \$24,285 |
| 57 | | Hourly | \$8,142.1 | \$8,345.7 | \$8,554.3 | \$8,768.2 | \$8,987.4 | \$9,212.0 | \$9,442.3 | \$9,678.4 | \$9,920.4 | \$10,168.4 | \$10,422.6 | \$10,683.1 | \$10,950.2 | \$11,224.0 | \$11,504.6 | \$11,792.2 |
| | | Bi-weekly | \$651.37 | \$667.66 | \$684.34 | \$701.46 | \$718.99 | \$736.96 | \$755.38 | \$774.27 | \$793.63 | \$813.47 | \$833.81 | \$854.65 | \$876.02 | \$897.92 | \$920.37 | \$943.38 |
| | | Monthly | \$1,411 | \$1,447 | \$1,483 | \$1,520 | \$1,558 | \$1,597 | \$1,637 | \$1,678 | \$1,720 | \$1,763 | \$1,807 | \$1,852 | \$1,898 | \$1,945 | \$1,994 | \$2,044 |
| | | Annual | \$16,936 | \$17,359 | \$17,793 | \$18,238 | \$18,694 | \$19,161 | \$19,640 | \$20,131 | \$20,634 | \$21,150 | \$21,679 | \$22,221 | \$22,776 | \$23,346 | \$23,930 | \$24,528 |
| 58 | | Hourly | \$8,223.5 | \$8,429.1 | \$8,639.8 | \$8,855.8 | \$9,077.2 | \$9,304.2 | \$9,536.8 | \$9,775.2 | \$10,019.6 | \$10,270.1 | \$10,526.8 | \$10,790.0 | \$11,059.7 | \$11,336.2 | \$11,619.6 | \$11,910.1 |
| | | Bi-weekly | \$657.88 | \$674.33 | \$691.18 | \$708.46 | \$726.18 | \$744.34 | \$762.94 | \$782.02 | \$801.57 | \$821.61 | \$842.14 | \$863.20 | \$884.78 | \$906.90 | \$929.57 | \$952.81 |
| | | Monthly | \$1,425 | \$1,461 | \$1,498 | \$1,535 | \$1,573 | \$1,613 | \$1,653 | \$1,694 | \$1,737 | \$1,780 | \$1,825 | \$1,870 | \$1,917 | \$1,965 | \$2,014 | \$2,064 |
| | | Annual | \$17,105 | \$17,533 | \$17,971 | \$18,420 | \$18,881 | \$19,353 | \$19,836 | \$20,332 | \$20,841 | \$21,362 | \$21,896 | \$22,443 | \$23,004 | \$23,579 | \$24,169 | \$24,773 |
| 59 | | Hourly | \$8,305.8 | \$8,513.4 | \$8,726.2 | \$8,944.4 | \$9,168.0 | \$9,397.2 | \$9,632.1 | \$9,872.9 | \$10,119.8 | \$10,372.8 | \$10,632.1 | \$10,897.9 | \$11,170.3 | \$11,449.6 | \$11,735.8 | \$12,029.2 |
| | | Bi-weekly | \$664.46 | \$681.07 | \$698.10 | \$715.55 | \$733.44 | \$751.78 | \$770.57 | \$789.83 | \$809.58 | \$829.82 | \$850.57 | \$871.83 | \$893.62 | \$915.97 | \$938.86 | \$962.34 |
| | | Monthly | \$1,440 | \$1,476 | \$1,513 | \$1,550 | \$1,589 | \$1,629 | \$1,670 | \$1,711 | \$1,754 | \$1,798 | \$1,843 | \$1,889 | \$1,936 | \$1,985 | \$2,034 | \$2,085 |
| | | Annual | \$17,276 | \$17,708 | \$18,151 | \$18,604 | \$19,069 | \$19,546 | \$20,035 | \$20,536 | \$21,049 | \$21,575 | \$22,115 | \$22,668 | \$23,234 | \$23,815 | \$24,411 | \$25,021 |
| 60 | | Hourly | \$8,388.8 | \$8,598.5 | \$8,813.5 | \$9,033.8 | \$9,259.7 | \$9,491.2 | \$9,728.5 | \$9,971.7 | \$10,221.0 | \$10,476.5 | \$10,738.4 | \$11,006.9 | \$11,282.0 | \$11,564.1 | \$11,853.2 | \$12,149.5 |
| | | Bi-weekly | \$671.10 | \$687.88 | \$705.08 | \$722.70 | \$740.78 | \$759.30 | \$778.28 | \$797.74 | \$817.68 | \$838.12 | \$859.07 | \$880.55 | \$902.56 | \$925.13 | \$948.26 | \$971.96 |
| | | Monthly | \$1,454 | \$1,490 | \$1,528 | \$1,566 | \$1,605 | \$1,645 | \$1,686 | \$1,728 | \$1,772 | \$1,816 | \$1,861 | \$1,908 | \$1,956 | \$2,004 | \$2,055 | \$2,106 |
| | | Annual | \$17,449 | \$17,885 | \$18,332 | \$18,790 | \$19,260 | \$19,742 | \$20,235 | \$20,741 | \$21,260 | \$21,791 | \$22,336 | \$22,894 | \$23,467 | \$24,053 | \$24,655 | \$25,271 |
| 61 | | Hourly | \$8,472.7 | \$8,684.5 | \$8,901.6 | \$9,124.2 | \$9,352.3 | \$9,586.1 | \$9,825.7 | \$10,071.4 | \$10,323.2 | \$10,581.2 | \$10,845.8 | \$11,116.9 | \$11,394.8 | \$11,679.7 | \$11,971.7 | \$12,271.0 |
| | | Bi-weekly | \$677.82 | \$694.76 | \$712.13 | \$729.94 | \$748.18 | \$766.89 | \$786.06 | \$805.71 | \$825.86 | \$846.50 | \$867.66 | \$889.35 | \$911.58 | \$934.38 | \$957.74 | \$981.68 |
| | | Monthly | \$1,469 | \$1,505 | \$1,543 | \$1,582 | \$1,621 | \$1,662 | \$1,703 | \$1,746 | \$1,789 | \$1,834 | \$1,880 | \$1,927 | \$1,975 | \$2,024 | \$2,075 | \$2,127 |
| | | Annual | \$17,623 | \$18,064 | \$18,515 | \$18,978 | \$19,453 | \$19,939 | \$20,438 | \$20,948 | \$21,472 | \$22,009 | \$22,559 | \$23,123 | \$23,701 | \$24,294 | \$24,905 | \$25,524 |
| 62 | | Hourly | \$8,557.4 | \$8,771.4 | \$8,990.7 | \$9,215.4 | \$9,445.8 | \$9,681.9 | \$9,924.0 | \$10,172.1 | \$10,426.4 | \$10,687.1 | \$10,954.2 | \$11,228.1 | \$11,508.8 | \$11,796.5 | \$12,091.4 | \$12,393.7 |
| | | Bi-weekly | \$684.59 | \$701.71 | \$719.26 | \$737.23 | \$755.66 | \$774.55 | \$793.92 | \$813.77 | \$834.11 | \$854.97 | \$876.34 | \$898.25 | \$920.70 | \$943.72 | \$967.31 | \$991.50 |
| | | Monthly | \$1,483 | \$1,520 | \$1,558 | \$1,597 | \$1,637 | \$1,678 | \$1,720 | \$1,763 | \$1,807 | \$1,852 | \$1,899 | \$1,946 | \$1,995 | \$2,045 | \$2,096 | \$2,148 |
| | | Annual | \$17,799 | \$18,244 | \$18,701 | \$19,168 | \$19,647 | \$20,138 | \$20,642 | \$21,158 | \$21,687 | \$22,229 | \$22,785 | \$23,354 | \$23,938 | \$24,537 | \$25,150 | \$25,779 |
| 63 | | Hourly | \$8,643.0 | \$8,859.1 | \$9,080.6 | \$9,307.6 | \$9,540.3 | \$9,778.8 | \$10,023.2 | \$10,273.8 | \$10,530.7 | \$10,793.9 | \$11,063.8 | \$11,340.4 | \$11,623.9 | \$11,914.5 | \$12,212.3 | \$12,517.7 |
| | | Bi-weekly | \$691.44 | \$708.73 | \$726.45 | \$744.61 | \$763.22 | \$782.30 | \$801.86 | \$821.90 | \$842.46 | \$863.53 | \$885.10 | \$907.23 | \$929.91 | \$953.16 | \$976.98 | \$1,001.42 |
| | | Monthly | \$1,498 | \$1,536 | \$1,574 | \$1,613 | \$1,654 | \$1,695 | \$1,737 | \$1,781 | \$1,825 | \$1,871 | \$1,918 | \$1,966 | \$2,015 | \$2,065 | \$2,117 | \$2,170 |
| | | Annual | \$17,977 | \$18,427 | \$18,888 | \$19,360 | \$19,844 | \$20,340 | \$20,848 | \$21,370 | \$21,904 | \$22,451 | \$23,013 | \$23,588 | \$24,178 | \$24,782 | \$25,402 | \$26,037 |
| 64 | | Hourly | \$8,729.4 | \$8,947.7 | \$9,171.4 | \$9,400.6 | \$9,635.7 | \$9,876.6 | \$10,123.5 | \$10,376.6 | \$10,636.0 | \$10,901.9 | \$11,174.4 | \$11,453.8 | \$11,740.1 | \$12,033.6 | \$12,334.5 | \$12,642.8 |
| | | Bi-weekly | \$698.35 | \$715.82 | \$733.71 | \$752.05 | \$770.86 | \$790.13 | \$809.88 | \$830.13 | \$850.88 | \$872.15 | \$893.95 | \$916.30 | \$939.21 | \$962.69 | \$986.76 | \$1,011.42 |
| | | Monthly | \$1,513 | \$1,551 | \$1,590 | \$1,629 | \$1,670 | \$1,712 | \$1,755 | \$1,799 | \$1,844 | \$1,890 | \$1,937 | \$1,985 | \$2,035 | \$2,086 | \$2,138 | \$2,191 |
| | | Annual | \$18,157 | \$18,611 | \$19,076 | \$19,553 | \$20,042 | \$20,543 | \$21,057 | \$21,583 | \$22,123 | \$22,676 | \$23,243 | \$23,824 | \$24,419 | \$25,030 | \$25,656 | \$26,297 |

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|-------|----------|------------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| 65 | Rec Asst | Hourly | \$8.8167 | \$9.0371 | \$9.2631 | \$9.4947 | \$9.7320 | \$9.9753 | \$10.2247 | \$10.4803 | \$10.7423 | \$11.0109 | \$11.2862 | \$11.5683 | \$11.8575 | \$12.1540 | \$12.4578 | \$12.7693 |
| | | Bi-weekly | \$705.34 | \$722.97 | \$741.05 | \$759.58 | \$778.56 | \$798.02 | \$817.98 | \$838.42 | \$859.38 | \$880.87 | \$902.90 | \$925.46 | \$948.60 | \$972.32 | \$996.62 | \$1,021.54 |
| | | Monthly | \$1,528 | \$1,566 | \$1,606 | \$1,646 | \$1,687 | \$1,729 | \$1,772 | \$1,817 | \$1,862 | \$1,909 | \$1,956 | \$2,005 | \$2,055 | \$2,107 | \$2,159 | \$2,213 |
| | | Annual | \$18,339 | \$18,797 | \$19,267 | \$19,749 | \$20,243 | \$20,749 | \$21,267 | \$21,799 | \$22,344 | \$22,903 | \$23,475 | \$24,062 | \$24,664 | \$25,280 | \$25,912 | \$26,560 |
| 66 | | Hourly | \$8.9049 | \$9.1275 | \$9.3557 | \$9.5896 | \$9.8293 | \$10.0751 | \$10.3270 | \$10.5851 | \$10.8498 | \$11.1210 | \$11.3990 | \$11.6840 | \$11.9761 | \$12.2755 | \$12.5824 | \$12.8969 |
| | | Bi-weekly | \$712.39 | \$730.20 | \$748.46 | \$767.17 | \$786.34 | \$806.01 | \$826.16 | \$846.81 | \$867.98 | \$889.68 | \$911.92 | \$934.72 | \$958.09 | \$982.04 | \$1,006.59 | \$1,031.75 |
| | | Monthly | \$1,544 | \$1,582 | \$1,622 | \$1,662 | \$1,704 | \$1,746 | \$1,790 | \$1,835 | \$1,881 | \$1,928 | \$1,976 | \$2,025 | \$2,076 | \$2,128 | \$2,181 | \$2,235 |
| | | Annual | \$18,522 | \$18,985 | \$19,460 | \$19,946 | \$20,445 | \$20,956 | \$21,480 | \$22,017 | \$22,567 | \$23,132 | \$23,710 | \$24,303 | \$24,910 | \$25,533 | \$26,171 | \$26,826 |
| 67 | | Hourly | \$8.9939 | \$9.2188 | \$9.4493 | \$9.6855 | \$9.9276 | \$10.1758 | \$10.4302 | \$10.6910 | \$10.9583 | \$11.2322 | \$11.5130 | \$11.8008 | \$12.0959 | \$12.3983 | \$12.7082 | \$13.0259 |
| | | Bi-weekly | \$719.51 | \$737.50 | \$755.94 | \$774.84 | \$794.21 | \$814.06 | \$834.42 | \$855.28 | \$876.66 | \$898.58 | \$921.04 | \$944.06 | \$967.67 | \$991.86 | \$1,016.66 | \$1,042.07 |
| | | Monthly | \$1,559 | \$1,598 | \$1,638 | \$1,679 | \$1,721 | \$1,764 | \$1,808 | \$1,853 | \$1,899 | \$1,947 | \$1,996 | \$2,045 | \$2,097 | \$2,149 | \$2,203 | \$2,258 |
| | | Annual | \$18,707 | \$19,175 | \$19,654 | \$20,146 | \$20,649 | \$21,166 | \$21,695 | \$22,237 | \$22,793 | \$23,363 | \$23,947 | \$24,546 | \$25,159 | \$25,788 | \$26,433 | \$27,094 |
| 68 | | Hourly | \$9.0839 | \$9.3110 | \$9.5438 | \$9.7824 | \$10.0269 | \$10.2776 | \$10.5345 | \$10.7979 | \$11.0678 | \$11.3445 | \$11.6281 | \$11.9188 | \$12.2168 | \$12.5222 | \$12.8353 | \$13.1562 |
| | | Bi-weekly | \$726.71 | \$744.88 | \$763.50 | \$782.59 | \$802.15 | \$822.21 | \$842.76 | \$863.83 | \$885.42 | \$907.56 | \$930.25 | \$953.50 | \$977.34 | \$1,001.78 | \$1,026.82 | \$1,052.50 |
| | | Monthly | \$1,575 | \$1,614 | \$1,654 | \$1,696 | \$1,738 | \$1,781 | \$1,826 | \$1,872 | \$1,918 | \$1,966 | \$2,016 | \$2,066 | \$2,118 | \$2,171 | \$2,225 | \$2,280 |
| | | Annual | \$18,894 | \$19,367 | \$19,851 | \$20,347 | \$20,856 | \$21,377 | \$21,912 | \$22,460 | \$23,021 | \$23,597 | \$24,187 | \$24,791 | \$25,411 | \$26,046 | \$26,697 | \$27,365 |
| 69 | | Hourly | \$9.1747 | \$9.4041 | \$9.6392 | \$9.8802 | \$10.1272 | \$10.3804 | \$10.6399 | \$10.9059 | \$11.1785 | \$11.4580 | \$11.7444 | \$12.0380 | \$12.3390 | \$12.6475 | \$12.9636 | \$13.2877 |
| | | Bi-weekly | \$733.98 | \$752.33 | \$771.14 | \$790.42 | \$810.18 | \$830.43 | \$851.19 | \$872.47 | \$894.28 | \$916.64 | \$939.55 | \$963.04 | \$987.12 | \$1,011.80 | \$1,037.09 | \$1,063.02 |
| | | Monthly | \$1,590 | \$1,630 | \$1,671 | \$1,713 | \$1,755 | \$1,799 | \$1,844 | \$1,890 | \$1,938 | \$1,986 | \$2,036 | \$2,087 | \$2,139 | \$2,192 | \$2,247 | \$2,303 |
| | | Annual | \$19,083 | \$19,561 | \$20,050 | \$20,551 | \$21,065 | \$21,591 | \$22,131 | \$22,684 | \$23,251 | \$23,833 | \$24,428 | \$25,039 | \$25,665 | \$26,307 | \$26,964 | \$27,638 |
| 70 | | Hourly | \$9.2665 | \$9.4981 | \$9.7356 | \$9.9790 | \$10.2285 | \$10.4842 | \$10.7463 | \$11.0149 | \$11.2903 | \$11.5726 | \$11.8619 | \$12.1584 | \$12.4624 | \$12.7739 | \$13.0933 | \$13.4206 |
| | | Bi-weekly | \$741.32 | \$759.85 | \$778.85 | \$798.32 | \$818.28 | \$838.74 | \$859.70 | \$881.19 | \$903.22 | \$925.81 | \$948.95 | \$972.67 | \$996.99 | \$1,021.91 | \$1,047.46 | \$1,073.65 |
| | | Monthly | \$1,606 | \$1,646 | \$1,688 | \$1,730 | \$1,773 | \$1,817 | \$1,863 | \$1,909 | \$1,957 | \$2,006 | \$2,056 | \$2,107 | \$2,160 | \$2,214 | \$2,270 | \$2,326 |
| | | Annual | \$19,274 | \$19,756 | \$20,250 | \$20,756 | \$21,275 | \$21,807 | \$22,352 | \$22,911 | \$23,484 | \$24,071 | \$24,673 | \$25,290 | \$25,922 | \$26,570 | \$27,234 | \$27,915 |
| 71 | | Hourly | \$9.3591 | \$9.5931 | \$9.8329 | \$10.0788 | \$10.3307 | \$10.5890 | \$10.8537 | \$11.1251 | \$11.4032 | \$11.6883 | \$11.9805 | \$12.2800 | \$12.5870 | \$12.9017 | \$13.2242 | \$13.5548 |
| | | Bi-weekly | \$748.73 | \$767.45 | \$786.63 | \$806.30 | \$826.46 | \$847.12 | \$868.30 | \$890.01 | \$912.26 | \$935.06 | \$958.44 | \$982.40 | \$1,006.96 | \$1,032.14 | \$1,057.94 | \$1,084.38 |
| | | Monthly | \$1,622 | \$1,663 | \$1,704 | \$1,747 | \$1,791 | \$1,835 | \$1,881 | \$1,928 | \$1,977 | \$2,026 | \$2,077 | \$2,129 | \$2,182 | \$2,236 | \$2,292 | \$2,350 |
| | | Annual | \$19,467 | \$19,954 | \$20,453 | \$20,964 | \$21,488 | \$22,025 | \$22,576 | \$23,140 | \$23,719 | \$24,312 | \$24,919 | \$25,542 | \$26,181 | \$26,835 | \$27,506 | \$28,194 |
| 72 | | Hourly | \$9.4527 | \$9.6890 | \$9.9313 | \$10.1796 | \$10.4340 | \$10.6949 | \$10.9623 | \$11.2363 | \$11.5172 | \$11.8052 | \$12.1003 | \$12.4028 | \$12.7129 | \$13.0307 | \$13.3565 | \$13.6904 |
| | | Bi-weekly | \$756.22 | \$775.12 | \$794.50 | \$814.37 | \$834.72 | \$855.59 | \$876.98 | \$898.90 | \$921.38 | \$944.42 | \$968.02 | \$992.22 | \$1,017.03 | \$1,042.46 | \$1,068.52 | \$1,095.23 |
| | | Monthly | \$1,638 | \$1,679 | \$1,721 | \$1,764 | \$1,809 | \$1,854 | \$1,900 | \$1,948 | \$1,996 | \$2,046 | \$2,097 | \$2,150 | \$2,204 | \$2,259 | \$2,315 | \$2,373 |
| | | Annual | \$19,662 | \$20,153 | \$20,657 | \$21,173 | \$21,703 | \$22,245 | \$22,802 | \$23,372 | \$23,956 | \$24,555 | \$25,169 | \$25,798 | \$26,443 | \$27,104 | \$27,781 | \$28,476 |
| 73 | | Hourly | \$9.5473 | \$9.7859 | \$10.0306 | \$10.2814 | \$10.5384 | \$10.8018 | \$11.0719 | \$11.3487 | \$11.6324 | \$11.9232 | \$12.2213 | \$12.5268 | \$12.8400 | \$13.1610 | \$13.4900 | \$13.8273 |
| | | Bi-weekly | \$763.78 | \$782.87 | \$802.45 | \$822.51 | \$843.07 | \$864.14 | \$885.75 | \$907.90 | \$930.59 | \$953.86 | \$977.70 | \$1,002.14 | \$1,027.20 | \$1,052.88 | \$1,079.20 | \$1,106.18 |
| | | Monthly | \$1,655 | \$1,696 | \$1,739 | \$1,782 | \$1,827 | \$1,872 | \$1,919 | \$1,967 | \$2,016 | \$2,067 | \$2,118 | \$2,171 | \$2,226 | \$2,281 | \$2,338 | \$2,397 |
| | | Annual | \$19,858 | \$20,355 | \$20,864 | \$21,385 | \$21,920 | \$22,468 | \$23,030 | \$23,605 | \$24,195 | \$24,800 | \$25,420 | \$26,056 | \$26,707 | \$27,375 | \$28,059 | \$28,761 |
| 74 | | Hourly | \$9.6427 | \$9.8838 | \$10.1309 | \$10.3842 | \$10.6438 | \$10.9099 | \$11.1826 | \$11.4622 | \$11.7487 | \$12.0424 | \$12.3435 | \$12.6521 | \$12.9684 | \$13.2926 | \$13.6249 | \$13.9655 |
| | | Bi-weekly | \$771.42 | \$790.70 | \$810.47 | \$830.74 | \$851.50 | \$872.79 | \$894.61 | \$916.98 | \$939.90 | \$963.39 | \$987.48 | \$1,012.17 | \$1,037.47 | \$1,063.41 | \$1,089.99 | \$1,117.24 |
| | | Monthly | \$1,671 | \$1,713 | \$1,756 | \$1,800 | \$1,845 | \$1,891 | \$1,938 | \$1,987 | \$2,036 | \$2,087 | \$2,140 | \$2,193 | \$2,248 | \$2,304 | \$2,362 | \$2,421 |
| | | Annual | \$20,057 | \$20,558 | \$21,072 | \$21,599 | \$22,139 | \$22,693 | \$23,260 | \$23,841 | \$24,437 | \$25,048 | \$25,674 | \$26,316 | \$26,974 | \$27,649 | \$28,340 | \$29,048 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|-----------------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 75 | Rec Ldr I Lifeguard/Pool | Hourly | \$9.7392 | \$9.9826 | \$10.2322 | \$10.4880 | \$10.7502 | \$11.0190 | \$11.2944 | \$11.5768 | \$11.8662 | \$12.1629 | \$12.4669 | \$12.7786 | \$13.0981 | \$13.4255 | \$13.7612 | \$14.1052 |
| | | Bi-weekly | \$779.14 | \$798.61 | \$818.58 | \$839.04 | \$860.02 | \$881.52 | \$903.55 | \$926.14 | \$949.30 | \$973.03 | \$997.35 | \$1,022.29 | \$1,047.85 | \$1,074.04 | \$1,100.90 | \$1,128.42 |
| | | Monthly | \$1,688 | \$1,730 | \$1,774 | \$1,818 | \$1,863 | \$1,910 | \$1,958 | \$2,007 | \$2,057 | \$2,108 | \$2,161 | \$2,215 | \$2,270 | \$2,327 | \$2,385 | \$2,445 |
| | | Annual | \$20,257 | \$20,764 | \$21,283 | \$21,815 | \$22,360 | \$22,919 | \$23,492 | \$24,080 | \$24,682 | \$25,299 | \$25,931 | \$26,580 | \$27,244 | \$27,925 | \$28,623 | \$29,339 |
| 76 | | Hourly | \$9.8365 | \$10.0825 | \$10.3345 | \$10.5929 | \$10.8577 | \$11.1292 | \$11.4074 | \$11.6926 | \$11.9849 | \$12.2845 | \$12.5916 | \$12.9064 | \$13.2291 | \$13.5598 | \$13.8988 | \$14.2463 |
| | | Bi-weekly | \$786.92 | \$806.60 | \$826.76 | \$847.43 | \$868.62 | \$890.34 | \$912.59 | \$935.41 | \$958.79 | \$982.76 | \$1,007.33 | \$1,032.51 | \$1,058.33 | \$1,084.78 | \$1,111.90 | \$1,139.70 |
| | | Monthly | \$1,705 | \$1,748 | \$1,791 | \$1,836 | \$1,882 | \$1,929 | \$1,977 | \$2,027 | \$2,077 | \$2,129 | \$2,183 | \$2,237 | \$2,293 | \$2,350 | \$2,409 | \$2,469 |
| | | Annual | \$20,460 | \$20,972 | \$21,496 | \$22,033 | \$22,584 | \$23,149 | \$23,727 | \$24,321 | \$24,929 | \$25,552 | \$26,191 | \$26,845 | \$27,516 | \$28,204 | \$28,909 | \$29,632 |
| 77 | | Hourly | \$9.9349 | \$10.1833 | \$10.4379 | \$10.6988 | \$10.9663 | \$11.2404 | \$11.5215 | \$11.8095 | \$12.1047 | \$12.4073 | \$12.7175 | \$13.0355 | \$13.3614 | \$13.6954 | \$14.0378 | \$14.3887 |
| | | Bi-weekly | \$794.79 | \$814.66 | \$835.03 | \$855.90 | \$877.30 | \$899.23 | \$921.72 | \$944.76 | \$968.38 | \$992.58 | \$1,017.40 | \$1,042.84 | \$1,068.91 | \$1,095.63 | \$1,123.02 | \$1,151.10 |
| | | Monthly | \$1,722 | \$1,765 | \$1,809 | \$1,854 | \$1,901 | \$1,948 | \$1,997 | \$2,047 | \$2,098 | \$2,151 | \$2,204 | \$2,259 | \$2,316 | \$2,374 | \$2,433 | \$2,494 |
| | | Annual | \$20,665 | \$21,181 | \$21,711 | \$22,254 | \$22,810 | \$23,380 | \$23,965 | \$24,564 | \$25,178 | \$25,807 | \$26,452 | \$27,114 | \$27,792 | \$28,486 | \$29,199 | \$29,929 |
| 78 | | Hourly | \$10.0343 | \$10.2851 | \$10.5422 | \$10.8058 | \$11.0759 | \$11.3528 | \$11.6367 | \$11.9276 | \$12.2258 | \$12.5314 | \$12.8447 | \$13.1658 | \$13.4950 | \$13.8323 | \$14.1781 | \$14.5326 |
| | | Bi-weekly | \$802.74 | \$822.81 | \$843.38 | \$864.46 | \$886.07 | \$908.22 | \$930.94 | \$954.21 | \$978.06 | \$1,002.51 | \$1,027.58 | \$1,053.26 | \$1,079.60 | \$1,106.58 | \$1,134.25 | \$1,162.61 |
| | | Monthly | \$1,739 | \$1,783 | \$1,827 | \$1,873 | \$1,920 | \$1,968 | \$2,017 | \$2,067 | \$2,119 | \$2,172 | \$2,226 | \$2,282 | \$2,339 | \$2,398 | \$2,458 | \$2,519 |
| | | Annual | \$20,871 | \$21,393 | \$21,928 | \$22,476 | \$23,038 | \$23,614 | \$24,204 | \$24,809 | \$25,430 | \$26,065 | \$26,717 | \$27,385 | \$28,070 | \$28,771 | \$29,491 | \$30,228 |
| 79 | | Hourly | \$10.1346 | \$10.3880 | \$10.6477 | \$10.9139 | \$11.1867 | \$11.4664 | \$11.7530 | \$12.0469 | \$12.3480 | \$12.6567 | \$12.9732 | \$13.2975 | \$13.6299 | \$13.9707 | \$14.3199 | \$14.6779 |
| | | Bi-weekly | \$810.77 | \$831.04 | \$851.82 | \$873.11 | \$894.94 | \$917.31 | \$940.24 | \$963.75 | \$987.84 | \$1,012.54 | \$1,037.86 | \$1,063.80 | \$1,090.39 | \$1,117.66 | \$1,145.59 | \$1,174.23 |
| | | Monthly | \$1,757 | \$1,801 | \$1,846 | \$1,892 | \$1,939 | \$1,988 | \$2,037 | \$2,088 | \$2,140 | \$2,194 | \$2,249 | \$2,305 | \$2,363 | \$2,422 | \$2,482 | \$2,544 |
| | | Annual | \$21,080 | \$21,607 | \$22,147 | \$22,701 | \$23,268 | \$23,850 | \$24,446 | \$25,057 | \$25,684 | \$26,326 | \$26,984 | \$27,659 | \$28,350 | \$29,059 | \$29,785 | \$30,530 |
| 80 | | Hourly | \$10.2359 | \$10.4918 | \$10.7541 | \$11.0230 | \$11.2986 | \$11.5810 | \$11.8706 | \$12.1673 | \$12.4715 | \$12.7833 | \$13.1029 | \$13.4305 | \$13.7662 | \$14.1104 | \$14.4631 | \$14.8247 |
| | | Bi-weekly | \$818.87 | \$839.34 | \$860.33 | \$881.84 | \$903.89 | \$926.48 | \$949.65 | \$973.38 | \$997.72 | \$1,022.66 | \$1,048.23 | \$1,074.44 | \$1,101.30 | \$1,128.83 | \$1,157.05 | \$1,185.98 |
| | | Monthly | \$1,774 | \$1,819 | \$1,864 | \$1,911 | \$1,958 | \$2,007 | \$2,058 | \$2,109 | \$2,162 | \$2,216 | \$2,271 | \$2,328 | \$2,386 | \$2,446 | \$2,507 | \$2,570 |
| | | Annual | \$21,291 | \$21,823 | \$22,369 | \$22,928 | \$23,501 | \$24,089 | \$24,691 | \$25,308 | \$25,941 | \$26,589 | \$27,254 | \$27,935 | \$28,634 | \$29,350 | \$30,083 | \$30,835 |
| 81 | | Hourly | \$10.3383 | \$10.5968 | \$10.8617 | \$11.1332 | \$11.4116 | \$11.6968 | \$11.9893 | \$12.2890 | \$12.5962 | \$12.9111 | \$13.2339 | \$13.5648 | \$13.9039 | \$14.2515 | \$14.6078 | \$14.9730 |
| | | Bi-weekly | \$827.06 | \$847.74 | \$868.94 | \$890.66 | \$912.93 | \$935.74 | \$959.14 | \$983.12 | \$1,007.70 | \$1,032.89 | \$1,058.71 | \$1,085.18 | \$1,112.31 | \$1,140.12 | \$1,168.62 | \$1,197.84 |
| | | Monthly | \$1,792 | \$1,837 | \$1,883 | \$1,930 | \$1,978 | \$2,027 | \$2,078 | \$2,130 | \$2,183 | \$2,238 | \$2,294 | \$2,351 | \$2,410 | \$2,470 | \$2,532 | \$2,595 |
| | | Annual | \$21,504 | \$22,041 | \$22,592 | \$23,157 | \$23,736 | \$24,329 | \$24,938 | \$25,561 | \$26,200 | \$26,855 | \$27,527 | \$28,215 | \$28,920 | \$29,643 | \$30,384 | \$31,144 |
| 82 | | Hourly | \$10.4417 | \$10.7027 | \$10.9703 | \$11.2446 | \$11.5257 | \$11.8138 | \$12.1092 | \$12.4119 | \$12.7222 | \$13.0402 | \$13.3662 | \$13.7004 | \$14.0429 | \$14.3940 | \$14.7538 | \$15.1227 |
| | | Bi-weekly | \$835.34 | \$856.22 | \$877.62 | \$899.57 | \$922.06 | \$945.10 | \$968.74 | \$992.95 | \$1,017.78 | \$1,043.22 | \$1,069.30 | \$1,096.03 | \$1,123.43 | \$1,151.52 | \$1,180.30 | \$1,209.82 |
| | | Monthly | \$1,810 | \$1,855 | \$1,902 | \$1,949 | \$1,998 | \$2,048 | \$2,099 | \$2,151 | \$2,205 | \$2,260 | \$2,317 | \$2,375 | \$2,434 | \$2,495 | \$2,557 | \$2,621 |
| | | Annual | \$21,719 | \$22,262 | \$22,818 | \$23,389 | \$23,973 | \$24,573 | \$25,187 | \$25,817 | \$26,462 | \$27,124 | \$27,802 | \$28,497 | \$29,209 | \$29,939 | \$30,688 | \$31,455 |
| 83 | | Hourly | \$10.5461 | \$10.8098 | \$11.0800 | \$11.3570 | \$11.6409 | \$11.9320 | \$12.2303 | \$12.5360 | \$12.8494 | \$13.1706 | \$13.4999 | \$13.8374 | \$14.1833 | \$14.5379 | \$14.9014 | \$15.2739 |
| | | Bi-weekly | \$843.69 | \$864.78 | \$886.40 | \$908.56 | \$931.27 | \$954.56 | \$978.42 | \$1,002.88 | \$1,027.95 | \$1,053.65 | \$1,079.99 | \$1,106.99 | \$1,134.66 | \$1,163.03 | \$1,192.11 | \$1,221.91 |
| | | Monthly | \$1,828 | \$1,874 | \$1,921 | \$1,969 | \$2,018 | \$2,068 | \$2,120 | \$2,173 | \$2,227 | \$2,283 | \$2,340 | \$2,398 | \$2,458 | \$2,520 | \$2,583 | \$2,647 |
| | | Annual | \$21,936 | \$22,484 | \$23,046 | \$23,623 | \$24,213 | \$24,818 | \$25,439 | \$26,075 | \$26,727 | \$27,395 | \$28,080 | \$28,782 | \$29,501 | \$30,239 | \$30,995 | \$31,770 |
| 84 | | Hourly | \$11.4706 | \$11.7573 | \$12.0513 | \$12.3526 | \$11.7573 | \$12.0513 | \$12.3526 | \$12.6614 | \$12.9779 | \$13.3024 | \$13.6349 | \$13.9758 | \$14.3252 | \$14.6833 | \$15.0504 | \$15.4267 |
| | | Bi-weekly | \$917.65 | \$940.58 | \$964.10 | \$988.21 | \$940.58 | \$964.10 | \$988.21 | \$1,012.91 | \$1,038.23 | \$1,064.19 | \$1,090.79 | \$1,118.06 | \$1,146.02 | \$1,174.66 | \$1,204.03 | \$1,234.14 |
| | | Monthly | \$1,988 | \$2,038 | \$2,089 | \$2,141 | \$2,038 | \$2,089 | \$2,141 | \$2,195 | \$2,250 | \$2,306 | \$2,363 | \$2,422 | \$2,483 | \$2,545 | \$2,609 | \$2,674 |
| | | Annual | \$23,859 | \$24,455 | \$25,067 | \$25,693 | \$24,455 | \$25,067 | \$25,693 | \$26,336 | \$26,994 | \$27,669 | \$28,361 | \$29,070 | \$29,796 | \$30,541 | \$31,305 | \$32,087 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|-----------------------------|------------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 85 | Rec Ldr II Lifeguard/WSI | Hourly | \$10.7581 | \$11.0270 | \$11.3027 | \$11.5853 | \$11.8749 | \$12.1718 | \$12.4761 | \$12.7880 | \$13.1077 | \$13.4354 | \$13.7713 | \$14.1155 | \$14.4684 | \$14.8301 | \$15.2009 | \$15.5809 |
| | | Bi-weekly | \$860.65 | \$882.16 | \$904.22 | \$926.82 | \$949.99 | \$973.74 | \$998.09 | \$1,023.04 | \$1,048.62 | \$1,074.83 | \$1,101.70 | \$1,129.24 | \$1,157.47 | \$1,186.41 | \$1,216.07 | \$1,246.47 |
| | | Monthly | \$1,865 | \$1,911 | \$1,959 | \$2,008 | \$2,058 | \$2,110 | \$2,163 | \$2,217 | \$2,272 | \$2,329 | \$2,387 | \$2,447 | \$2,508 | \$2,571 | \$2,635 | \$2,701 |
| | | Annual | \$22,377 | \$22,936 | \$23,510 | \$24,097 | \$24,700 | \$25,317 | \$25,950 | \$26,599 | \$27,264 | \$27,946 | \$28,644 | \$29,360 | \$30,094 | \$30,847 | \$31,618 | \$32,408 |
| 86 | | Hourly | \$10.8657 | \$11.1373 | \$11.4157 | \$11.7011 | \$11.9937 | \$12.2935 | \$12.6008 | \$12.9159 | \$13.2388 | \$13.5697 | \$13.9090 | \$14.2567 | \$14.6131 | \$14.9784 | \$15.3529 | \$15.7367 |
| | | Bi-weekly | \$869.26 | \$890.98 | \$913.26 | \$936.09 | \$959.50 | \$983.48 | \$1,008.06 | \$1,033.27 | \$1,059.10 | \$1,085.58 | \$1,112.72 | \$1,140.54 | \$1,169.05 | \$1,198.27 | \$1,228.23 | \$1,258.94 |
| | | Monthly | \$1,883 | \$1,930 | \$1,979 | \$2,028 | \$2,079 | \$2,131 | \$2,184 | \$2,239 | \$2,295 | \$2,352 | \$2,411 | \$2,471 | \$2,533 | \$2,596 | \$2,661 | \$2,728 |
| | | Annual | \$22,601 | \$23,166 | \$23,745 | \$24,338 | \$24,947 | \$25,570 | \$26,210 | \$26,865 | \$27,537 | \$28,225 | \$28,931 | \$29,654 | \$30,395 | \$31,155 | \$31,934 | \$32,732 |
| 87 | | Hourly | \$10.9743 | \$11.2487 | \$11.5299 | \$11.8181 | \$12.1136 | \$12.4164 | \$12.7269 | \$13.0450 | \$13.3711 | \$13.7054 | \$14.0481 | \$14.3993 | \$14.7592 | \$15.1282 | \$15.5064 | \$15.8941 |
| | | Bi-weekly | \$877.94 | \$899.90 | \$922.39 | \$945.45 | \$969.09 | \$993.31 | \$1,018.15 | \$1,043.60 | \$1,069.69 | \$1,096.43 | \$1,123.85 | \$1,151.94 | \$1,180.74 | \$1,210.26 | \$1,240.51 | \$1,271.53 |
| | | Monthly | \$1,902 | \$1,950 | \$1,999 | \$2,048 | \$2,100 | \$2,152 | \$2,206 | \$2,261 | \$2,318 | \$2,376 | \$2,435 | \$2,496 | \$2,558 | \$2,622 | \$2,688 | \$2,755 |
| | | Annual | \$22,827 | \$23,397 | \$23,982 | \$24,582 | \$25,196 | \$25,826 | \$26,472 | \$27,134 | \$27,812 | \$28,507 | \$29,220 | \$29,950 | \$30,699 | \$31,467 | \$32,253 | \$33,060 |
| 88 | | Hourly | \$11.0841 | \$11.3612 | \$11.6452 | \$11.9363 | \$12.2347 | \$12.5406 | \$12.8541 | \$13.1755 | \$13.5049 | \$13.8425 | \$14.1885 | \$14.5433 | \$14.9068 | \$15.2795 | \$15.6615 | \$16.0530 |
| | | Bi-weekly | \$886.73 | \$908.90 | \$931.62 | \$954.90 | \$978.78 | \$1,003.25 | \$1,028.33 | \$1,054.04 | \$1,080.39 | \$1,107.40 | \$1,135.08 | \$1,163.46 | \$1,192.54 | \$1,222.36 | \$1,252.92 | \$1,284.24 |
| | | Monthly | \$1,921 | \$1,969 | \$2,019 | \$2,069 | \$2,121 | \$2,174 | \$2,228 | \$2,284 | \$2,341 | \$2,399 | \$2,459 | \$2,521 | \$2,584 | \$2,648 | \$2,715 | \$2,783 |
| | | Annual | \$23,055 | \$23,631 | \$24,222 | \$24,828 | \$25,448 | \$26,084 | \$26,737 | \$27,405 | \$28,090 | \$28,792 | \$29,512 | \$30,250 | \$31,006 | \$31,781 | \$32,576 | \$33,390 |
| 89 | | Hourly | \$11.1949 | \$11.4748 | \$11.7617 | \$12.0557 | \$12.3571 | \$12.6660 | \$12.9827 | \$13.3072 | \$13.6399 | \$13.9809 | \$14.3304 | \$14.6887 | \$15.0559 | \$15.4323 | \$15.8181 | \$16.2136 |
| | | Bi-weekly | \$895.59 | \$917.98 | \$940.94 | \$964.46 | \$988.57 | \$1,013.28 | \$1,038.62 | \$1,064.58 | \$1,091.19 | \$1,118.47 | \$1,146.43 | \$1,175.10 | \$1,204.47 | \$1,234.58 | \$1,265.45 | \$1,297.09 |
| | | Monthly | \$1,940 | \$1,989 | \$2,039 | \$2,090 | \$2,142 | \$2,195 | \$2,250 | \$2,307 | \$2,364 | \$2,423 | \$2,484 | \$2,546 | \$2,610 | \$2,675 | \$2,742 | \$2,810 |
| | | Annual | \$23,285 | \$23,868 | \$24,464 | \$25,076 | \$25,703 | \$26,345 | \$27,004 | \$27,679 | \$28,371 | \$29,080 | \$29,807 | \$30,552 | \$31,316 | \$32,099 | \$32,902 | \$33,724 |
| 90 | Mus Asst | Hourly | \$11.3069 | \$11.5895 | \$11.8793 | \$12.1762 | \$12.4807 | \$12.7927 | \$13.1125 | \$13.4403 | \$13.7763 | \$14.1207 | \$14.4737 | \$14.8356 | \$15.2065 | \$15.5866 | \$15.9763 | \$16.3757 |
| | | Bi-weekly | \$904.55 | \$927.16 | \$950.34 | \$974.10 | \$998.46 | \$1,023.42 | \$1,049.00 | \$1,075.22 | \$1,102.10 | \$1,129.66 | \$1,157.90 | \$1,186.85 | \$1,216.52 | \$1,246.93 | \$1,278.10 | \$1,310.06 |
| | | Monthly | \$1,960 | \$2,009 | \$2,059 | \$2,111 | \$2,163 | \$2,217 | \$2,273 | \$2,330 | \$2,388 | \$2,448 | \$2,509 | \$2,571 | \$2,636 | \$2,702 | \$2,769 | \$2,838 |
| | | Annual | \$23,518 | \$24,106 | \$24,709 | \$25,327 | \$25,960 | \$26,609 | \$27,274 | \$27,956 | \$28,655 | \$29,371 | \$30,105 | \$30,858 | \$31,629 | \$32,420 | \$33,231 | \$34,061 |
| 91 | | Hourly | \$11.4199 | \$11.7054 | \$11.9981 | \$12.2980 | \$12.6055 | \$12.9206 | \$13.2436 | \$13.5747 | \$13.9141 | \$14.2619 | \$14.6185 | \$14.9839 | \$15.3585 | \$15.7425 | \$16.1361 | \$16.5395 |
| | | Bi-weekly | \$913.59 | \$936.43 | \$959.85 | \$983.84 | \$1,008.44 | \$1,033.65 | \$1,059.49 | \$1,085.98 | \$1,113.13 | \$1,140.95 | \$1,169.48 | \$1,198.71 | \$1,228.68 | \$1,259.40 | \$1,290.89 | \$1,323.16 |
| | | Monthly | \$1,979 | \$2,029 | \$2,080 | \$2,132 | \$2,185 | \$2,240 | \$2,296 | \$2,353 | \$2,412 | \$2,472 | \$2,534 | \$2,597 | \$2,662 | \$2,729 | \$2,797 | \$2,867 |
| | | Annual | \$23,753 | \$24,347 | \$24,956 | \$25,580 | \$26,219 | \$26,875 | \$27,547 | \$28,235 | \$28,941 | \$29,665 | \$30,406 | \$31,167 | \$31,946 | \$32,744 | \$33,563 | \$34,402 |
| 92 | | Hourly | \$11.5341 | \$11.8225 | \$12.1180 | \$12.4210 | \$12.7315 | \$13.0498 | \$13.3760 | \$13.7105 | \$14.0532 | \$14.4045 | \$14.7647 | \$15.1338 | \$15.5121 | \$15.8999 | \$16.2974 | \$16.7049 |
| | | Bi-weekly | \$922.73 | \$945.80 | \$969.44 | \$993.68 | \$1,018.52 | \$1,043.98 | \$1,070.08 | \$1,096.84 | \$1,124.26 | \$1,152.36 | \$1,181.18 | \$1,210.70 | \$1,240.97 | \$1,271.99 | \$1,303.79 | \$1,336.39 |
| | | Monthly | \$1,999 | \$2,049 | \$2,100 | \$2,153 | \$2,207 | \$2,262 | \$2,319 | \$2,376 | \$2,436 | \$2,497 | \$2,559 | \$2,623 | \$2,689 | \$2,756 | \$2,825 | \$2,896 |
| | | Annual | \$23,991 | \$24,591 | \$25,206 | \$25,836 | \$26,482 | \$27,144 | \$27,822 | \$28,518 | \$29,231 | \$29,961 | \$30,710 | \$31,478 | \$32,265 | \$33,072 | \$33,899 | \$34,746 |
| 93 | | Hourly | \$11.6495 | \$11.9407 | \$12.2392 | \$12.5452 | \$12.8588 | \$13.1803 | \$13.5098 | \$13.8476 | \$14.1937 | \$14.5486 | \$14.9123 | \$15.2851 | \$15.6672 | \$16.0589 | \$16.4604 | \$16.8719 |
| | | Bi-weekly | \$931.96 | \$955.26 | \$979.14 | \$1,003.62 | \$1,028.70 | \$1,054.42 | \$1,080.78 | \$1,107.81 | \$1,135.50 | \$1,163.89 | \$1,192.98 | \$1,222.81 | \$1,253.38 | \$1,284.71 | \$1,316.83 | \$1,349.75 |
| | | Monthly | \$2,019 | \$2,070 | \$2,121 | \$2,175 | \$2,229 | \$2,285 | \$2,342 | \$2,400 | \$2,460 | \$2,522 | \$2,585 | \$2,649 | \$2,716 | \$2,784 | \$2,853 | \$2,924 |
| | | Annual | \$24,231 | \$24,837 | \$25,458 | \$26,094 | \$26,746 | \$27,415 | \$28,100 | \$28,803 | \$29,523 | \$30,261 | \$31,018 | \$31,793 | \$32,588 | \$33,403 | \$34,238 | \$35,094 |
| 94 | | Hourly | \$11.7660 | \$12.0601 | \$12.3616 | \$12.6707 | \$12.9874 | \$13.3121 | \$13.6449 | \$13.9860 | \$14.3357 | \$14.6941 | \$15.0614 | \$15.4380 | \$15.8239 | \$16.2195 | \$16.6250 | \$17.0406 |
| | | Bi-weekly | \$941.28 | \$964.81 | \$988.93 | \$1,013.66 | \$1,038.99 | \$1,064.97 | \$1,091.59 | \$1,118.88 | \$1,146.86 | \$1,175.53 | \$1,204.91 | \$1,235.04 | \$1,265.91 | \$1,297.56 | \$1,330.00 | \$1,363.25 |
| | | Monthly | \$2,039 | \$2,090 | \$2,143 | \$2,196 | \$2,251 | \$2,307 | \$2,365 | \$2,424 | \$2,485 | \$2,547 | \$2,611 | \$2,676 | \$2,743 | \$2,811 | \$2,882 | \$2,954 |
| | | Annual | \$24,473 | \$25,085 | \$25,712 | \$26,355 | \$27,014 | \$27,689 | \$28,381 | \$29,091 | \$29,818 | \$30,564 | \$31,328 | \$32,111 | \$32,914 | \$33,737 | \$34,580 | \$35,444 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 95 | | Hourly | \$11,8836 | \$12,1807 | \$12,4852 | \$12,7974 | \$13,1173 | \$13,4452 | \$13,7814 | \$14,1259 | \$14,4790 | \$14,8410 | \$15,2120 | \$15,5923 | \$15,9821 | \$16,3817 | \$16,7912 | \$17,2110 |
| | | Bi-weekly | \$950.69 | \$974.46 | \$998.82 | \$1,023.79 | \$1,049.38 | \$1,075.62 | \$1,102.51 | \$1,130.07 | \$1,158.32 | \$1,187.28 | \$1,216.96 | \$1,247.38 | \$1,278.57 | \$1,310.54 | \$1,343.30 | \$1,376.88 |
| | | Monthly | \$2,060 | \$2,111 | \$2,164 | \$2,218 | \$2,274 | \$2,331 | \$2,389 | \$2,448 | \$2,510 | \$2,572 | \$2,637 | \$2,703 | \$2,770 | \$2,839 | \$2,910 | \$2,983 |
| | | Annual | \$24,718 | \$25,336 | \$25,969 | \$26,619 | \$27,284 | \$27,966 | \$28,665 | \$29,382 | \$30,116 | \$30,869 | \$31,641 | \$32,432 | \$33,243 | \$34,074 | \$34,926 | \$35,799 |
| 96 | | Hourly | \$12,0025 | \$12,3025 | \$12,6101 | \$12,9253 | \$13,2485 | \$13,5797 | \$13,9192 | \$14,2671 | \$14,6238 | \$14,9894 | \$15,3642 | \$15,7483 | \$16,1420 | \$16,5455 | \$16,9592 | \$17,3831 |
| | | Bi-weekly | \$960.20 | \$984.20 | \$1,008.81 | \$1,034.02 | \$1,059.88 | \$1,086.38 | \$1,113.54 | \$1,141.37 | \$1,169.90 | \$1,199.15 | \$1,229.14 | \$1,259.86 | \$1,291.36 | \$1,323.64 | \$1,356.74 | \$1,390.65 |
| | | Monthly | \$2,080 | \$2,132 | \$2,186 | \$2,240 | \$2,296 | \$2,354 | \$2,413 | \$2,473 | \$2,535 | \$2,598 | \$2,663 | \$2,730 | \$2,798 | \$2,868 | \$2,940 | \$3,013 |
| | | Annual | \$24,965 | \$25,589 | \$26,229 | \$26,885 | \$27,557 | \$28,246 | \$28,952 | \$29,676 | \$30,418 | \$31,178 | \$31,957 | \$32,756 | \$33,575 | \$34,415 | \$35,275 | \$36,157 |
| 97 | | Hourly | \$12,1225 | \$12,4255 | \$12,7362 | \$13,0546 | \$13,3810 | \$13,7155 | \$14,0584 | \$14,4098 | \$14,7701 | \$15,1393 | \$15,5178 | \$15,9057 | \$16,3034 | \$16,7110 | \$17,1287 | \$17,5570 |
| | | Bi-weekly | \$969.80 | \$994.04 | \$1,018.90 | \$1,044.37 | \$1,070.48 | \$1,097.24 | \$1,124.67 | \$1,152.78 | \$1,181.61 | \$1,211.14 | \$1,241.42 | \$1,272.46 | \$1,304.27 | \$1,336.88 | \$1,370.30 | \$1,404.56 |
| | | Monthly | \$2,101 | \$2,154 | \$2,208 | \$2,263 | \$2,319 | \$2,377 | \$2,437 | \$2,498 | \$2,560 | \$2,624 | \$2,690 | \$2,757 | \$2,826 | \$2,897 | \$2,969 | \$3,043 |
| | | Annual | \$25,215 | \$25,845 | \$26,491 | \$27,154 | \$27,832 | \$28,528 | \$29,241 | \$29,972 | \$30,722 | \$31,490 | \$32,277 | \$33,084 | \$33,911 | \$34,759 | \$35,628 | \$36,518 |
| 98 | | Hourly | \$12,2437 | \$12,5498 | \$12,8635 | \$13,1851 | \$13,5148 | \$13,8526 | \$14,1989 | \$14,5539 | \$14,9178 | \$15,2907 | \$15,6730 | \$16,0648 | \$16,4664 | \$16,8781 | \$17,3000 | \$17,7325 |
| | | Bi-weekly | \$979.50 | \$1,003.98 | \$1,029.08 | \$1,054.81 | \$1,081.18 | \$1,108.21 | \$1,135.91 | \$1,164.31 | \$1,193.42 | \$1,223.26 | \$1,253.84 | \$1,285.18 | \$1,317.31 | \$1,350.25 | \$1,384.00 | \$1,418.60 |
| | | Monthly | \$2,122 | \$2,175 | \$2,230 | \$2,285 | \$2,343 | \$2,401 | \$2,461 | \$2,523 | \$2,586 | \$2,650 | \$2,717 | \$2,785 | \$2,854 | \$2,926 | \$2,999 | \$3,074 |
| | | Annual | \$25,467 | \$26,104 | \$26,756 | \$27,425 | \$28,111 | \$28,813 | \$29,534 | \$30,272 | \$31,029 | \$31,805 | \$32,600 | \$33,415 | \$34,250 | \$35,106 | \$35,984 | \$36,884 |
| 99 | | Hourly | \$12,3661 | \$12,6753 | \$12,9922 | \$13,3170 | \$13,6499 | \$13,9912 | \$14,3409 | \$14,6995 | \$15,0669 | \$15,4436 | \$15,8297 | \$16,2255 | \$16,6311 | \$17,0469 | \$17,4730 | \$17,9099 |
| | | Bi-weekly | \$989.29 | \$1,014.02 | \$1,039.38 | \$1,065.36 | \$1,091.99 | \$1,119.30 | \$1,147.27 | \$1,175.96 | \$1,205.35 | \$1,235.49 | \$1,266.38 | \$1,298.04 | \$1,330.49 | \$1,363.75 | \$1,397.84 | \$1,432.79 |
| | | Monthly | \$2,143 | \$2,197 | \$2,252 | \$2,308 | \$2,366 | \$2,425 | \$2,486 | \$2,548 | \$2,612 | \$2,677 | \$2,744 | \$2,812 | \$2,883 | \$2,955 | \$3,029 | \$3,104 |
| | | Annual | \$25,722 | \$26,365 | \$27,024 | \$27,699 | \$28,392 | \$29,102 | \$29,829 | \$30,575 | \$31,339 | \$32,123 | \$32,926 | \$33,749 | \$34,593 | \$35,457 | \$36,344 | \$37,253 |
| 100 | Off Asst Maint. Worker I Kennel Technician | Hourly | \$12,4898 | \$12,8021 | \$13,1221 | \$13,4502 | \$13,7864 | \$14,1311 | \$14,4843 | \$14,8465 | \$15,2176 | \$15,5981 | \$15,9880 | \$16,3877 | \$16,7974 | \$17,2173 | \$17,6478 | \$18,0890 |
| | | Bi-weekly | \$999.18 | \$1,024.17 | \$1,049.77 | \$1,076.02 | \$1,102.91 | \$1,130.49 | \$1,158.74 | \$1,187.72 | \$1,217.41 | \$1,247.85 | \$1,279.04 | \$1,311.02 | \$1,343.79 | \$1,377.38 | \$1,411.82 | \$1,447.12 |
| | | Monthly | \$2,165 | \$2,219 | \$2,274 | \$2,331 | \$2,390 | \$2,449 | \$2,511 | \$2,573 | \$2,638 | \$2,704 | \$2,771 | \$2,841 | \$2,912 | \$2,984 | \$3,059 | \$3,135 |
| | | Annual | \$25,979 | \$26,628 | \$27,294 | \$27,976 | \$28,676 | \$29,393 | \$30,127 | \$30,881 | \$31,653 | \$32,444 | \$33,255 | \$34,086 | \$34,939 | \$35,812 | \$36,707 | \$37,625 |
| 101 | | Hourly | \$12,6147 | \$12,9301 | \$13,2533 | \$13,5847 | \$13,9243 | \$14,2724 | \$14,6292 | \$14,9949 | \$15,3698 | \$15,7540 | \$16,1479 | \$16,5516 | \$16,9654 | \$17,3895 | \$17,8242 | \$18,2699 |
| | | Bi-weekly | \$1,009.18 | \$1,034.41 | \$1,060.26 | \$1,086.78 | \$1,113.94 | \$1,141.79 | \$1,170.34 | \$1,199.59 | \$1,229.58 | \$1,260.32 | \$1,291.83 | \$1,324.13 | \$1,357.23 | \$1,391.16 | \$1,425.94 | \$1,461.59 |
| | | Monthly | \$2,187 | \$2,241 | \$2,297 | \$2,355 | \$2,414 | \$2,474 | \$2,536 | \$2,599 | \$2,664 | \$2,731 | \$2,799 | \$2,869 | \$2,941 | \$3,014 | \$3,090 | \$3,167 |
| | | Annual | \$26,239 | \$26,895 | \$27,567 | \$28,256 | \$28,962 | \$29,687 | \$30,429 | \$31,189 | \$31,969 | \$32,768 | \$33,588 | \$34,427 | \$35,288 | \$36,170 | \$37,074 | \$38,001 |
| 102 | | Hourly | \$12,7408 | \$13,0594 | \$13,3859 | \$13,7205 | \$14,0635 | \$14,4151 | \$14,7755 | \$15,1449 | \$15,5235 | \$15,9116 | \$16,3094 | \$16,7171 | \$17,1350 | \$17,5634 | \$18,0025 | \$18,4525 |
| | | Bi-weekly | \$1,019.26 | \$1,044.75 | \$1,070.87 | \$1,097.64 | \$1,125.08 | \$1,153.21 | \$1,182.04 | \$1,211.59 | \$1,241.88 | \$1,272.93 | \$1,304.75 | \$1,337.37 | \$1,370.80 | \$1,405.07 | \$1,440.20 | \$1,476.20 |
| | | Monthly | \$2,208 | \$2,264 | \$2,320 | \$2,378 | \$2,438 | \$2,499 | \$2,561 | \$2,625 | \$2,691 | \$2,758 | \$2,827 | \$2,898 | \$2,970 | \$3,044 | \$3,120 | \$3,198 |
| | | Annual | \$26,501 | \$27,163 | \$27,843 | \$28,539 | \$29,252 | \$29,983 | \$30,733 | \$31,501 | \$32,289 | \$33,096 | \$33,923 | \$34,772 | \$35,641 | \$36,532 | \$37,445 | \$38,381 |
| 103 | | Hourly | \$12,8683 | \$13,1900 | \$13,5197 | \$13,8577 | \$14,2041 | \$14,5593 | \$14,9232 | \$15,2963 | \$15,6787 | \$16,0707 | \$16,4725 | \$16,8843 | \$17,3064 | \$17,7390 | \$18,1825 | \$18,6371 |
| | | Bi-weekly | \$1,029.46 | \$1,055.20 | \$1,081.58 | \$1,108.62 | \$1,136.33 | \$1,164.74 | \$1,193.86 | \$1,223.70 | \$1,254.25 | \$1,285.51 | \$1,317.50 | \$1,350.24 | \$1,384.51 | \$1,419.12 | \$1,454.60 | \$1,490.97 |
| | | Monthly | \$2,230 | \$2,286 | \$2,343 | \$2,402 | \$2,462 | \$2,524 | \$2,587 | \$2,651 | \$2,718 | \$2,786 | \$2,855 | \$2,927 | \$3,000 | \$3,075 | \$3,152 | \$3,230 |
| | | Annual | \$26,766 | \$27,435 | \$28,121 | \$28,824 | \$29,545 | \$30,283 | \$31,040 | \$31,816 | \$32,612 | \$33,427 | \$34,263 | \$35,119 | \$35,997 | \$36,897 | \$37,820 | \$38,765 |
| 104 | | Hourly | \$12,9969 | \$13,3219 | \$13,6549 | \$13,9963 | \$14,3462 | \$14,7048 | \$15,0725 | \$15,4493 | \$15,8355 | \$16,2314 | \$16,6372 | \$17,0531 | \$17,4794 | \$17,9164 | \$18,3643 | \$18,8234 |
| | | Bi-weekly | \$1,039.75 | \$1,065.75 | \$1,092.39 | \$1,119.70 | \$1,147.70 | \$1,176.38 | \$1,205.80 | \$1,235.94 | \$1,266.84 | \$1,298.51 | \$1,330.98 | \$1,364.25 | \$1,398.35 | \$1,433.31 | \$1,469.14 | \$1,505.87 |
| | | Monthly | \$2,253 | \$2,309 | \$2,367 | \$2,426 | \$2,487 | \$2,549 | \$2,613 | \$2,678 | \$2,745 | \$2,813 | \$2,884 | \$2,956 | \$3,030 | \$3,106 | \$3,183 | \$3,263 |
| | | Annual | \$27,034 | \$27,709 | \$28,402 | \$29,112 | \$29,840 | \$30,586 | \$31,351 | \$32,135 | \$32,938 | \$33,761 | \$34,605 | \$35,470 | \$36,357 | \$37,266 | \$38,198 | \$39,153 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 105 | | Hourly | \$13.1269 | \$13.4551 | \$13.7915 | \$14.1362 | \$14.4897 | \$14.8519 | \$15.2232 | \$15.6038 | \$15.9939 | \$16.3937 | \$16.8036 | \$17.2236 | \$17.6542 | \$18.0956 | \$18.5480 | \$19.0117 |
| | | Bi-weekly | \$1,060.66 | \$1,076.41 | \$1,103.32 | \$1,130.90 | \$1,159.18 | \$1,188.15 | \$1,217.86 | \$1,248.30 | \$1,279.51 | \$1,311.50 | \$1,344.29 | \$1,377.89 | \$1,412.34 | \$1,447.65 | \$1,483.84 | \$1,520.94 |
| | | Monthly | \$2,275 | \$2,332 | \$2,391 | \$2,450 | \$2,512 | \$2,574 | \$2,639 | \$2,705 | \$2,772 | \$2,842 | \$2,913 | \$2,985 | \$3,060 | \$3,137 | \$3,215 | \$3,295 |
| | | Annual | \$27,304 | \$27,987 | \$28,686 | \$29,403 | \$30,138 | \$30,892 | \$31,664 | \$32,456 | \$33,267 | \$34,099 | \$34,951 | \$35,825 | \$36,721 | \$37,639 | \$38,580 | \$39,544 |
| 106 | | Hourly | \$13.2582 | \$13.5896 | \$13.9294 | \$14.2776 | \$14.6345 | \$15.0004 | \$15.3754 | \$15.7598 | \$16.1538 | \$16.5576 | \$16.9716 | \$17.3959 | \$17.8308 | \$18.2765 | \$18.7335 | \$19.2018 |
| | | Bi-weekly | \$1,060.66 | \$1,087.17 | \$1,114.35 | \$1,142.21 | \$1,170.76 | \$1,200.03 | \$1,230.03 | \$1,260.78 | \$1,292.30 | \$1,324.61 | \$1,357.73 | \$1,391.67 | \$1,426.46 | \$1,462.12 | \$1,498.68 | \$1,536.14 |
| | | Monthly | \$2,298 | \$2,356 | \$2,414 | \$2,475 | \$2,537 | \$2,600 | \$2,665 | \$2,732 | \$2,800 | \$2,870 | \$2,942 | \$3,015 | \$3,091 | \$3,168 | \$3,247 | \$3,328 |
| | | Annual | \$27,577 | \$28,266 | \$28,973 | \$29,697 | \$30,440 | \$31,201 | \$31,981 | \$32,780 | \$33,600 | \$34,440 | \$35,301 | \$36,183 | \$37,088 | \$38,015 | \$38,966 | \$39,940 |
| 107 | | Hourly | \$13.3908 | \$13.7255 | \$14.0687 | \$14.4204 | \$14.7809 | \$15.1504 | \$15.5292 | \$15.9174 | \$16.3153 | \$16.7232 | \$17.1413 | \$17.5698 | \$18.0091 | \$18.4593 | \$18.9208 | \$19.3938 |
| | | Bi-weekly | \$1,071.26 | \$1,098.04 | \$1,125.50 | \$1,153.63 | \$1,182.47 | \$1,212.03 | \$1,242.34 | \$1,273.39 | \$1,305.22 | \$1,337.86 | \$1,371.30 | \$1,405.58 | \$1,440.73 | \$1,476.74 | \$1,513.66 | \$1,551.50 |
| | | Monthly | \$2,321 | \$2,379 | \$2,439 | \$2,500 | \$2,562 | \$2,626 | \$2,692 | \$2,759 | \$2,828 | \$2,899 | \$2,971 | \$3,045 | \$3,122 | \$3,200 | \$3,280 | \$3,362 |
| | | Annual | \$27,853 | \$28,549 | \$29,263 | \$29,994 | \$30,744 | \$31,513 | \$32,301 | \$33,108 | \$33,936 | \$34,784 | \$35,654 | \$36,545 | \$37,459 | \$38,395 | \$39,355 | \$40,339 |
| 108 | | Hourly | \$13.5247 | \$13.8628 | \$14.2094 | \$14.5646 | \$14.9287 | \$15.3019 | \$15.6845 | \$16.0766 | \$16.4785 | \$16.8905 | \$17.3127 | \$17.7455 | \$18.1892 | \$18.6439 | \$19.1100 | \$19.5878 |
| | | Bi-weekly | \$1,081.98 | \$1,109.02 | \$1,136.75 | \$1,165.17 | \$1,194.30 | \$1,224.15 | \$1,254.76 | \$1,286.13 | \$1,318.28 | \$1,351.24 | \$1,385.02 | \$1,419.64 | \$1,455.14 | \$1,491.51 | \$1,528.80 | \$1,567.02 |
| | | Monthly | \$2,344 | \$2,403 | \$2,463 | \$2,525 | \$2,588 | \$2,652 | \$2,719 | \$2,787 | \$2,856 | \$2,928 | \$3,001 | \$3,076 | \$3,153 | \$3,232 | \$3,312 | \$3,395 |
| | | Annual | \$28,131 | \$28,835 | \$29,555 | \$30,294 | \$31,052 | \$31,828 | \$32,624 | \$33,439 | \$34,275 | \$35,132 | \$36,010 | \$36,911 | \$37,833 | \$38,779 | \$39,749 | \$40,743 |
| 109 | | Hourly | \$13.6599 | \$14.0014 | \$14.3514 | \$14.7102 | \$15.0780 | \$15.4549 | \$15.8413 | \$16.2373 | \$16.6433 | \$17.0594 | \$17.4858 | \$17.9230 | \$18.3711 | \$18.8303 | \$19.3011 | \$19.7836 |
| | | Bi-weekly | \$1,092.79 | \$1,120.11 | \$1,148.11 | \$1,176.82 | \$1,206.24 | \$1,236.39 | \$1,267.30 | \$1,298.98 | \$1,331.46 | \$1,364.75 | \$1,398.86 | \$1,433.84 | \$1,469.69 | \$1,506.42 | \$1,544.09 | \$1,582.69 |
| | | Monthly | \$2,368 | \$2,427 | \$2,488 | \$2,550 | \$2,614 | \$2,679 | \$2,746 | \$2,814 | \$2,885 | \$2,957 | \$3,031 | \$3,107 | \$3,184 | \$3,264 | \$3,346 | \$3,429 |
| | | Annual | \$28,413 | \$29,123 | \$29,851 | \$30,597 | \$31,362 | \$32,146 | \$32,950 | \$33,774 | \$34,618 | \$35,483 | \$36,371 | \$37,280 | \$38,212 | \$39,167 | \$40,146 | \$41,150 |
| 110 | Museum Registrar | Hourly | \$13.7965 | \$14.1414 | \$14.4950 | \$14.8573 | \$15.2288 | \$15.6095 | \$15.9997 | \$16.3997 | \$16.8097 | \$17.2300 | \$17.6607 | \$18.1022 | \$18.5548 | \$19.0186 | \$19.4941 | \$19.9815 |
| | | Bi-weekly | \$1,103.72 | \$1,131.31 | \$1,159.60 | \$1,188.58 | \$1,218.30 | \$1,248.76 | \$1,279.98 | \$1,311.98 | \$1,344.78 | \$1,378.40 | \$1,412.86 | \$1,448.18 | \$1,484.38 | \$1,521.49 | \$1,559.53 | \$1,598.52 |
| | | Monthly | \$2,391 | \$2,451 | \$2,512 | \$2,575 | \$2,640 | \$2,706 | \$2,773 | \$2,843 | \$2,914 | \$2,987 | \$3,061 | \$3,138 | \$3,216 | \$3,297 | \$3,379 | \$3,463 |
| | | Annual | \$28,697 | \$29,414 | \$30,150 | \$30,903 | \$31,676 | \$32,468 | \$33,279 | \$34,111 | \$34,964 | \$35,838 | \$36,734 | \$37,653 | \$38,594 | \$39,559 | \$40,548 | \$41,561 |
| 111 | | Hourly | \$13.9345 | \$14.2828 | \$14.6399 | \$15.0059 | \$15.3811 | \$15.7656 | \$16.1597 | \$16.5637 | \$16.9778 | \$17.4023 | \$17.8373 | \$18.2832 | \$18.7403 | \$19.2088 | \$19.6891 | \$20.1813 |
| | | Bi-weekly | \$1,114.76 | \$1,142.62 | \$1,171.19 | \$1,200.47 | \$1,230.49 | \$1,261.25 | \$1,292.78 | \$1,325.10 | \$1,358.22 | \$1,392.18 | \$1,426.98 | \$1,462.66 | \$1,499.22 | \$1,536.70 | \$1,575.13 | \$1,614.50 |
| | | Monthly | \$2,415 | \$2,476 | \$2,538 | \$2,601 | \$2,666 | \$2,733 | \$2,801 | \$2,871 | \$2,943 | \$3,016 | \$3,092 | \$3,169 | \$3,248 | \$3,330 | \$3,413 | \$3,498 |
| | | Annual | \$28,984 | \$29,708 | \$30,451 | \$31,212 | \$31,993 | \$32,792 | \$33,612 | \$34,453 | \$35,314 | \$36,197 | \$37,102 | \$38,029 | \$38,980 | \$39,954 | \$40,953 | \$41,977 |
| 112 | | Hourly | \$14.0738 | \$14.4257 | \$14.7863 | \$15.1560 | \$15.5349 | \$15.9232 | \$16.3213 | \$16.7294 | \$17.1476 | \$17.5763 | \$18.0157 | \$18.4661 | \$18.9277 | \$19.4009 | \$19.8859 | \$20.3831 |
| | | Bi-weekly | \$1,125.90 | \$1,154.06 | \$1,182.90 | \$1,212.48 | \$1,242.79 | \$1,273.86 | \$1,305.70 | \$1,338.35 | \$1,371.81 | \$1,406.10 | \$1,441.26 | \$1,477.29 | \$1,514.22 | \$1,552.07 | \$1,590.87 | \$1,630.65 |
| | | Monthly | \$2,439 | \$2,500 | \$2,563 | \$2,627 | \$2,693 | \$2,760 | \$2,829 | \$2,900 | \$2,972 | \$3,047 | \$3,123 | \$3,201 | \$3,281 | \$3,363 | \$3,447 | \$3,533 |
| | | Annual | \$29,274 | \$30,005 | \$30,756 | \$31,524 | \$32,313 | \$33,120 | \$33,948 | \$34,797 | \$35,667 | \$36,559 | \$37,473 | \$38,409 | \$39,370 | \$40,354 | \$41,363 | \$42,397 |
| 113 | | Hourly | \$14.2146 | \$14.5699 | \$14.9342 | \$15.3075 | \$15.6902 | \$16.0825 | \$16.4845 | \$16.8966 | \$17.3191 | \$17.7520 | \$18.1958 | \$18.6507 | \$19.1170 | \$19.5949 | \$20.0848 | \$20.5869 |
| | | Bi-weekly | \$1,137.17 | \$1,165.59 | \$1,194.74 | \$1,224.60 | \$1,255.22 | \$1,286.60 | \$1,318.76 | \$1,351.73 | \$1,385.53 | \$1,420.16 | \$1,455.66 | \$1,492.06 | \$1,529.36 | \$1,567.59 | \$1,606.78 | \$1,646.95 |
| | | Monthly | \$2,464 | \$2,525 | \$2,589 | \$2,653 | \$2,720 | \$2,788 | \$2,857 | \$2,929 | \$3,002 | \$3,077 | \$3,154 | \$3,233 | \$3,314 | \$3,396 | \$3,481 | \$3,568 |
| | | Annual | \$29,566 | \$30,305 | \$31,063 | \$31,840 | \$32,636 | \$33,452 | \$34,288 | \$35,145 | \$36,024 | \$36,924 | \$37,847 | \$38,794 | \$39,763 | \$40,757 | \$41,776 | \$42,821 |
| 114 | | Hourly | \$14.3567 | \$14.7156 | \$15.0835 | \$15.4606 | \$15.8471 | \$16.2433 | \$16.6494 | \$17.0656 | \$17.4923 | \$17.9296 | \$18.3778 | \$18.8372 | \$19.3082 | \$19.7909 | \$20.2857 | \$20.7928 |
| | | Bi-weekly | \$1,148.54 | \$1,177.25 | \$1,206.68 | \$1,236.85 | \$1,267.77 | \$1,299.46 | \$1,331.95 | \$1,365.25 | \$1,399.38 | \$1,434.37 | \$1,470.22 | \$1,506.98 | \$1,544.66 | \$1,583.27 | \$1,622.86 | \$1,663.42 |
| | | Monthly | \$2,488 | \$2,551 | \$2,614 | \$2,680 | \$2,747 | \$2,816 | \$2,886 | \$2,958 | \$3,032 | \$3,108 | \$3,185 | \$3,265 | \$3,347 | \$3,430 | \$3,516 | \$3,604 |
| | | Annual | \$29,862 | \$30,609 | \$31,374 | \$32,158 | \$32,962 | \$33,786 | \$34,631 | \$35,496 | \$36,384 | \$37,293 | \$38,226 | \$39,181 | \$40,161 | \$41,165 | \$42,194 | \$43,249 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 115 | Maint Wrkr II Skill Maint Wrkr I Anml Cntrl Off I Accounting Anml Shelttr Spec I | Hourly | \$14.5003 | \$14.8628 | \$15.2344 | \$15.6152 | \$16.0056 | \$16.4057 | \$16.8159 | \$17.2363 | \$17.6672 | \$18.1089 | \$18.5616 | \$19.0256 | \$19.5013 | \$19.9888 | \$20.4885 | \$21.0007 |
| | | Bi-weekly | \$1,160.02 | \$1,189.02 | \$1,218.75 | \$1,249.22 | \$1,280.45 | \$1,312.46 | \$1,345.27 | \$1,378.90 | \$1,413.38 | \$1,448.71 | \$1,484.93 | \$1,522.05 | \$1,560.10 | \$1,599.10 | \$1,639.08 | \$1,680.06 |
| | | Monthly | \$2,513 | \$2,576 | \$2,641 | \$2,707 | \$2,774 | \$2,844 | \$2,915 | \$2,988 | \$3,062 | \$3,139 | \$3,217 | \$3,298 | \$3,380 | \$3,465 | \$3,551 | \$3,640 |
| | | Annual | \$30,161 | \$30,915 | \$31,687 | \$32,480 | \$33,292 | \$34,124 | \$34,977 | \$35,851 | \$36,748 | \$37,666 | \$38,608 | \$39,573 | \$40,563 | \$41,577 | \$42,616 | \$43,682 |
| 116 | | Hourly | \$14.6453 | \$15.0114 | \$15.3867 | \$15.7714 | \$16.1656 | \$16.5698 | \$16.9840 | \$17.4086 | \$17.8438 | \$18.2899 | \$18.7472 | \$19.2159 | \$19.6963 | \$20.1887 | \$20.6934 | \$21.2107 |
| | | Bi-weekly | \$1,171.62 | \$1,200.91 | \$1,230.94 | \$1,261.71 | \$1,293.25 | \$1,325.58 | \$1,358.72 | \$1,392.69 | \$1,427.50 | \$1,463.19 | \$1,499.78 | \$1,537.27 | \$1,575.70 | \$1,615.10 | \$1,655.47 | \$1,696.86 |
| | | Monthly | \$2,539 | \$2,602 | \$2,667 | \$2,734 | \$2,802 | \$2,872 | \$2,944 | \$3,017 | \$3,093 | \$3,170 | \$3,250 | \$3,331 | \$3,414 | \$3,499 | \$3,587 | \$3,677 |
| | | Annual | \$30,462 | \$31,224 | \$32,004 | \$32,804 | \$33,625 | \$34,465 | \$35,327 | \$36,210 | \$37,115 | \$38,043 | \$38,994 | \$39,969 | \$40,968 | \$41,992 | \$43,042 | \$44,118 |
| 117 | | Hourly | \$14.7917 | \$15.1615 | \$15.5406 | \$15.9291 | \$16.3273 | \$16.7355 | \$17.1539 | \$17.5827 | \$18.0223 | \$18.4728 | \$18.9347 | \$19.4080 | \$19.8932 | \$20.3906 | \$20.9003 | \$21.4228 |
| | | Bi-weekly | \$1,183.34 | \$1,212.92 | \$1,243.25 | \$1,274.33 | \$1,306.18 | \$1,338.84 | \$1,372.31 | \$1,406.62 | \$1,441.78 | \$1,477.82 | \$1,514.78 | \$1,552.64 | \$1,591.46 | \$1,631.25 | \$1,672.02 | \$1,713.82 |
| | | Monthly | \$2,564 | \$2,628 | \$2,694 | \$2,761 | \$2,830 | \$2,901 | \$2,973 | \$3,048 | \$3,124 | \$3,202 | \$3,282 | \$3,364 | \$3,448 | \$3,534 | \$3,623 | \$3,713 |
| | | Annual | \$30,767 | \$31,536 | \$32,324 | \$33,132 | \$33,961 | \$34,810 | \$35,680 | \$36,572 | \$37,486 | \$38,424 | \$39,384 | \$40,369 | \$41,378 | \$42,412 | \$43,473 | \$44,560 |
| 118 | | Hourly | \$14.9396 | \$15.3131 | \$15.6960 | \$16.0884 | \$16.4906 | \$16.9028 | \$17.3254 | \$17.7585 | \$18.2025 | \$18.6576 | \$19.1240 | \$19.6021 | \$20.0922 | \$20.5945 | \$21.1093 | \$21.6371 |
| | | Bi-weekly | \$1,195.17 | \$1,225.05 | \$1,255.68 | \$1,287.07 | \$1,319.25 | \$1,352.22 | \$1,386.03 | \$1,420.68 | \$1,456.20 | \$1,492.61 | \$1,529.92 | \$1,568.17 | \$1,607.38 | \$1,647.56 | \$1,688.74 | \$1,730.97 |
| | | Monthly | \$2,590 | \$2,654 | \$2,721 | \$2,789 | \$2,858 | \$2,930 | \$3,003 | \$3,078 | \$3,155 | \$3,234 | \$3,315 | \$3,398 | \$3,483 | \$3,570 | \$3,659 | \$3,750 |
| | | Annual | \$31,074 | \$31,851 | \$32,648 | \$33,464 | \$34,300 | \$35,158 | \$36,037 | \$36,938 | \$37,861 | \$38,808 | \$39,778 | \$40,772 | \$41,792 | \$42,836 | \$43,907 | \$45,005 |
| 119 | | Hourly | \$15.0890 | \$15.4663 | \$15.8529 | \$16.2493 | \$16.6555 | \$17.0719 | \$17.4987 | \$17.9361 | \$18.3845 | \$18.8441 | \$19.3153 | \$19.7981 | \$20.2931 | \$20.8004 | \$21.3204 | \$21.8534 |
| | | Bi-weekly | \$1,207.12 | \$1,237.30 | \$1,268.23 | \$1,299.94 | \$1,332.44 | \$1,365.75 | \$1,399.90 | \$1,434.89 | \$1,470.76 | \$1,507.53 | \$1,545.22 | \$1,583.85 | \$1,623.45 | \$1,664.03 | \$1,705.63 | \$1,748.27 |
| | | Monthly | \$2,615 | \$2,681 | \$2,748 | \$2,817 | \$2,887 | \$2,959 | \$3,033 | \$3,109 | \$3,187 | \$3,266 | \$3,348 | \$3,432 | \$3,517 | \$3,605 | \$3,696 | \$3,788 |
| | | Annual | \$31,385 | \$32,170 | \$32,974 | \$33,798 | \$34,643 | \$35,509 | \$36,397 | \$37,307 | \$38,240 | \$39,196 | \$40,176 | \$41,180 | \$42,210 | \$43,265 | \$44,346 | \$45,455 |
| 120 | Adm.Asst I Asst Pool Mgr Mus. Educ. | Hourly | \$15.2399 | \$15.6209 | \$16.0115 | \$16.4117 | \$16.8220 | \$17.2426 | \$17.6737 | \$18.1155 | \$18.5684 | \$19.0326 | \$19.5084 | \$19.9961 | \$20.4960 | \$21.0084 | \$21.5336 | \$22.0720 |
| | | Bi-weekly | \$1,219.19 | \$1,249.67 | \$1,280.92 | \$1,312.94 | \$1,345.76 | \$1,379.41 | \$1,413.90 | \$1,449.24 | \$1,485.47 | \$1,522.61 | \$1,560.67 | \$1,599.69 | \$1,639.68 | \$1,680.67 | \$1,722.69 | \$1,765.76 |
| | | Monthly | \$2,642 | \$2,708 | \$2,775 | \$2,845 | \$2,916 | \$2,989 | \$3,063 | \$3,140 | \$3,219 | \$3,299 | \$3,381 | \$3,466 | \$3,553 | \$3,641 | \$3,732 | \$3,826 |
| | | Annual | \$31,699 | \$32,492 | \$33,304 | \$34,136 | \$34,990 | \$35,865 | \$36,761 | \$37,680 | \$38,622 | \$39,588 | \$40,577 | \$41,592 | \$42,632 | \$43,698 | \$44,790 | \$45,910 |
| 121 | | Hourly | \$15.3923 | \$15.7771 | \$16.1716 | \$16.5759 | \$16.9903 | \$17.4150 | \$17.8504 | \$18.2966 | \$18.7541 | \$19.2229 | \$19.7035 | \$20.1961 | \$20.7010 | \$21.2185 | \$21.7490 | \$22.2927 |
| | | Bi-weekly | \$1,231.38 | \$1,262.17 | \$1,293.73 | \$1,326.07 | \$1,359.22 | \$1,393.20 | \$1,428.03 | \$1,463.73 | \$1,500.33 | \$1,537.83 | \$1,576.28 | \$1,615.69 | \$1,656.08 | \$1,697.48 | \$1,739.92 | \$1,783.42 |
| | | Monthly | \$2,668 | \$2,735 | \$2,803 | \$2,873 | \$2,945 | \$3,019 | \$3,094 | \$3,171 | \$3,251 | \$3,332 | \$3,415 | \$3,501 | \$3,588 | \$3,678 | \$3,770 | \$3,864 |
| | | Annual | \$32,016 | \$32,816 | \$33,637 | \$34,478 | \$35,340 | \$36,223 | \$37,129 | \$38,057 | \$38,998 | \$39,964 | \$40,963 | \$42,008 | \$43,088 | \$44,194 | \$45,238 | \$46,369 |
| 122 | | Hourly | \$15.5463 | \$15.9349 | \$16.3333 | \$16.7416 | \$17.1602 | \$17.5892 | \$18.0289 | \$18.4796 | \$18.9416 | \$19.4151 | \$19.9005 | \$20.3980 | \$20.9080 | \$21.4307 | \$21.9665 | \$22.5156 |
| | | Bi-weekly | \$1,243.70 | \$1,274.79 | \$1,306.66 | \$1,339.33 | \$1,372.82 | \$1,407.14 | \$1,442.31 | \$1,478.37 | \$1,515.33 | \$1,553.21 | \$1,592.04 | \$1,631.84 | \$1,672.64 | \$1,714.46 | \$1,757.32 | \$1,801.25 |
| | | Monthly | \$2,695 | \$2,762 | \$2,831 | \$2,902 | \$2,974 | \$3,049 | \$3,125 | \$3,203 | \$3,283 | \$3,365 | \$3,449 | \$3,536 | \$3,624 | \$3,715 | \$3,808 | \$3,903 |
| | | Annual | \$32,336 | \$33,145 | \$33,973 | \$34,823 | \$35,693 | \$36,585 | \$37,500 | \$38,438 | \$39,399 | \$40,384 | \$41,393 | \$42,428 | \$43,489 | \$44,576 | \$45,690 | \$46,832 |
| 123 | | Hourly | \$15.7017 | \$16.0943 | \$16.4966 | \$16.9090 | \$17.3318 | \$17.7651 | \$18.2092 | \$18.6644 | \$19.1310 | \$19.6093 | \$20.0995 | \$20.6020 | \$21.1171 | \$21.6450 | \$22.1861 | \$22.7408 |
| | | Bi-weekly | \$1,256.14 | \$1,287.54 | \$1,319.73 | \$1,352.72 | \$1,386.54 | \$1,421.21 | \$1,456.74 | \$1,493.15 | \$1,530.48 | \$1,568.74 | \$1,607.96 | \$1,648.16 | \$1,689.37 | \$1,731.60 | \$1,774.89 | \$1,819.26 |
| | | Monthly | \$2,722 | \$2,790 | \$2,859 | \$2,931 | \$3,004 | \$3,079 | \$3,156 | \$3,235 | \$3,316 | \$3,399 | \$3,484 | \$3,571 | \$3,660 | \$3,752 | \$3,846 | \$3,942 |
| | | Annual | \$32,660 | \$33,476 | \$34,313 | \$35,171 | \$36,050 | \$36,951 | \$37,875 | \$38,822 | \$39,793 | \$40,787 | \$41,807 | \$42,852 | \$43,924 | \$45,022 | \$46,147 | \$47,301 |
| 124 | | Hourly | \$15.8587 | \$16.2552 | \$16.6616 | \$17.0781 | \$17.5051 | \$17.9427 | \$18.3913 | \$18.8511 | \$19.3223 | \$19.8054 | \$20.3005 | \$20.8080 | \$21.3282 | \$21.8614 | \$22.4080 | \$22.9682 |
| | | Bi-weekly | \$1,268.70 | \$1,300.42 | \$1,332.93 | \$1,366.25 | \$1,400.41 | \$1,435.42 | \$1,471.30 | \$1,508.09 | \$1,545.78 | \$1,584.43 | \$1,624.04 | \$1,664.64 | \$1,706.26 | \$1,748.91 | \$1,792.64 | \$1,837.46 |
| | | Monthly | \$2,749 | \$2,818 | \$2,888 | \$2,960 | \$3,034 | \$3,110 | \$3,188 | \$3,268 | \$3,349 | \$3,433 | \$3,519 | \$3,607 | \$3,697 | \$3,789 | \$3,884 | \$3,981 |
| | | Annual | \$32,986 | \$33,811 | \$34,656 | \$35,523 | \$36,411 | \$37,321 | \$38,254 | \$39,210 | \$40,190 | \$41,195 | \$42,225 | \$43,281 | \$44,363 | \$45,472 | \$46,609 | \$47,774 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 125 | Acct Tech II Ld Maint Wrkr Skld Maint Wrkr II Anml Cntrl Off II Mus Prog Coord Rec. Coordinator | Hourly | \$16.0173 | \$16.4178 | \$16.8282 | \$17.2489 | \$17.6801 | \$18.1221 | \$18.5752 | \$19.0396 | \$19.5156 | \$20.0034 | \$20.5035 | \$21.0161 | \$21.5415 | \$22.0801 | \$22.6321 | \$23.1979 |
| | | Bi-weekly | \$1,281.38 | \$1,313.42 | \$1,346.26 | \$1,379.91 | \$1,414.41 | \$1,449.77 | \$1,486.02 | \$1,523.17 | \$1,561.25 | \$1,600.27 | \$1,640.28 | \$1,681.29 | \$1,723.32 | \$1,766.41 | \$1,810.57 | \$1,855.83 |
| | | Monthly | \$2,776 | \$2,846 | \$2,917 | \$2,990 | \$3,065 | \$3,141 | \$3,220 | \$3,300 | \$3,383 | \$3,467 | \$3,554 | \$3,643 | \$3,734 | \$3,827 | \$3,923 | \$4,021 |
| | | Annual | \$33,316 | \$34,149 | \$35,003 | \$35,878 | \$36,775 | \$37,694 | \$38,636 | \$39,602 | \$40,592 | \$41,607 | \$42,647 | \$43,714 | \$44,806 | \$45,927 | \$47,075 | \$48,252 |
| 126 | | Hourly | \$16.1775 | \$16.5819 | \$16.9965 | \$17.4214 | \$17.8569 | \$18.3034 | \$18.7609 | \$19.2300 | \$19.7107 | \$20.2035 | \$20.7086 | \$21.2263 | \$21.7569 | \$22.3009 | \$22.8584 | \$23.4298 |
| | | Bi-weekly | \$1,294.20 | \$1,326.55 | \$1,359.72 | \$1,393.71 | \$1,428.55 | \$1,464.27 | \$1,500.87 | \$1,538.40 | \$1,576.86 | \$1,616.28 | \$1,656.69 | \$1,698.10 | \$1,740.55 | \$1,784.07 | \$1,828.67 | \$1,874.38 |
| | | Monthly | \$2,804 | \$2,874 | \$2,946 | \$3,020 | \$3,095 | \$3,173 | \$3,252 | \$3,333 | \$3,417 | \$3,502 | \$3,589 | \$3,679 | \$3,771 | \$3,865 | \$3,962 | \$4,061 |
| | | Annual | \$33,649 | \$34,490 | \$35,353 | \$36,237 | \$37,142 | \$38,071 | \$39,023 | \$39,998 | \$40,998 | \$42,023 | \$43,074 | \$44,151 | \$45,254 | \$46,386 | \$47,545 | \$48,734 |
| 127 | | Hourly | \$16.3393 | \$16.7478 | \$17.1664 | \$17.5956 | \$18.0355 | \$18.4864 | \$18.9485 | \$19.4223 | \$19.9078 | \$20.4055 | \$20.9157 | \$21.4385 | \$21.9745 | \$22.5239 | \$23.0870 | \$23.6641 |
| | | Bi-weekly | \$1,307.14 | \$1,339.82 | \$1,373.31 | \$1,407.65 | \$1,442.84 | \$1,478.91 | \$1,515.88 | \$1,553.78 | \$1,592.62 | \$1,632.44 | \$1,673.26 | \$1,715.08 | \$1,757.96 | \$1,801.91 | \$1,846.96 | \$1,893.13 |
| | | Monthly | \$2,832 | \$2,903 | \$2,976 | \$3,050 | \$3,126 | \$3,204 | \$3,284 | \$3,367 | \$3,451 | \$3,537 | \$3,625 | \$3,716 | \$3,809 | \$3,904 | \$4,002 | \$4,102 |
| | | Annual | \$33,986 | \$34,835 | \$35,706 | \$36,599 | \$37,514 | \$38,452 | \$39,413 | \$40,398 | \$41,408 | \$42,443 | \$43,505 | \$44,592 | \$45,707 | \$46,850 | \$48,021 | \$49,221 |
| 128 | | Hourly | \$16.5027 | \$16.9152 | \$17.3381 | \$17.7716 | \$18.2159 | \$18.6713 | \$19.1380 | \$19.6165 | \$20.1069 | \$20.6096 | \$21.1248 | \$21.6529 | \$22.1943 | \$22.7491 | \$23.3178 | \$23.9008 |
| | | Bi-weekly | \$1,320.22 | \$1,353.22 | \$1,387.05 | \$1,421.73 | \$1,457.27 | \$1,493.70 | \$1,531.04 | \$1,569.32 | \$1,608.55 | \$1,648.77 | \$1,689.98 | \$1,732.23 | \$1,775.54 | \$1,819.93 | \$1,865.42 | \$1,912.06 |
| | | Monthly | \$2,860 | \$2,932 | \$3,005 | \$3,080 | \$3,157 | \$3,236 | \$3,317 | \$3,400 | \$3,485 | \$3,572 | \$3,662 | \$3,753 | \$3,847 | \$3,943 | \$4,042 | \$4,143 |
| | | Annual | \$34,326 | \$35,184 | \$36,063 | \$36,965 | \$37,889 | \$38,836 | \$39,807 | \$40,802 | \$41,822 | \$42,868 | \$43,940 | \$45,038 | \$46,164 | \$47,318 | \$48,501 | \$49,714 |
| 129 | | Hourly | \$16.6677 | \$17.0844 | \$17.5115 | \$17.9493 | \$18.3980 | \$18.8580 | \$19.3294 | \$19.8126 | \$20.3080 | \$20.8157 | \$21.3361 | \$21.8695 | \$22.4162 | \$22.9766 | \$23.5510 | \$24.1398 |
| | | Bi-weekly | \$1,333.42 | \$1,366.75 | \$1,400.92 | \$1,435.94 | \$1,471.84 | \$1,508.64 | \$1,546.35 | \$1,585.01 | \$1,624.64 | \$1,665.26 | \$1,706.89 | \$1,749.56 | \$1,793.30 | \$1,838.13 | \$1,884.08 | \$1,931.18 |
| | | Monthly | \$2,889 | \$2,961 | \$3,035 | \$3,111 | \$3,189 | \$3,269 | \$3,350 | \$3,434 | \$3,520 | \$3,608 | \$3,698 | \$3,791 | \$3,885 | \$3,983 | \$4,082 | \$4,184 |
| | | Annual | \$34,669 | \$35,536 | \$36,424 | \$37,335 | \$38,268 | \$39,225 | \$40,205 | \$41,210 | \$42,241 | \$43,297 | \$44,379 | \$45,488 | \$46,626 | \$47,791 | \$48,986 | \$50,211 |
| 130 | | Hourly | \$16.8344 | \$17.2552 | \$17.6866 | \$18.1288 | \$18.5820 | \$19.0465 | \$19.5227 | \$20.0108 | \$20.5110 | \$21.0238 | \$21.5494 | \$22.0882 | \$22.6404 | \$23.2064 | \$23.7865 | \$24.3812 |
| | | Bi-weekly | \$1,346.75 | \$1,380.42 | \$1,414.93 | \$1,450.30 | \$1,486.56 | \$1,523.72 | \$1,561.82 | \$1,600.86 | \$1,640.88 | \$1,681.90 | \$1,723.95 | \$1,767.06 | \$1,811.23 | \$1,856.51 | \$1,902.92 | \$1,950.50 |
| | | Monthly | \$2,918 | \$2,991 | \$3,066 | \$3,142 | \$3,221 | \$3,301 | \$3,384 | \$3,469 | \$3,555 | \$3,644 | \$3,735 | \$3,829 | \$3,924 | \$4,022 | \$4,123 | \$4,226 |
| | | Annual | \$35,015 | \$35,891 | \$36,788 | \$37,708 | \$38,651 | \$39,617 | \$40,607 | \$41,622 | \$42,663 | \$43,730 | \$44,823 | \$45,943 | \$47,092 | \$48,269 | \$49,476 | \$50,713 |
| 131 | | Hourly | \$17.0027 | \$17.4278 | \$17.8635 | \$18.3101 | \$18.7678 | \$19.2370 | \$19.7179 | \$20.2109 | \$20.7162 | \$21.2341 | \$21.7649 | \$22.3090 | \$22.8668 | \$23.4384 | \$24.0244 | \$24.6250 |
| | | Bi-weekly | \$1,360.22 | \$1,394.22 | \$1,429.08 | \$1,464.81 | \$1,501.42 | \$1,538.96 | \$1,577.43 | \$1,616.87 | \$1,657.30 | \$1,698.73 | \$1,741.19 | \$1,784.72 | \$1,829.34 | \$1,875.07 | \$1,921.95 | \$1,970.00 |
| | | Monthly | \$2,947 | \$3,021 | \$3,096 | \$3,174 | \$3,253 | \$3,334 | \$3,418 | \$3,503 | \$3,591 | \$3,681 | \$3,773 | \$3,867 | \$3,964 | \$4,063 | \$4,164 | \$4,268 |
| | | Annual | \$35,366 | \$36,250 | \$37,156 | \$38,085 | \$39,037 | \$40,013 | \$41,013 | \$42,039 | \$43,090 | \$44,167 | \$45,271 | \$46,403 | \$47,563 | \$48,752 | \$49,971 | \$51,220 |
| 132 | | Hourly | \$17.1727 | \$17.6021 | \$18.0421 | \$18.4932 | \$18.9555 | \$19.4294 | \$19.9151 | \$20.4130 | \$20.9233 | \$21.4464 | \$21.9826 | \$22.5321 | \$23.0954 | \$23.6728 | \$24.2646 | \$24.8712 |
| | | Bi-weekly | \$1,373.82 | \$1,408.17 | \$1,443.37 | \$1,479.46 | \$1,516.44 | \$1,554.35 | \$1,593.21 | \$1,633.04 | \$1,673.86 | \$1,715.71 | \$1,758.61 | \$1,802.57 | \$1,847.63 | \$1,893.82 | \$1,941.17 | \$1,989.70 |
| | | Monthly | \$2,977 | \$3,051 | \$3,127 | \$3,205 | \$3,286 | \$3,368 | \$3,452 | \$3,538 | \$3,627 | \$3,717 | \$3,810 | \$3,906 | \$4,003 | \$4,103 | \$4,206 | \$4,311 |
| | | Annual | \$35,719 | \$36,612 | \$37,528 | \$38,466 | \$39,427 | \$40,413 | \$41,423 | \$42,459 | \$43,520 | \$44,609 | \$45,724 | \$46,867 | \$48,038 | \$49,239 | \$50,470 | \$51,732 |
| 133 | | Hourly | \$17.3445 | \$17.7781 | \$18.2225 | \$18.6781 | \$19.1450 | \$19.6237 | \$20.1143 | \$20.6171 | \$21.1325 | \$21.6609 | \$22.2024 | \$22.7574 | \$23.3264 | \$23.9095 | \$24.5073 | \$25.1200 |
| | | Bi-weekly | \$1,387.56 | \$1,422.25 | \$1,457.80 | \$1,494.25 | \$1,531.60 | \$1,569.90 | \$1,609.14 | \$1,649.37 | \$1,690.60 | \$1,732.87 | \$1,776.19 | \$1,820.59 | \$1,866.11 | \$1,912.76 | \$1,960.58 | \$2,009.60 |
| | | Monthly | \$3,006 | \$3,082 | \$3,159 | \$3,238 | \$3,318 | \$3,401 | \$3,486 | \$3,574 | \$3,663 | \$3,755 | \$3,848 | \$3,945 | \$4,043 | \$4,144 | \$4,248 | \$4,354 |
| | | Annual | \$36,076 | \$36,978 | \$37,903 | \$38,850 | \$39,822 | \$40,817 | \$41,838 | \$42,884 | \$43,956 | \$45,055 | \$46,181 | \$47,335 | \$48,519 | \$49,732 | \$50,975 | \$52,250 |
| 134 | | Hourly | \$17.5179 | \$17.9559 | \$18.4048 | \$18.8649 | \$19.3365 | \$19.8199 | \$20.3154 | \$20.8233 | \$21.3439 | \$21.8775 | \$22.4244 | \$22.9850 | \$23.5596 | \$24.1486 | \$24.7524 | \$25.3712 |
| | | Bi-weekly | \$1,401.43 | \$1,436.47 | \$1,472.38 | \$1,509.19 | \$1,546.92 | \$1,585.59 | \$1,625.23 | \$1,665.86 | \$1,707.51 | \$1,750.20 | \$1,793.95 | \$1,838.80 | \$1,884.77 | \$1,931.89 | \$1,980.19 | \$2,029.70 |
| | | Monthly | \$3,036 | \$3,112 | \$3,190 | \$3,270 | \$3,352 | \$3,435 | \$3,521 | \$3,609 | \$3,700 | \$3,792 | \$3,887 | \$3,984 | \$4,084 | \$4,186 | \$4,290 | \$4,398 |
| | | Annual | \$36,437 | \$37,348 | \$38,282 | \$39,239 | \$40,220 | \$41,225 | \$42,256 | \$43,312 | \$44,395 | \$45,505 | \$46,643 | \$47,809 | \$49,004 | \$50,229 | \$51,485 | \$52,772 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 135 | Adm. Asst II Pyrl & Fin. Spec. Cd Cmplinc Tech.- Cd Cmplinc Tech.- Aqtics Mgr | Hourly | \$17.6931 | \$18.1354 | \$18.5888 | \$19.0535 | \$19.5299 | \$20.0181 | \$20.5186 | \$21.0315 | \$21.5573 | \$22.0962 | \$22.6487 | \$23.2149 | \$23.7952 | \$24.3901 | \$24.9999 | \$25.6249 |
| | | Bi-weekly | \$1,415.45 | \$1,450.83 | \$1,487.10 | \$1,524.28 | \$1,562.39 | \$1,601.45 | \$1,641.49 | \$1,682.52 | \$1,724.58 | \$1,767.70 | \$1,811.90 | \$1,857.19 | \$1,903.62 | \$1,951.21 | \$1,999.99 | \$2,049.99 |
| | | Monthly | \$3,067 | \$3,143 | \$3,222 | \$3,303 | \$3,385 | \$3,470 | \$3,557 | \$3,645 | \$3,737 | \$3,830 | \$3,926 | \$4,024 | \$4,125 | \$4,228 | \$4,333 | \$4,442 |
| | | Annual | \$36,802 | \$37,722 | \$38,665 | \$39,631 | \$40,622 | \$41,638 | \$42,679 | \$43,746 | \$44,839 | \$45,960 | \$47,109 | \$48,287 | \$49,494 | \$50,731 | \$52,000 | \$53,300 |
| 136 | | Hourly | \$17.8700 | \$18.3168 | \$18.7747 | \$19.2441 | \$19.7252 | \$20.2183 | \$20.7237 | \$21.2418 | \$21.7729 | \$22.3172 | \$22.8751 | \$23.4470 | \$24.0332 | \$24.6340 | \$25.2499 | \$25.8811 |
| | | Bi-weekly | \$1,429.60 | \$1,465.34 | \$1,501.98 | \$1,539.53 | \$1,578.02 | \$1,617.46 | \$1,657.90 | \$1,699.34 | \$1,741.83 | \$1,785.38 | \$1,830.01 | \$1,875.76 | \$1,922.66 | \$1,970.72 | \$2,019.99 | \$2,070.49 |
| | | Monthly | \$3,097 | \$3,175 | \$3,254 | \$3,336 | \$3,419 | \$3,505 | \$3,592 | \$3,682 | \$3,774 | \$3,868 | \$3,965 | \$4,064 | \$4,166 | \$4,270 | \$4,377 | \$4,486 |
| | | Annual | \$37,170 | \$38,099 | \$39,051 | \$40,028 | \$41,028 | \$42,054 | \$43,105 | \$44,183 | \$45,288 | \$46,420 | \$47,580 | \$48,770 | \$49,989 | \$51,239 | \$52,520 | \$53,833 |
| 137 | | Hourly | \$18.0487 | \$18.4999 | \$18.9624 | \$19.4365 | \$19.9224 | \$20.4205 | \$20.9310 | \$21.4543 | \$21.9906 | \$22.5404 | \$23.1039 | \$23.6815 | \$24.2735 | \$24.8804 | \$25.5024 | \$26.1399 |
| | | Bi-weekly | \$1,443.90 | \$1,479.99 | \$1,516.99 | \$1,554.92 | \$1,593.79 | \$1,633.64 | \$1,674.48 | \$1,716.34 | \$1,759.25 | \$1,803.23 | \$1,848.31 | \$1,894.52 | \$1,941.88 | \$1,990.43 | \$2,040.19 | \$2,091.19 |
| | | Monthly | \$3,128 | \$3,207 | \$3,287 | \$3,369 | \$3,453 | \$3,540 | \$3,628 | \$3,719 | \$3,812 | \$3,907 | \$4,005 | \$4,105 | \$4,207 | \$4,313 | \$4,420 | \$4,531 |
| | | Annual | \$37,541 | \$38,480 | \$39,442 | \$40,428 | \$41,439 | \$42,475 | \$43,536 | \$44,625 | \$45,740 | \$46,884 | \$48,056 | \$49,257 | \$50,489 | \$51,751 | \$53,045 | \$54,371 |
| 138 | | Hourly | \$18.2292 | \$18.6849 | \$19.1521 | \$19.6309 | \$20.1216 | \$20.6247 | \$21.1403 | \$21.6688 | \$22.2105 | \$22.7658 | \$23.3349 | \$23.9183 | \$24.5163 | \$25.1292 | \$25.7574 | \$26.4013 |
| | | Bi-weekly | \$1,458.34 | \$1,494.79 | \$1,532.17 | \$1,570.47 | \$1,609.73 | \$1,649.98 | \$1,691.22 | \$1,733.50 | \$1,776.84 | \$1,821.26 | \$1,866.79 | \$1,913.46 | \$1,961.30 | \$2,010.34 | \$2,060.59 | \$2,112.10 |
| | | Monthly | \$3,160 | \$3,239 | \$3,320 | \$3,403 | \$3,488 | \$3,575 | \$3,664 | \$3,756 | \$3,850 | \$3,946 | \$4,045 | \$4,146 | \$4,249 | \$4,356 | \$4,465 | \$4,576 |
| | | Annual | \$37,917 | \$38,865 | \$39,836 | \$40,832 | \$41,853 | \$42,899 | \$43,972 | \$45,071 | \$46,198 | \$47,353 | \$48,537 | \$49,750 | \$50,994 | \$52,269 | \$53,575 | \$54,915 |
| 139 | | Hourly | \$18.4115 | \$18.8718 | \$19.3436 | \$19.8272 | \$20.3229 | \$20.8309 | \$21.3517 | \$21.8855 | \$22.4326 | \$22.9934 | \$23.5683 | \$24.1575 | \$24.7614 | \$25.3805 | \$26.0150 | \$26.6653 |
| | | Bi-weekly | \$1,472.92 | \$1,509.74 | \$1,547.49 | \$1,586.18 | \$1,625.83 | \$1,666.47 | \$1,708.14 | \$1,750.84 | \$1,794.61 | \$1,839.47 | \$1,885.46 | \$1,932.60 | \$1,980.91 | \$2,030.44 | \$2,081.20 | \$2,133.22 |
| | | Monthly | \$3,191 | \$3,271 | \$3,353 | \$3,437 | \$3,523 | \$3,611 | \$3,701 | \$3,793 | \$3,888 | \$3,986 | \$4,085 | \$4,187 | \$4,292 | \$4,399 | \$4,509 | \$4,622 |
| | | Annual | \$38,296 | \$39,253 | \$40,235 | \$41,241 | \$42,272 | \$43,328 | \$44,412 | \$45,522 | \$46,660 | \$47,826 | \$49,022 | \$50,248 | \$51,504 | \$52,791 | \$54,111 | \$55,464 |
| 140 | Eng Tech I Plang Tech Cd Cmplinc Off I | Hourly | \$18.5956 | \$19.0605 | \$19.5370 | \$20.0254 | \$20.5261 | \$21.0392 | \$21.5652 | \$22.1043 | \$22.6570 | \$23.2234 | \$23.8040 | \$24.3991 | \$25.0090 | \$25.6343 | \$26.2751 | \$26.9320 |
| | | Bi-weekly | \$1,487.65 | \$1,524.84 | \$1,562.96 | \$1,602.03 | \$1,642.09 | \$1,683.14 | \$1,725.22 | \$1,768.34 | \$1,812.56 | \$1,857.87 | \$1,904.32 | \$1,951.93 | \$2,000.72 | \$2,050.74 | \$2,102.01 | \$2,154.56 |
| | | Monthly | \$3,223 | \$3,304 | \$3,386 | \$3,471 | \$3,558 | \$3,647 | \$3,738 | \$3,831 | \$3,927 | \$4,025 | \$4,126 | \$4,229 | \$4,335 | \$4,443 | \$4,554 | \$4,668 |
| | | Annual | \$38,679 | \$39,646 | \$40,637 | \$41,653 | \$42,694 | \$43,762 | \$44,856 | \$45,977 | \$47,126 | \$48,305 | \$49,512 | \$50,750 | \$52,019 | \$53,319 | \$54,652 | \$56,019 |
| 141 | | Hourly | \$18.7816 | \$19.2511 | \$19.7324 | \$20.2257 | \$20.7313 | \$21.2496 | \$21.7809 | \$22.3254 | \$22.8835 | \$23.4556 | \$24.0420 | \$24.6431 | \$25.2591 | \$25.8906 | \$26.5379 | \$27.2013 |
| | | Bi-weekly | \$1,502.53 | \$1,540.09 | \$1,578.59 | \$1,618.06 | \$1,658.50 | \$1,699.97 | \$1,742.47 | \$1,786.03 | \$1,830.68 | \$1,876.45 | \$1,923.36 | \$1,971.45 | \$2,020.73 | \$2,071.25 | \$2,123.03 | \$2,176.10 |
| | | Monthly | \$3,255 | \$3,337 | \$3,420 | \$3,506 | \$3,593 | \$3,683 | \$3,775 | \$3,870 | \$3,966 | \$4,066 | \$4,167 | \$4,271 | \$4,378 | \$4,488 | \$4,600 | \$4,715 |
| | | Annual | \$39,066 | \$40,042 | \$41,043 | \$42,069 | \$43,121 | \$44,199 | \$45,304 | \$46,437 | \$47,598 | \$48,788 | \$50,007 | \$51,258 | \$52,539 | \$53,852 | \$55,199 | \$56,579 |
| 142 | | Hourly | \$18.9694 | \$19.4436 | \$19.9297 | \$20.4280 | \$20.9387 | \$21.4621 | \$21.9987 | \$22.5486 | \$23.1124 | \$23.6902 | \$24.2824 | \$24.8895 | \$25.5117 | \$26.1495 | \$26.8032 | \$27.4733 |
| | | Bi-weekly | \$1,517.55 | \$1,555.49 | \$1,594.38 | \$1,634.24 | \$1,675.10 | \$1,716.97 | \$1,759.90 | \$1,803.89 | \$1,848.99 | \$1,895.22 | \$1,942.59 | \$1,991.16 | \$2,040.94 | \$2,091.96 | \$2,144.26 | \$2,197.86 |
| | | Monthly | \$3,288 | \$3,370 | \$3,454 | \$3,541 | \$3,629 | \$3,720 | \$3,813 | \$3,908 | \$4,006 | \$4,106 | \$4,209 | \$4,314 | \$4,422 | \$4,533 | \$4,646 | \$4,762 |
| | | Annual | \$39,456 | \$40,443 | \$41,454 | \$42,490 | \$43,552 | \$44,641 | \$45,757 | \$46,901 | \$48,074 | \$49,276 | \$50,507 | \$51,770 | \$53,064 | \$54,391 | \$55,751 | \$57,145 |
| 143 | | Hourly | \$19.1591 | \$19.6381 | \$20.1290 | \$20.6322 | \$21.1480 | \$21.6767 | \$22.2187 | \$22.7741 | \$23.3435 | \$23.9271 | \$24.5252 | \$25.1384 | \$25.7668 | \$26.4110 | \$27.0713 | \$27.7481 |
| | | Bi-weekly | \$1,532.73 | \$1,571.05 | \$1,610.32 | \$1,650.58 | \$1,691.84 | \$1,734.14 | \$1,777.50 | \$1,821.93 | \$1,867.48 | \$1,914.17 | \$1,962.02 | \$2,011.07 | \$2,061.34 | \$2,112.88 | \$2,165.70 | \$2,219.85 |
| | | Monthly | \$3,321 | \$3,404 | \$3,489 | \$3,576 | \$3,666 | \$3,757 | \$3,851 | \$3,948 | \$4,046 | \$4,147 | \$4,251 | \$4,357 | \$4,466 | \$4,578 | \$4,692 | \$4,810 |
| | | Annual | \$39,851 | \$40,847 | \$41,868 | \$42,915 | \$43,988 | \$45,088 | \$46,215 | \$47,370 | \$48,554 | \$49,768 | \$51,013 | \$52,288 | \$53,595 | \$54,935 | \$56,308 | \$57,716 |
| 144 | | Hourly | \$19.3507 | \$19.8344 | \$20.3303 | \$20.8386 | \$21.3595 | \$21.8935 | \$22.4408 | \$23.0019 | \$23.5769 | \$24.1663 | \$24.7705 | \$25.3898 | \$26.0245 | \$26.6751 | \$27.3420 | \$28.0255 |
| | | Bi-weekly | \$1,548.06 | \$1,586.75 | \$1,626.42 | \$1,667.09 | \$1,708.76 | \$1,751.48 | \$1,795.26 | \$1,840.15 | \$1,886.15 | \$1,933.30 | \$1,981.64 | \$2,031.18 | \$2,081.96 | \$2,134.01 | \$2,187.36 | \$2,242.04 |
| | | Monthly | \$3,354 | \$3,438 | \$3,524 | \$3,612 | \$3,702 | \$3,795 | \$3,890 | \$3,987 | \$4,087 | \$4,189 | \$4,294 | \$4,401 | \$4,511 | \$4,624 | \$4,739 | \$4,858 |
| | | Annual | \$40,249 | \$41,256 | \$42,287 | \$43,344 | \$44,428 | \$45,538 | \$46,677 | \$47,844 | \$49,040 | \$50,266 | \$51,523 | \$52,811 | \$54,131 | \$55,484 | \$56,871 | \$58,293 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 145 | Skld Ld Maint Wrkr- Skld Ld Maint Wrkr- | Hourly | \$19.5442 | \$20.0328 | \$20.5336 | \$21.0469 | \$21.5731 | \$22.1124 | \$22.6653 | \$23.2319 | \$23.8127 | \$24.4080 | \$25.0182 | \$25.6437 | \$26.2847 | \$26.9419 | \$27.6154 | \$28.3058 |
| | | Bi-weekly | \$1,563.54 | \$1,602.62 | \$1,642.69 | \$1,683.75 | \$1,725.85 | \$1,768.99 | \$1,813.22 | \$1,858.55 | \$1,905.02 | \$1,952.64 | \$2,001.46 | \$2,051.50 | \$2,102.78 | \$2,155.35 | \$2,209.23 | \$2,264.46 |
| | | Monthly | \$3,388 | \$3,472 | \$3,559 | \$3,648 | \$3,739 | \$3,833 | \$3,929 | \$4,027 | \$4,128 | \$4,231 | \$4,336 | \$4,445 | \$4,556 | \$4,670 | \$4,787 | \$4,906 |
| | | Annual | \$40,652 | \$41,668 | \$42,710 | \$43,778 | \$44,872 | \$45,994 | \$47,144 | \$48,322 | \$49,530 | \$50,769 | \$52,038 | \$53,339 | \$54,672 | \$56,039 | \$57,440 | \$58,876 |
| 146 | | Hourly | \$19.7396 | \$20.2331 | \$20.7389 | \$21.2574 | \$21.7888 | \$22.3336 | \$22.8919 | \$23.4642 | \$24.0508 | \$24.6521 | \$25.2684 | \$25.9001 | \$26.5476 | \$27.2113 | \$27.8916 | \$28.5889 |
| | | Bi-weekly | \$1,579.17 | \$1,618.65 | \$1,659.11 | \$1,700.59 | \$1,743.10 | \$1,786.69 | \$1,831.35 | \$1,877.14 | \$1,924.06 | \$1,972.17 | \$2,021.47 | \$2,072.01 | \$2,123.81 | \$2,176.90 | \$2,231.33 | \$2,287.11 |
| | | Monthly | \$3,422 | \$3,507 | \$3,595 | \$3,685 | \$3,777 | \$3,871 | \$3,968 | \$4,067 | \$4,169 | \$4,273 | \$4,380 | \$4,489 | \$4,602 | \$4,717 | \$4,835 | \$4,955 |
| | | Annual | \$41,058 | \$42,085 | \$43,137 | \$44,215 | \$45,321 | \$46,454 | \$47,615 | \$48,806 | \$50,026 | \$51,276 | \$52,558 | \$53,872 | \$55,219 | \$56,599 | \$58,014 | \$59,465 |
| 147 | | Hourly | \$19.9370 | \$20.4354 | \$20.9463 | \$21.4700 | \$22.0067 | \$22.5569 | \$23.1208 | \$23.6988 | \$24.2913 | \$24.8986 | \$25.5211 | \$26.1591 | \$26.8131 | \$27.4834 | \$28.1705 | \$28.8747 |
| | | Bi-weekly | \$1,594.96 | \$1,634.83 | \$1,675.70 | \$1,717.60 | \$1,760.54 | \$1,804.55 | \$1,849.66 | \$1,895.90 | \$1,943.30 | \$1,991.89 | \$2,041.69 | \$2,092.73 | \$2,145.05 | \$2,198.67 | \$2,253.64 | \$2,309.98 |
| | | Monthly | \$3,456 | \$3,542 | \$3,631 | \$3,721 | \$3,815 | \$3,910 | \$4,008 | \$4,108 | \$4,210 | \$4,316 | \$4,424 | \$4,534 | \$4,648 | \$4,765 | \$4,883 | \$5,005 |
| | | Annual | \$41,469 | \$42,506 | \$43,568 | \$44,658 | \$45,774 | \$46,918 | \$48,091 | \$49,294 | \$50,526 | \$51,789 | \$53,084 | \$54,411 | \$55,771 | \$57,165 | \$58,595 | \$60,059 |
| 148 | | Hourly | \$20.1364 | \$20.6398 | \$21.1558 | \$21.6847 | \$22.2268 | \$22.7825 | \$23.3520 | \$23.9358 | \$24.5342 | \$25.1476 | \$25.7763 | \$26.4207 | \$27.0812 | \$27.7582 | \$28.4522 | \$29.1635 |
| | | Bi-weekly | \$1,610.91 | \$1,651.18 | \$1,692.46 | \$1,734.78 | \$1,778.14 | \$1,822.60 | \$1,868.16 | \$1,914.86 | \$1,962.74 | \$2,011.81 | \$2,062.10 | \$2,113.66 | \$2,166.50 | \$2,220.66 | \$2,276.18 | \$2,333.08 |
| | | Monthly | \$3,490 | \$3,578 | \$3,667 | \$3,759 | \$3,853 | \$3,949 | \$4,048 | \$4,149 | \$4,253 | \$4,359 | \$4,468 | \$4,580 | \$4,694 | \$4,811 | \$4,932 | \$5,055 |
| | | Annual | \$41,884 | \$42,931 | \$44,004 | \$45,104 | \$46,232 | \$47,388 | \$48,572 | \$49,787 | \$51,031 | \$52,307 | \$53,615 | \$54,955 | \$56,329 | \$57,737 | \$59,181 | \$60,660 |
| 149 | | Hourly | \$20.3378 | \$20.8462 | \$21.3674 | \$21.9015 | \$22.4491 | \$23.0103 | \$23.5856 | \$24.1752 | \$24.7796 | \$25.3991 | \$26.0340 | \$26.6849 | \$27.3520 | \$28.0358 | \$28.7367 | \$29.4551 |
| | | Bi-weekly | \$1,627.02 | \$1,667.70 | \$1,709.39 | \$1,752.12 | \$1,795.93 | \$1,840.82 | \$1,886.85 | \$1,934.02 | \$1,982.37 | \$2,031.93 | \$2,082.72 | \$2,134.79 | \$2,188.16 | \$2,242.86 | \$2,298.94 | \$2,356.41 |
| | | Monthly | \$3,525 | \$3,613 | \$3,704 | \$3,796 | \$3,891 | \$3,988 | \$4,088 | \$4,190 | \$4,295 | \$4,403 | \$4,513 | \$4,625 | \$4,741 | \$4,860 | \$4,981 | \$5,106 |
| | | Annual | \$42,303 | \$43,360 | \$44,444 | \$45,555 | \$46,694 | \$47,861 | \$49,058 | \$50,284 | \$51,542 | \$52,830 | \$54,151 | \$55,505 | \$56,892 | \$58,314 | \$59,772 | \$61,267 |
| 150 | Adm Asst III | Hourly | \$20.5411 | \$21.0547 | \$21.5810 | \$22.1205 | \$22.6736 | \$23.2404 | \$23.8214 | \$24.4169 | \$25.0274 | \$25.6531 | \$26.2944 | \$26.9517 | \$27.6255 | \$28.3162 | \$29.0241 | \$29.7497 |
| | | Bi-weekly | \$1,643.29 | \$1,684.38 | \$1,726.48 | \$1,769.64 | \$1,813.89 | \$1,859.23 | \$1,905.71 | \$1,953.35 | \$2,002.19 | \$2,052.25 | \$2,103.55 | \$2,156.14 | \$2,210.04 | \$2,265.30 | \$2,321.93 | \$2,379.98 |
| | | Monthly | \$3,560 | \$3,649 | \$3,741 | \$3,834 | \$3,930 | \$4,028 | \$4,129 | \$4,232 | \$4,338 | \$4,447 | \$4,558 | \$4,672 | \$4,788 | \$4,908 | \$5,031 | \$5,157 |
| | | Annual | \$42,726 | \$43,794 | \$44,889 | \$46,011 | \$47,161 | \$48,340 | \$49,549 | \$50,787 | \$52,057 | \$53,358 | \$54,692 | \$56,060 | \$57,461 | \$58,898 | \$60,370 | \$61,879 |
| 151 | | Hourly | \$20.7465 | \$21.2652 | \$21.7968 | \$22.3418 | \$22.9003 | \$23.4728 | \$24.0596 | \$24.6611 | \$25.2776 | \$25.9096 | \$26.5573 | \$27.2213 | \$27.9018 | \$28.5993 | \$29.3143 | \$30.0472 |
| | | Bi-weekly | \$1,659.72 | \$1,701.22 | \$1,743.74 | \$1,787.34 | \$1,832.02 | \$1,877.82 | \$1,924.77 | \$1,972.89 | \$2,022.21 | \$2,072.77 | \$2,124.58 | \$2,177.70 | \$2,232.14 | \$2,287.94 | \$2,345.14 | \$2,403.78 |
| | | Monthly | \$3,596 | \$3,686 | \$3,778 | \$3,873 | \$3,969 | \$4,069 | \$4,170 | \$4,275 | \$4,381 | \$4,491 | \$4,603 | \$4,718 | \$4,836 | \$4,957 | \$5,081 | \$5,208 |
| | | Annual | \$43,153 | \$44,232 | \$45,337 | \$46,471 | \$47,633 | \$48,823 | \$50,044 | \$51,295 | \$52,577 | \$53,892 | \$55,239 | \$56,620 | \$58,036 | \$59,487 | \$60,974 | \$62,498 |
| 152 | | Hourly | \$20.9540 | \$21.4779 | \$22.0148 | \$22.5652 | \$23.1293 | \$23.7075 | \$24.3002 | \$24.9077 | \$25.5304 | \$26.1687 | \$26.8229 | \$27.4935 | \$28.1808 | \$28.8853 | \$29.6075 | \$30.3476 |
| | | Bi-weekly | \$1,676.32 | \$1,718.23 | \$1,761.18 | \$1,805.22 | \$1,850.34 | \$1,896.60 | \$1,944.02 | \$1,992.62 | \$2,042.43 | \$2,093.50 | \$2,145.83 | \$2,199.48 | \$2,254.46 | \$2,310.82 | \$2,368.60 | \$2,427.81 |
| | | Monthly | \$3,632 | \$3,723 | \$3,816 | \$3,911 | \$4,009 | \$4,109 | \$4,212 | \$4,317 | \$4,425 | \$4,536 | \$4,649 | \$4,766 | \$4,885 | \$5,007 | \$5,132 | \$5,260 |
| | | Annual | \$43,584 | \$44,674 | \$45,791 | \$46,936 | \$48,109 | \$49,312 | \$50,544 | \$51,808 | \$53,103 | \$54,431 | \$55,792 | \$57,186 | \$58,616 | \$60,081 | \$61,584 | \$63,123 |
| 153 | | Hourly | \$21.1635 | \$21.6926 | \$22.2350 | \$22.7908 | \$23.3606 | \$23.9446 | \$24.5432 | \$25.1568 | \$25.7857 | \$26.4304 | \$27.0911 | \$27.7684 | \$28.4626 | \$29.1742 | \$29.9035 | \$30.6511 |
| | | Bi-weekly | \$1,693.08 | \$1,735.41 | \$1,778.80 | \$1,823.26 | \$1,868.85 | \$1,915.57 | \$1,963.46 | \$2,012.54 | \$2,062.86 | \$2,114.43 | \$2,167.29 | \$2,221.47 | \$2,277.01 | \$2,333.94 | \$2,392.28 | \$2,452.09 |
| | | Monthly | \$3,668 | \$3,760 | \$3,854 | \$3,950 | \$4,049 | \$4,150 | \$4,254 | \$4,361 | \$4,470 | \$4,581 | \$4,696 | \$4,813 | \$4,934 | \$5,057 | \$5,183 | \$5,313 |
| | | Annual | \$44,020 | \$45,121 | \$46,249 | \$47,405 | \$48,590 | \$49,805 | \$51,050 | \$52,326 | \$53,634 | \$54,975 | \$56,350 | \$57,758 | \$59,202 | \$60,682 | \$62,199 | \$63,754 |
| 154 | | Hourly | \$21.3752 | \$21.9096 | \$22.4573 | \$23.0187 | \$23.5942 | \$24.1841 | \$24.7887 | \$25.4084 | \$26.0436 | \$26.6947 | \$27.3620 | \$28.0461 | \$28.7472 | \$29.4659 | \$30.2026 | \$30.9576 |
| | | Bi-weekly | \$1,710.02 | \$1,752.77 | \$1,796.58 | \$1,841.50 | \$1,887.54 | \$1,934.73 | \$1,983.10 | \$2,032.67 | \$2,083.49 | \$2,135.58 | \$2,188.96 | \$2,243.69 | \$2,299.78 | \$2,357.27 | \$2,416.21 | \$2,476.61 |
| | | Monthly | \$3,705 | \$3,798 | \$3,893 | \$3,990 | \$4,090 | \$4,192 | \$4,297 | \$4,404 | \$4,514 | \$4,627 | \$4,743 | \$4,861 | \$4,983 | \$5,107 | \$5,235 | \$5,366 |
| | | Annual | \$44,460 | \$45,572 | \$46,711 | \$47,879 | \$49,076 | \$50,303 | \$51,560 | \$52,849 | \$54,171 | \$55,525 | \$56,913 | \$58,336 | \$59,794 | \$61,289 | \$62,821 | \$64,392 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 155 | Suprv Cde Cmplnce Off Anml Shltr Suprvr Eng Tech II | Hourly | \$21,5889 | \$22,1287 | \$22,6819 | \$23,2489 | \$23,8301 | \$24,4259 | \$25,0365 | \$25,6625 | \$26,3040 | \$26,9616 | \$27,6357 | \$28,3266 | \$29,0347 | \$29,7606 | \$30,5046 | \$31,2672 |
| | | Bi-weekly | \$1,727.11 | \$1,770.30 | \$1,814.55 | \$1,859.91 | \$1,906.41 | \$1,954.07 | \$2,002.92 | \$2,053.00 | \$2,104.32 | \$2,156.93 | \$2,210.86 | \$2,266.13 | \$2,322.78 | \$2,380.85 | \$2,440.37 | \$2,501.38 |
| | | Monthly | \$3,742 | \$3,836 | \$3,932 | \$4,030 | \$4,131 | \$4,234 | \$4,340 | \$4,448 | \$4,559 | \$4,673 | \$4,790 | \$4,910 | \$5,033 | \$5,159 | \$5,287 | \$5,420 |
| 156 | | Annual | \$44,905 | \$46,028 | \$47,178 | \$48,358 | \$49,567 | \$50,806 | \$52,076 | \$53,378 | \$54,712 | \$56,080 | \$57,482 | \$58,919 | \$60,392 | \$61,902 | \$63,450 | \$65,036 |
| | | Hourly | \$21,8048 | \$22,3499 | \$22,9087 | \$23,4814 | \$24,0684 | \$24,6702 | \$25,2869 | \$25,9191 | \$26,5671 | \$27,2312 | \$27,9120 | \$28,6098 | \$29,3251 | \$30,0582 | \$30,8096 | \$31,5799 |
| | | Bi-weekly | \$1,744.38 | \$1,787.99 | \$1,832.70 | \$1,878.51 | \$1,925.47 | \$1,973.62 | \$2,022.95 | \$2,073.53 | \$2,125.37 | \$2,178.50 | \$2,232.96 | \$2,288.78 | \$2,346.01 | \$2,404.66 | \$2,464.77 | \$2,526.39 |
| 157 | | Monthly | \$3,780 | \$3,874 | \$3,971 | \$4,070 | \$4,172 | \$4,276 | \$4,383 | \$4,493 | \$4,605 | \$4,720 | \$4,838 | \$4,959 | \$5,083 | \$5,210 | \$5,340 | \$5,474 |
| | | Annual | \$45,354 | \$46,488 | \$47,650 | \$48,841 | \$50,062 | \$51,314 | \$52,597 | \$53,912 | \$55,259 | \$56,641 | \$58,057 | \$59,508 | \$60,996 | \$62,521 | \$64,084 | \$65,686 |
| | | Hourly | \$22,0229 | \$22,5734 | \$23,1378 | \$23,7162 | \$24,3091 | \$24,9169 | \$25,5398 | \$26,1783 | \$26,8327 | \$27,5035 | \$28,1911 | \$28,8959 | \$29,6183 | \$30,3588 | \$31,1177 | \$31,8957 |
| 158 | | Bi-weekly | \$1,761.83 | \$1,805.87 | \$1,851.02 | \$1,897.30 | \$1,944.73 | \$1,993.35 | \$2,043.18 | \$2,094.26 | \$2,146.62 | \$2,200.28 | \$2,255.29 | \$2,311.67 | \$2,369.46 | \$2,428.70 | \$2,489.42 | \$2,551.66 |
| | | Monthly | \$3,817 | \$3,913 | \$4,011 | \$4,111 | \$4,214 | \$4,319 | \$4,427 | \$4,538 | \$4,651 | \$4,767 | \$4,886 | \$5,009 | \$5,134 | \$5,262 | \$5,394 | \$5,529 |
| | | Annual | \$45,808 | \$46,953 | \$48,127 | \$49,330 | \$50,563 | \$51,827 | \$53,123 | \$54,451 | \$55,812 | \$57,207 | \$58,638 | \$60,104 | \$61,606 | \$63,146 | \$64,725 | \$66,343 |
| 159 | | Hourly | \$22,2431 | \$22,7992 | \$23,3692 | \$23,9534 | \$24,5522 | \$25,1660 | \$25,7952 | \$26,4401 | \$27,1011 | \$27,7786 | \$28,4730 | \$29,1849 | \$29,9145 | \$30,6624 | \$31,4289 | \$32,2146 |
| | | Bi-weekly | \$1,779.45 | \$1,823.94 | \$1,869.54 | \$1,916.27 | \$1,964.18 | \$2,013.28 | \$2,063.62 | \$2,115.21 | \$2,168.09 | \$2,222.29 | \$2,277.84 | \$2,334.79 | \$2,393.16 | \$2,452.99 | \$2,514.31 | \$2,577.17 |
| | | Monthly | \$3,855 | \$3,952 | \$4,051 | \$4,152 | \$4,256 | \$4,362 | \$4,471 | \$4,583 | \$4,698 | \$4,815 | \$4,935 | \$5,059 | \$5,185 | \$5,315 | \$5,448 | \$5,584 |
| 160 | Accountant Executive Assistant Fac. Maint. Supr.. | Annual | \$46,266 | \$47,422 | \$48,608 | \$49,823 | \$51,069 | \$52,345 | \$53,654 | \$54,995 | \$56,370 | \$57,779 | \$59,224 | \$60,705 | \$62,222 | \$63,778 | \$65,372 | \$67,006 |
| | | Hourly | \$22,4655 | \$23,0272 | \$23,6028 | \$24,1929 | \$24,7977 | \$25,4177 | \$26,0531 | \$26,7045 | \$27,3721 | \$28,0564 | \$28,7578 | \$29,4767 | \$30,2136 | \$30,9690 | \$31,7432 | \$32,5368 |
| | | Bi-weekly | \$1,797.24 | \$1,842.18 | \$1,888.22 | \$1,935.43 | \$1,983.82 | \$2,033.42 | \$2,084.25 | \$2,136.36 | \$2,189.77 | \$2,244.51 | \$2,300.62 | \$2,358.14 | \$2,417.09 | \$2,477.52 | \$2,539.46 | \$2,602.94 |
| 161 | | Monthly | \$3,894 | \$3,991 | \$4,091 | \$4,193 | \$4,298 | \$4,406 | \$4,516 | \$4,629 | \$4,744 | \$4,863 | \$4,985 | \$5,109 | \$5,237 | \$5,368 | \$5,502 | \$5,640 |
| | | Annual | \$46,728 | \$47,897 | \$49,094 | \$50,321 | \$51,579 | \$52,869 | \$54,191 | \$55,545 | \$56,934 | \$58,357 | \$59,816 | \$61,312 | \$62,844 | \$64,415 | \$66,026 | \$67,677 |
| | | Hourly | \$22,6902 | \$23,2574 | \$23,8389 | \$24,4348 | \$25,0457 | \$25,6719 | \$26,3137 | \$26,9715 | \$27,6458 | \$28,3369 | \$29,0454 | \$29,7715 | \$30,5158 | \$31,2787 | \$32,0606 | \$32,8622 |
| 162 | | Bi-weekly | \$1,815.22 | \$1,860.59 | \$1,907.11 | \$1,954.78 | \$2,003.66 | \$2,053.75 | \$2,105.10 | \$2,157.72 | \$2,211.66 | \$2,266.95 | \$2,323.63 | \$2,381.72 | \$2,441.26 | \$2,502.30 | \$2,564.85 | \$2,628.98 |
| | | Monthly | \$3,933 | \$4,031 | \$4,132 | \$4,235 | \$4,341 | \$4,450 | \$4,561 | \$4,675 | \$4,792 | \$4,912 | \$5,035 | \$5,160 | \$5,289 | \$5,422 | \$5,557 | \$5,696 |
| | | Annual | \$47,196 | \$48,375 | \$49,585 | \$50,824 | \$52,095 | \$53,397 | \$54,732 | \$56,101 | \$57,503 | \$58,941 | \$60,414 | \$61,925 | \$63,473 | \$65,060 | \$66,686 | \$68,353 |
| 163 | | Hourly | \$22,9171 | \$23,4900 | \$24,0773 | \$24,6792 | \$25,2962 | \$25,9286 | \$26,5768 | \$27,2412 | \$27,9222 | \$28,6203 | \$29,3358 | \$30,0692 | \$30,8209 | \$31,5915 | \$32,3812 | \$33,1908 |
| | | Bi-weekly | \$1,833.37 | \$1,879.20 | \$1,926.18 | \$1,974.34 | \$2,023.70 | \$2,074.29 | \$2,126.14 | \$2,179.30 | \$2,233.78 | \$2,289.62 | \$2,346.86 | \$2,405.54 | \$2,465.67 | \$2,527.32 | \$2,590.50 | \$2,655.26 |
| | | Monthly | \$3,972 | \$4,072 | \$4,173 | \$4,278 | \$4,385 | \$4,494 | \$4,607 | \$4,722 | \$4,840 | \$4,961 | \$5,085 | \$5,212 | \$5,342 | \$5,476 | \$5,613 | \$5,753 |
| 164 | | Annual | \$47,668 | \$48,859 | \$50,081 | \$51,333 | \$52,616 | \$53,931 | \$55,280 | \$56,662 | \$58,078 | \$59,530 | \$61,018 | \$62,544 | \$64,108 | \$65,710 | \$67,353 | \$69,037 |
| | | Hourly | \$23,1463 | \$23,7249 | \$24,3180 | \$24,9260 | \$25,5491 | \$26,1879 | \$26,8426 | \$27,5136 | \$28,2015 | \$28,9065 | \$29,6292 | \$30,3699 | \$31,1291 | \$31,9074 | \$32,7051 | \$33,5227 |
| | | Bi-weekly | \$1,851.70 | \$1,897.99 | \$1,945.44 | \$1,994.08 | \$2,043.93 | \$2,095.03 | \$2,147.41 | \$2,201.09 | \$2,256.12 | \$2,312.52 | \$2,370.34 | \$2,429.59 | \$2,490.33 | \$2,552.59 | \$2,616.41 | \$2,681.82 |
| 165 | | Monthly | \$4,012 | \$4,112 | \$4,215 | \$4,321 | \$4,429 | \$4,539 | \$4,653 | \$4,769 | \$4,888 | \$5,010 | \$5,136 | \$5,264 | \$5,396 | \$5,531 | \$5,669 | \$5,811 |
| | | Annual | \$48,144 | \$49,348 | \$50,582 | \$51,846 | \$53,142 | \$54,471 | \$55,833 | \$57,228 | \$58,659 | \$60,126 | \$61,629 | \$63,169 | \$64,749 | \$66,367 | \$68,027 | \$69,727 |
| | | Hourly | \$23,3777 | \$23,9622 | \$24,5612 | \$25,1752 | \$25,8046 | \$26,4497 | \$27,1110 | \$27,7888 | \$28,4835 | \$29,1956 | \$29,9255 | \$30,6736 | \$31,4404 | \$32,2264 | \$33,0321 | \$33,8579 |
| 166 | | Bi-weekly | \$1,870.22 | \$1,916.98 | \$1,964.90 | \$2,014.02 | \$2,064.37 | \$2,115.98 | \$2,168.88 | \$2,223.10 | \$2,278.68 | \$2,335.65 | \$2,394.04 | \$2,453.89 | \$2,515.23 | \$2,578.11 | \$2,642.57 | \$2,708.63 |
| | | Monthly | \$4,052 | \$4,153 | \$4,257 | \$4,364 | \$4,473 | \$4,585 | \$4,699 | \$4,817 | \$4,937 | \$5,061 | \$5,187 | \$5,317 | \$5,450 | \$5,586 | \$5,726 | \$5,869 |
| | | Annual | \$48,626 | \$49,841 | \$51,087 | \$52,365 | \$53,674 | \$55,015 | \$56,391 | \$57,801 | \$59,246 | \$60,727 | \$62,245 | \$63,801 | \$65,396 | \$67,031 | \$68,707 | \$70,424 |
| 167 | | Hourly | \$23,6115 | \$24,2018 | \$24,8068 | \$25,4270 | \$26,0627 | \$26,7142 | \$27,3821 | \$28,0667 | \$28,7683 | \$29,4875 | \$30,2247 | \$30,9803 | \$31,7548 | \$32,5487 | \$33,3624 | \$34,1965 |
| | | Bi-weekly | \$1,888.92 | \$1,936.14 | \$1,984.54 | \$2,034.16 | \$2,085.02 | \$2,137.14 | \$2,190.57 | \$2,245.34 | \$2,301.46 | \$2,359.00 | \$2,417.98 | \$2,478.42 | \$2,540.38 | \$2,603.90 | \$2,668.99 | \$2,735.72 |
| | | Monthly | \$4,093 | \$4,195 | \$4,300 | \$4,407 | \$4,518 | \$4,630 | \$4,746 | \$4,865 | \$4,987 | \$5,111 | \$5,239 | \$5,370 | \$5,504 | \$5,642 | \$5,783 | \$5,927 |
| 168 | | Annual | \$49,112 | \$50,340 | \$51,598 | \$52,888 | \$54,210 | \$55,566 | \$56,955 | \$58,379 | \$59,838 | \$61,334 | \$62,867 | \$64,439 | \$66,050 | \$67,701 | \$69,394 | \$71,129 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|--------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 165 | | Hourly | \$23,8476 | \$24,4438 | \$25,0549 | \$25,6813 | \$26,3233 | \$26,9814 | \$27,6559 | \$28,3473 | \$29,0560 | \$29,7824 | \$30,5270 | \$31,2901 | \$32,0724 | \$32,8742 | \$33,6961 | \$34,5385 |
| | | Bi-weekly | \$1,907.81 | \$1,955.50 | \$2,004.39 | \$2,054.50 | \$2,105.86 | \$2,158.51 | \$2,212.47 | \$2,267.78 | \$2,324.48 | \$2,382.59 | \$2,442.16 | \$2,503.21 | \$2,566.79 | \$2,629.94 | \$2,695.69 | \$2,763.08 |
| | | Monthly | \$4,134 | \$4,237 | \$4,343 | \$4,451 | \$4,563 | \$4,677 | \$4,794 | \$4,914 | \$5,036 | \$5,162 | \$5,291 | \$5,424 | \$5,559 | \$5,698 | \$5,841 | \$5,987 |
| | | Annual | \$49,603 | \$50,843 | \$52,114 | \$53,417 | \$54,752 | \$56,121 | \$57,524 | \$58,962 | \$60,436 | \$61,947 | \$63,496 | \$65,083 | \$66,711 | \$68,378 | \$70,088 | \$71,840 |
| 166 | | Hourly | \$24,0861 | \$24,6882 | \$25,3054 | \$25,9381 | \$26,5865 | \$27,2512 | \$27,9325 | \$28,6308 | \$29,3466 | \$30,0802 | \$30,8322 | \$31,6030 | \$32,3931 | \$33,2029 | \$34,0330 | \$34,8838 |
| | | Bi-weekly | \$1,926.89 | \$1,975.06 | \$2,024.43 | \$2,075.05 | \$2,126.92 | \$2,180.10 | \$2,234.60 | \$2,290.46 | \$2,347.73 | \$2,406.42 | \$2,466.58 | \$2,528.24 | \$2,591.45 | \$2,656.23 | \$2,722.64 | \$2,790.70 |
| | | Monthly | \$4,175 | \$4,279 | \$4,386 | \$4,496 | \$4,608 | \$4,724 | \$4,842 | \$4,963 | \$5,087 | \$5,214 | \$5,344 | \$5,478 | \$5,615 | \$5,755 | \$5,899 | \$6,047 |
| | | Annual | \$50,099 | \$51,352 | \$52,635 | \$53,951 | \$55,300 | \$56,682 | \$58,100 | \$59,552 | \$61,041 | \$62,567 | \$64,131 | \$65,734 | \$67,378 | \$69,062 | \$70,789 | \$72,558 |
| 167 | | Hourly | \$24,3270 | \$24,9351 | \$25,5585 | \$26,1975 | \$26,8524 | \$27,5237 | \$28,2118 | \$28,9171 | \$29,6400 | \$30,3810 | \$31,1406 | \$31,9191 | \$32,7170 | \$33,5350 | \$34,3733 | \$35,2327 |
| | | Bi-weekly | \$1,946.16 | \$1,994.81 | \$2,044.68 | \$2,095.80 | \$2,148.19 | \$2,201.90 | \$2,256.94 | \$2,313.37 | \$2,371.20 | \$2,430.48 | \$2,491.25 | \$2,553.53 | \$2,617.36 | \$2,682.80 | \$2,749.86 | \$2,818.62 |
| | | Monthly | \$4,217 | \$4,322 | \$4,430 | \$4,541 | \$4,654 | \$4,771 | \$4,890 | \$5,012 | \$5,138 | \$5,266 | \$5,398 | \$5,533 | \$5,671 | \$5,813 | \$5,958 | \$6,107 |
| | | Annual | \$50,600 | \$51,865 | \$53,162 | \$54,491 | \$55,853 | \$57,249 | \$58,681 | \$60,148 | \$61,651 | \$63,193 | \$64,772 | \$66,392 | \$68,051 | \$69,753 | \$71,497 | \$73,284 |
| 168 | | Hourly | \$24,5702 | \$25,1845 | \$25,8141 | \$26,4594 | \$27,1209 | \$27,7989 | \$28,4939 | \$29,2063 | \$29,9364 | \$30,6848 | \$31,4520 | \$32,2383 | \$33,0442 | \$33,8703 | \$34,7171 | \$35,5850 |
| | | Bi-weekly | \$1,965.62 | \$2,014.76 | \$2,065.13 | \$2,116.75 | \$2,169.67 | \$2,223.91 | \$2,279.51 | \$2,336.50 | \$2,394.91 | \$2,454.78 | \$2,516.16 | \$2,579.06 | \$2,643.54 | \$2,709.62 | \$2,777.37 | \$2,846.80 |
| | | Monthly | \$4,259 | \$4,365 | \$4,474 | \$4,586 | \$4,701 | \$4,818 | \$4,939 | \$5,062 | \$5,189 | \$5,319 | \$5,452 | \$5,588 | \$5,728 | \$5,871 | \$6,018 | \$6,168 |
| | | Annual | \$51,106 | \$52,384 | \$53,693 | \$55,036 | \$56,412 | \$57,822 | \$59,267 | \$60,749 | \$62,268 | \$63,824 | \$65,420 | \$67,056 | \$68,732 | \$70,450 | \$72,212 | \$74,017 |
| 169 | | Hourly | \$24,8159 | \$25,4363 | \$26,0722 | \$26,7240 | \$27,3921 | \$28,0769 | \$28,7789 | \$29,4983 | \$30,2358 | \$30,9917 | \$31,7665 | \$32,5606 | \$33,3747 | \$34,2090 | \$35,0642 | \$35,9409 |
| | | Bi-weekly | \$1,985.27 | \$2,034.90 | \$2,085.78 | \$2,137.92 | \$2,191.37 | \$2,246.15 | \$2,302.31 | \$2,359.86 | \$2,418.86 | \$2,479.34 | \$2,541.32 | \$2,604.85 | \$2,669.98 | \$2,736.72 | \$2,805.14 | \$2,875.27 |
| | | Monthly | \$4,301 | \$4,409 | \$4,519 | \$4,632 | \$4,748 | \$4,867 | \$4,988 | \$5,113 | \$5,241 | \$5,372 | \$5,506 | \$5,644 | \$5,785 | \$5,930 | \$6,078 | \$6,230 |
| | | Annual | \$51,617 | \$52,908 | \$54,230 | \$55,586 | \$56,976 | \$58,400 | \$59,860 | \$61,357 | \$62,890 | \$64,463 | \$66,074 | \$67,726 | \$69,419 | \$71,155 | \$72,934 | \$74,757 |
| 170 | Pub Wrk Supv Rec Supr Mus Supr | Hourly | \$25,0641 | \$25,6907 | \$26,3330 | \$26,9913 | \$27,6661 | \$28,3577 | \$29,0667 | \$29,7933 | \$30,5381 | \$31,3016 | \$32,0841 | \$32,8862 | \$33,7084 | \$34,5511 | \$35,4149 | \$36,3003 |
| | | Bi-weekly | \$2,005.13 | \$2,055.26 | \$2,106.64 | \$2,159.30 | \$2,213.29 | \$2,268.62 | \$2,325.34 | \$2,383.46 | \$2,443.05 | \$2,504.13 | \$2,566.73 | \$2,630.90 | \$2,696.67 | \$2,764.09 | \$2,833.19 | \$2,904.02 |
| | | Monthly | \$4,344 | \$4,453 | \$4,564 | \$4,678 | \$4,795 | \$4,915 | \$5,038 | \$5,164 | \$5,293 | \$5,426 | \$5,561 | \$5,700 | \$5,843 | \$5,989 | \$6,139 | \$6,292 |
| | | Annual | \$52,133 | \$53,437 | \$54,773 | \$56,142 | \$57,545 | \$58,984 | \$60,459 | \$61,970 | \$63,519 | \$65,107 | \$66,735 | \$68,403 | \$70,113 | \$71,866 | \$73,663 | \$75,505 |
| 171 | | Hourly | \$25,3147 | \$25,9476 | \$26,5963 | \$27,2612 | \$27,9427 | \$28,6413 | \$29,3573 | \$30,0913 | \$30,8435 | \$31,6146 | \$32,4050 | \$33,2151 | \$34,0455 | \$34,8966 | \$35,7690 | \$36,6633 |
| | | Bi-weekly | \$2,025.18 | \$2,075.81 | \$2,127.70 | \$2,180.90 | \$2,235.42 | \$2,291.30 | \$2,348.58 | \$2,407.30 | \$2,467.48 | \$2,529.17 | \$2,592.40 | \$2,657.21 | \$2,723.64 | \$2,791.73 | \$2,861.52 | \$2,933.06 |
| | | Monthly | \$4,388 | \$4,498 | \$4,610 | \$4,725 | \$4,843 | \$4,964 | \$5,089 | \$5,216 | \$5,346 | \$5,480 | \$5,617 | \$5,757 | \$5,901 | \$6,049 | \$6,200 | \$6,355 |
| | | Annual | \$52,655 | \$53,971 | \$55,320 | \$56,703 | \$58,121 | \$59,574 | \$61,063 | \$62,590 | \$64,155 | \$65,758 | \$67,402 | \$69,087 | \$70,815 | \$72,585 | \$74,400 | \$76,260 |
| 172 | | Hourly | \$25,5679 | \$26,2071 | \$26,8622 | \$27,5338 | \$28,2221 | \$28,9277 | \$29,6509 | \$30,3922 | \$31,1520 | \$31,9308 | \$32,7290 | \$33,5473 | \$34,3859 | \$35,2456 | \$36,1267 | \$37,0299 |
| | | Bi-weekly | \$2,045.43 | \$2,096.57 | \$2,148.98 | \$2,202.70 | \$2,257.77 | \$2,314.22 | \$2,372.07 | \$2,431.38 | \$2,492.16 | \$2,554.46 | \$2,618.32 | \$2,683.78 | \$2,750.87 | \$2,819.65 | \$2,890.14 | \$2,962.39 |
| | | Monthly | \$4,432 | \$4,543 | \$4,656 | \$4,773 | \$4,892 | \$5,014 | \$5,139 | \$5,268 | \$5,400 | \$5,535 | \$5,673 | \$5,815 | \$5,960 | \$6,109 | \$6,262 | \$6,419 |
| | | Annual | \$53,181 | \$54,511 | \$55,873 | \$57,270 | \$58,702 | \$60,170 | \$61,674 | \$63,216 | \$64,796 | \$66,416 | \$68,076 | \$69,778 | \$71,523 | \$73,311 | \$75,144 | \$77,022 |
| 173 | | Hourly | \$25,8235 | \$26,4691 | \$27,1309 | \$27,8091 | \$28,5044 | \$29,2170 | \$29,9474 | \$30,6961 | \$31,4635 | \$32,2501 | \$33,0563 | \$33,8827 | \$34,7298 | \$35,5980 | \$36,4880 | \$37,4002 |
| | | Bi-weekly | \$2,065.88 | \$2,117.53 | \$2,170.47 | \$2,224.73 | \$2,280.35 | \$2,337.36 | \$2,395.79 | \$2,455.69 | \$2,517.08 | \$2,580.01 | \$2,644.50 | \$2,710.62 | \$2,778.38 | \$2,847.84 | \$2,919.04 | \$2,992.02 |
| | | Monthly | \$4,476 | \$4,588 | \$4,703 | \$4,820 | \$4,941 | \$5,064 | \$5,191 | \$5,321 | \$5,454 | \$5,590 | \$5,730 | \$5,873 | \$6,020 | \$6,170 | \$6,325 | \$6,483 |
| | | Annual | \$53,713 | \$55,056 | \$56,432 | \$57,843 | \$59,289 | \$60,771 | \$62,291 | \$63,848 | \$65,444 | \$67,080 | \$68,757 | \$70,476 | \$72,238 | \$74,044 | \$75,895 | \$77,792 |
| 174 | | Hourly | \$26,0818 | \$26,7338 | \$27,4022 | \$28,0872 | \$28,7894 | \$29,5091 | \$30,2469 | \$31,0030 | \$31,7781 | \$32,5726 | \$33,3869 | \$34,2216 | \$35,0771 | \$35,9540 | \$36,8529 | \$37,7742 |
| | | Bi-weekly | \$2,086.54 | \$2,138.70 | \$2,192.18 | \$2,246.98 | \$2,303.15 | \$2,360.73 | \$2,419.75 | \$2,480.24 | \$2,542.25 | \$2,605.81 | \$2,670.95 | \$2,737.73 | \$2,806.17 | \$2,876.32 | \$2,948.23 | \$3,021.94 |
| | | Monthly | \$4,521 | \$4,634 | \$4,750 | \$4,868 | \$4,990 | \$5,115 | \$5,243 | \$5,374 | \$5,508 | \$5,646 | \$5,787 | \$5,932 | \$6,080 | \$6,232 | \$6,388 | \$6,548 |
| | | Annual | \$54,250 | \$55,606 | \$56,997 | \$58,421 | \$59,882 | \$61,379 | \$62,913 | \$64,486 | \$66,098 | \$67,751 | \$69,445 | \$71,181 | \$72,960 | \$74,784 | \$76,654 | \$78,570 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 175 | Town Clerk Asso Plnnr Pub Wrk Insp | Hourly | \$26.3426 | \$27.0012 | \$27.6762 | \$28.3681 | \$29.0773 | \$29.8042 | \$30.5493 | \$31.3131 | \$32.0959 | \$32.8983 | \$33.7208 | \$34.5638 | \$35.4279 | \$36.3136 | \$37.2214 | \$38.1519 |
| | | Bi-weekly | \$2,107.41 | \$2,160.10 | \$2,214.10 | \$2,269.45 | \$2,326.18 | \$2,384.34 | \$2,443.94 | \$2,505.05 | \$2,567.67 | \$2,631.86 | \$2,697.66 | \$2,765.10 | \$2,834.23 | \$2,905.09 | \$2,977.71 | \$3,052.15 |
| | | Monthly | \$4,566 | \$4,680 | \$4,797 | \$4,917 | \$5,040 | \$5,166 | \$5,295 | \$5,428 | \$5,563 | \$5,702 | \$5,845 | \$5,991 | \$6,141 | \$6,294 | \$6,452 | \$6,613 |
| | | Annual | \$54,793 | \$56,162 | \$57,566 | \$59,006 | \$60,481 | \$61,993 | \$63,543 | \$65,131 | \$66,759 | \$68,428 | \$70,139 | \$71,893 | \$73,690 | \$75,532 | \$77,421 | \$79,356 |
| 176 | | Hourly | \$26.6060 | \$27.2712 | \$27.9530 | \$28.6518 | \$29.3681 | \$30.1023 | \$30.8548 | \$31.6262 | \$32.4169 | \$33.2273 | \$34.0580 | \$34.9094 | \$35.7821 | \$36.6767 | \$37.5936 | \$38.5335 |
| | | Bi-weekly | \$2,128.48 | \$2,181.70 | \$2,236.24 | \$2,292.14 | \$2,349.45 | \$2,408.18 | \$2,468.38 | \$2,530.10 | \$2,593.35 | \$2,658.18 | \$2,724.64 | \$2,792.75 | \$2,862.57 | \$2,934.14 | \$3,007.49 | \$3,082.68 |
| | | Monthly | \$4,612 | \$4,727 | \$4,845 | \$4,966 | \$5,090 | \$5,218 | \$5,348 | \$5,482 | \$5,619 | \$5,759 | \$5,903 | \$6,051 | \$6,202 | \$6,357 | \$6,516 | \$6,679 |
| | | Annual | \$55,341 | \$56,724 | \$58,142 | \$59,596 | \$61,086 | \$62,613 | \$64,178 | \$65,783 | \$67,427 | \$69,113 | \$70,841 | \$72,612 | \$74,427 | \$76,288 | \$78,195 | \$80,150 |
| 177 | | Hourly | \$26.8721 | \$27.5439 | \$28.2325 | \$28.9383 | \$29.6618 | \$30.4033 | \$31.1634 | \$31.9425 | \$32.7410 | \$33.5596 | \$34.3985 | \$35.2585 | \$36.1400 | \$37.0435 | \$37.9696 | \$38.9188 |
| | | Bi-weekly | \$2,149.77 | \$2,203.51 | \$2,258.60 | \$2,315.06 | \$2,372.94 | \$2,432.26 | \$2,493.07 | \$2,555.40 | \$2,619.28 | \$2,684.77 | \$2,751.88 | \$2,820.68 | \$2,891.20 | \$2,963.48 | \$3,037.57 | \$3,113.50 |
| | | Monthly | \$4,658 | \$4,774 | \$4,894 | \$5,016 | \$5,141 | \$5,270 | \$5,402 | \$5,537 | \$5,675 | \$5,817 | \$5,962 | \$6,111 | \$6,264 | \$6,421 | \$6,581 | \$6,746 |
| | | Annual | \$55,894 | \$57,291 | \$58,724 | \$60,192 | \$61,696 | \$63,239 | \$64,820 | \$66,440 | \$68,101 | \$69,804 | \$71,549 | \$73,338 | \$75,171 | \$77,050 | \$78,977 | \$80,951 |
| 178 | | Hourly | \$27.1408 | \$27.8193 | \$28.5148 | \$29.2277 | \$29.9584 | \$30.7073 | \$31.4750 | \$32.2619 | \$33.0684 | \$33.8952 | \$34.7425 | \$35.6111 | \$36.5014 | \$37.4139 | \$38.3493 | \$39.3080 |
| | | Bi-weekly | \$2,171.26 | \$2,225.54 | \$2,281.18 | \$2,338.22 | \$2,396.67 | \$2,456.58 | \$2,518.00 | \$2,580.95 | \$2,645.47 | \$2,711.62 | \$2,779.40 | \$2,848.89 | \$2,920.11 | \$2,993.11 | \$3,067.94 | \$3,144.64 |
| | | Monthly | \$4,704 | \$4,822 | \$4,943 | \$5,066 | \$5,193 | \$5,323 | \$5,456 | \$5,592 | \$5,732 | \$5,875 | \$6,022 | \$6,173 | \$6,327 | \$6,485 | \$6,647 | \$6,813 |
| | | Annual | \$56,453 | \$57,864 | \$59,311 | \$60,794 | \$62,313 | \$63,871 | \$65,468 | \$67,105 | \$68,782 | \$70,502 | \$72,264 | \$74,071 | \$75,923 | \$77,821 | \$79,766 | \$81,761 |
| 179 | | Hourly | \$27.4122 | \$28.0975 | \$28.8000 | \$29.5200 | \$30.2580 | \$31.0144 | \$31.7898 | \$32.5845 | \$33.3991 | \$34.2341 | \$35.0900 | \$35.9672 | \$36.8664 | \$37.7880 | \$38.7327 | \$39.7011 |
| | | Bi-weekly | \$2,192.98 | \$2,247.80 | \$2,304.00 | \$2,361.60 | \$2,420.64 | \$2,481.15 | \$2,543.18 | \$2,606.76 | \$2,671.93 | \$2,738.73 | \$2,807.20 | \$2,877.38 | \$2,949.31 | \$3,023.04 | \$3,098.62 | \$3,176.09 |
| | | Monthly | \$4,751 | \$4,870 | \$4,992 | \$5,117 | \$5,245 | \$5,376 | \$5,510 | \$5,648 | \$5,789 | \$5,934 | \$6,082 | \$6,234 | \$6,390 | \$6,550 | \$6,714 | \$6,882 |
| | | Annual | \$57,017 | \$58,443 | \$59,904 | \$61,402 | \$62,937 | \$64,510 | \$66,123 | \$67,776 | \$69,470 | \$71,207 | \$72,987 | \$74,812 | \$76,682 | \$78,599 | \$80,564 | \$82,578 |
| 180 | Sr. Mngmt Analyst Sr. Accountant | Hourly | \$27.6863 | \$28.3785 | \$29.0880 | \$29.8152 | \$30.5605 | \$31.3246 | \$32.1077 | \$32.9104 | \$33.7331 | \$34.5764 | \$35.4409 | \$36.3269 | \$37.2350 | \$38.1659 | \$39.1201 | \$40.0981 |
| | | Bi-weekly | \$2,214.90 | \$2,270.28 | \$2,327.04 | \$2,385.22 | \$2,444.84 | \$2,505.97 | \$2,568.62 | \$2,632.83 | \$2,698.65 | \$2,766.11 | \$2,835.27 | \$2,906.15 | \$2,978.80 | \$3,053.27 | \$3,129.61 | \$3,207.85 |
| | | Monthly | \$4,799 | \$4,919 | \$5,042 | \$5,168 | \$5,297 | \$5,430 | \$5,565 | \$5,704 | \$5,847 | \$5,993 | \$6,143 | \$6,297 | \$6,454 | \$6,615 | \$6,781 | \$6,950 |
| | | Annual | \$57,588 | \$59,027 | \$60,503 | \$62,016 | \$63,566 | \$65,155 | \$66,784 | \$68,454 | \$70,165 | \$71,919 | \$73,717 | \$75,560 | \$77,449 | \$79,385 | \$81,370 | \$83,404 |
| 181 | | Hourly | \$27.9632 | \$28.6623 | \$29.3788 | \$30.1133 | \$30.8661 | \$31.6378 | \$32.4287 | \$33.2395 | \$34.0704 | \$34.9222 | \$35.7953 | \$36.6901 | \$37.6074 | \$38.5476 | \$39.5113 | \$40.4991 |
| | | Bi-weekly | \$2,237.06 | \$2,292.98 | \$2,350.30 | \$2,409.06 | \$2,469.29 | \$2,531.02 | \$2,594.30 | \$2,659.16 | \$2,725.63 | \$2,793.78 | \$2,863.62 | \$2,935.21 | \$3,008.59 | \$3,083.81 | \$3,160.90 | \$3,239.93 |
| | | Monthly | \$4,847 | \$4,968 | \$5,092 | \$5,220 | \$5,350 | \$5,484 | \$5,621 | \$5,762 | \$5,906 | \$6,053 | \$6,205 | \$6,360 | \$6,519 | \$6,682 | \$6,849 | \$7,020 |
| | | Annual | \$58,163 | \$59,618 | \$61,108 | \$62,636 | \$64,202 | \$65,807 | \$67,452 | \$69,138 | \$70,867 | \$72,638 | \$74,454 | \$76,316 | \$78,223 | \$80,179 | \$82,183 | \$84,238 |
| 182 | | Hourly | \$28.2428 | \$28.9489 | \$29.6726 | \$30.4144 | \$31.1748 | \$31.9542 | \$32.7530 | \$33.5719 | \$34.4112 | \$35.2714 | \$36.1532 | \$37.0570 | \$37.9835 | \$38.9331 | \$39.9064 | \$40.9040 |
| | | Bi-weekly | \$2,259.42 | \$2,315.91 | \$2,373.81 | \$2,433.15 | \$2,493.98 | \$2,556.34 | \$2,620.24 | \$2,685.75 | \$2,752.90 | \$2,821.71 | \$2,892.26 | \$2,964.56 | \$3,038.68 | \$3,114.65 | \$3,192.51 | \$3,272.32 |
| | | Monthly | \$4,895 | \$5,018 | \$5,143 | \$5,272 | \$5,404 | \$5,539 | \$5,677 | \$5,819 | \$5,965 | \$6,114 | \$6,267 | \$6,423 | \$6,584 | \$6,748 | \$6,917 | \$7,090 |
| | | Annual | \$58,745 | \$60,214 | \$61,719 | \$63,262 | \$64,844 | \$66,465 | \$68,126 | \$69,829 | \$71,575 | \$73,365 | \$75,199 | \$77,079 | \$79,006 | \$80,981 | \$83,005 | \$85,080 |
| 183 | | Hourly | \$28.5253 | \$29.2384 | \$29.9694 | \$30.7186 | \$31.4866 | \$32.2737 | \$33.0806 | \$33.9076 | \$34.7553 | \$35.6241 | \$36.5147 | \$37.4276 | \$38.3633 | \$39.3224 | \$40.3055 | \$41.3131 |
| | | Bi-weekly | \$2,282.02 | \$2,339.07 | \$2,397.55 | \$2,457.49 | \$2,518.93 | \$2,581.90 | \$2,646.45 | \$2,712.61 | \$2,780.42 | \$2,849.93 | \$2,921.18 | \$2,994.21 | \$3,069.06 | \$3,145.79 | \$3,224.44 | \$3,305.05 |
| | | Monthly | \$4,944 | \$5,068 | \$5,195 | \$5,325 | \$5,458 | \$5,594 | \$5,734 | \$5,877 | \$6,024 | \$6,175 | \$6,329 | \$6,487 | \$6,650 | \$6,816 | \$6,986 | \$7,161 |
| | | Annual | \$59,333 | \$60,816 | \$62,336 | \$63,895 | \$65,492 | \$67,129 | \$68,808 | \$70,528 | \$72,291 | \$74,098 | \$75,951 | \$77,849 | \$79,796 | \$81,791 | \$83,835 | \$85,931 |
| 184 | | Hourly | \$28.8105 | \$29.5308 | \$30.2690 | \$31.0258 | \$31.8014 | \$32.5965 | \$33.4114 | \$34.2466 | \$35.1028 | \$35.9804 | \$36.8799 | \$37.8019 | \$38.7469 | \$39.7156 | \$40.7085 | \$41.7262 |
| | | Bi-weekly | \$2,304.84 | \$2,362.46 | \$2,421.52 | \$2,482.06 | \$2,544.11 | \$2,607.72 | \$2,672.91 | \$2,739.73 | \$2,808.22 | \$2,878.43 | \$2,950.39 | \$3,024.15 | \$3,099.75 | \$3,177.25 | \$3,256.68 | \$3,338.10 |
| | | Monthly | \$4,994 | \$5,119 | \$5,247 | \$5,378 | \$5,512 | \$5,650 | \$5,791 | \$5,936 | \$6,084 | \$6,237 | \$6,393 | \$6,552 | \$6,716 | \$6,884 | \$7,056 | \$7,233 |
| | | Annual | \$59,926 | \$61,424 | \$62,960 | \$64,534 | \$66,147 | \$67,801 | \$69,496 | \$71,233 | \$73,014 | \$74,839 | \$76,710 | \$78,628 | \$80,594 | \$82,608 | \$84,674 | \$86,791 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|--------|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 185 | | Hourly | \$29.0986 | \$29.8261 | \$30.5717 | \$31.3360 | \$32.1194 | \$32.9224 | \$33.7455 | \$34.5891 | \$35.4538 | \$36.3402 | \$37.2487 | \$38.1799 | \$39.1344 | \$40.1128 | \$41.1156 | \$42.1435 |
| | | Bi-weekly | \$2,327.89 | \$2,386.09 | \$2,445.74 | \$2,506.88 | \$2,569.55 | \$2,633.79 | \$2,699.64 | \$2,767.13 | \$2,836.30 | \$2,907.22 | \$2,979.90 | \$3,054.39 | \$3,130.75 | \$3,209.02 | \$3,289.25 | \$3,371.48 |
| | | Monthly | \$5,044 | \$5,170 | \$5,299 | \$5,432 | \$5,567 | \$5,707 | \$5,849 | \$5,995 | \$6,145 | \$6,299 | \$6,456 | \$6,618 | \$6,783 | \$6,953 | \$7,127 | \$7,305 |
| Annual | | \$60,525 | \$62,038 | \$63,589 | \$65,179 | \$66,808 | \$68,479 | \$70,191 | \$71,945 | \$73,744 | \$75,588 | \$77,477 | \$79,414 | \$81,400 | \$83,435 | \$85,520 | \$87,658 | |
| 186 | | Hourly | \$29.3896 | \$30.1243 | \$30.8775 | \$31.6494 | \$32.4406 | \$33.2516 | \$34.0829 | \$34.9350 | \$35.8084 | \$36.7036 | \$37.6212 | \$38.5617 | \$39.5258 | \$40.5139 | \$41.5267 | \$42.5649 |
| | | Bi-weekly | \$2,351.17 | \$2,409.94 | \$2,470.20 | \$2,531.95 | \$2,595.25 | \$2,660.13 | \$2,726.63 | \$2,794.80 | \$2,864.67 | \$2,936.29 | \$3,009.70 | \$3,084.94 | \$3,162.06 | \$3,241.11 | \$3,322.14 | \$3,405.19 |
| | | Monthly | \$5,094 | \$5,222 | \$5,352 | \$5,486 | \$5,623 | \$5,764 | \$5,908 | \$6,055 | \$6,207 | \$6,362 | \$6,521 | \$6,684 | \$6,851 | \$7,022 | \$7,198 | \$7,378 |
| Annual | | \$61,130 | \$62,659 | \$64,225 | \$65,831 | \$67,477 | \$69,163 | \$70,893 | \$72,665 | \$74,481 | \$76,343 | \$78,252 | \$80,208 | \$82,214 | \$84,269 | \$86,376 | \$88,535 | |
| 187 | | Hourly | \$29.6835 | \$30.4256 | \$31.1862 | \$31.9659 | \$32.7650 | \$33.5842 | \$34.4238 | \$35.2844 | \$36.1665 | \$37.0706 | \$37.9974 | \$38.9473 | \$39.9210 | \$40.9190 | \$41.9420 | \$42.9906 |
| | | Bi-weekly | \$2,374.68 | \$2,434.05 | \$2,494.90 | \$2,557.27 | \$2,621.20 | \$2,686.74 | \$2,753.90 | \$2,822.75 | \$2,893.32 | \$2,965.65 | \$3,039.79 | \$3,115.78 | \$3,193.68 | \$3,273.52 | \$3,355.36 | \$3,439.25 |
| | | Monthly | \$5,145 | \$5,274 | \$5,406 | \$5,541 | \$5,679 | \$5,821 | \$5,967 | \$6,116 | \$6,269 | \$6,426 | \$6,586 | \$6,751 | \$6,920 | \$7,093 | \$7,270 | \$7,452 |
| Annual | | \$61,742 | \$63,285 | \$64,867 | \$66,489 | \$68,151 | \$69,855 | \$71,601 | \$73,391 | \$75,226 | \$77,107 | \$79,035 | \$81,010 | \$83,036 | \$85,112 | \$87,239 | \$89,420 | |
| 188 | Hourly | \$29.9803 | \$30.7298 | \$31.4981 | \$32.2855 | \$33.0927 | \$33.9200 | \$34.7680 | \$35.6372 | \$36.5281 | \$37.4413 | \$38.3774 | \$39.3368 | \$40.3202 | \$41.3282 | \$42.3614 | \$43.4205 | |
| | Bi-weekly | \$2,398.42 | \$2,458.38 | \$2,519.85 | \$2,582.84 | \$2,647.42 | \$2,713.60 | \$2,781.44 | \$2,850.98 | \$2,922.25 | \$2,995.30 | \$3,070.19 | \$3,146.94 | \$3,225.62 | \$3,306.26 | \$3,388.91 | \$3,473.64 | |
| | Monthly | \$5,197 | \$5,327 | \$5,460 | \$5,596 | \$5,736 | \$5,879 | \$6,026 | \$6,177 | \$6,332 | \$6,490 | \$6,652 | \$6,818 | \$6,989 | \$7,164 | \$7,343 | \$7,526 | |
| Annual | \$62,359 | \$63,918 | \$65,516 | \$67,154 | \$68,833 | \$70,554 | \$72,317 | \$74,125 | \$75,979 | \$77,878 | \$79,825 | \$81,821 | \$83,866 | \$85,963 | \$88,112 | \$90,315 | | |
| 189 | Hourly | \$30.2801 | \$31.0371 | \$31.8131 | \$32.6084 | \$33.4236 | \$34.2592 | \$35.1157 | \$35.9936 | \$36.8934 | \$37.8157 | \$38.7611 | \$39.7302 | \$40.7234 | \$41.7415 | \$42.7850 | \$43.8547 | |
| | Bi-weekly | \$2,422.41 | \$2,482.97 | \$2,545.05 | \$2,608.67 | \$2,673.89 | \$2,740.74 | \$2,809.26 | \$2,879.49 | \$2,951.47 | \$3,025.26 | \$3,100.89 | \$3,178.42 | \$3,257.87 | \$3,339.32 | \$3,422.80 | \$3,508.38 | |
| | Monthly | \$5,249 | \$5,380 | \$5,514 | \$5,652 | \$5,793 | \$5,938 | \$6,087 | \$6,239 | \$6,395 | \$6,555 | \$6,719 | \$6,887 | \$7,059 | \$7,235 | \$7,416 | \$7,601 | |
| Annual | \$62,983 | \$64,557 | \$66,171 | \$67,825 | \$69,521 | \$71,259 | \$73,041 | \$74,867 | \$76,738 | \$78,657 | \$80,623 | \$82,639 | \$84,705 | \$86,822 | \$88,993 | \$91,218 | | |
| 190 | Anml Care & Cntrl Mgr | Hourly | \$30.5829 | \$31.3475 | \$32.1312 | \$32.9345 | \$33.7578 | \$34.6018 | \$35.4668 | \$36.3535 | \$37.2623 | \$38.1939 | \$39.1488 | \$40.1275 | \$41.1307 | \$42.1589 | \$43.2129 | \$44.2932 |
| | | Bi-weekly | \$2,446.63 | \$2,507.80 | \$2,570.50 | \$2,634.76 | \$2,700.62 | \$2,768.14 | \$2,837.34 | \$2,908.28 | \$2,980.98 | \$3,055.51 | \$3,131.90 | \$3,210.20 | \$3,290.46 | \$3,372.71 | \$3,457.03 | \$3,543.46 |
| | | Monthly | \$5,301 | \$5,434 | \$5,569 | \$5,709 | \$5,851 | \$5,998 | \$6,148 | \$6,301 | \$6,459 | \$6,620 | \$6,786 | \$6,955 | \$7,129 | \$7,308 | \$7,490 | \$7,677 |
| Annual | | \$63,613 | \$65,203 | \$66,833 | \$68,504 | \$70,216 | \$71,972 | \$73,771 | \$75,615 | \$77,506 | \$79,443 | \$81,429 | \$83,465 | \$85,552 | \$87,691 | \$89,883 | \$92,130 | |
| 191 | | Hourly | \$30.8888 | \$31.6610 | \$32.4525 | \$33.2638 | \$34.0954 | \$34.9478 | \$35.8215 | \$36.7170 | \$37.6350 | \$38.5758 | \$39.5402 | \$40.5287 | \$41.5420 | \$42.5805 | \$43.6450 | \$44.7362 |
| | | Bi-weekly | \$2,471.10 | \$2,532.88 | \$2,596.20 | \$2,661.10 | \$2,727.63 | \$2,795.82 | \$2,865.72 | \$2,937.36 | \$3,010.80 | \$3,086.06 | \$3,163.22 | \$3,242.30 | \$3,323.36 | \$3,406.44 | \$3,491.60 | \$3,578.90 |
| | | Monthly | \$5,354 | \$5,488 | \$5,625 | \$5,766 | \$5,910 | \$6,058 | \$6,209 | \$6,364 | \$6,523 | \$6,686 | \$6,854 | \$7,025 | \$7,201 | \$7,381 | \$7,565 | \$7,754 |
| Annual | | \$64,249 | \$65,855 | \$67,501 | \$69,189 | \$70,918 | \$72,691 | \$74,509 | \$76,371 | \$78,281 | \$80,238 | \$82,244 | \$84,300 | \$86,407 | \$88,567 | \$90,782 | \$93,051 | |
| 192 | | Hourly | \$31.1977 | \$31.9776 | \$32.7770 | \$33.5965 | \$34.4364 | \$35.2973 | \$36.1797 | \$37.0842 | \$38.0113 | \$38.9616 | \$39.9356 | \$40.9340 | \$41.9574 | \$43.0063 | \$44.0815 | \$45.1835 |
| | | Bi-weekly | \$2,495.82 | \$2,558.21 | \$2,622.16 | \$2,687.72 | \$2,754.91 | \$2,823.78 | \$2,894.38 | \$2,966.74 | \$3,040.90 | \$3,116.93 | \$3,194.85 | \$3,274.72 | \$3,356.59 | \$3,440.50 | \$3,526.52 | \$3,614.68 |
| | | Monthly | \$5,408 | \$5,543 | \$5,681 | \$5,823 | \$5,969 | \$6,118 | \$6,271 | \$6,428 | \$6,589 | \$6,753 | \$6,922 | \$7,095 | \$7,273 | \$7,454 | \$7,641 | \$7,832 |
| Annual | | \$64,891 | \$66,513 | \$68,176 | \$69,881 | \$71,628 | \$73,418 | \$75,254 | \$77,135 | \$79,064 | \$81,040 | \$83,066 | \$85,143 | \$87,271 | \$89,453 | \$91,689 | \$93,982 | |
| 193 | Hourly | \$31.5096 | \$32.2974 | \$33.1048 | \$33.9324 | \$34.7807 | \$35.6503 | \$36.5415 | \$37.4551 | \$38.3914 | \$39.3512 | \$40.3350 | \$41.3434 | \$42.3770 | \$43.4364 | \$44.5223 | \$45.6353 | |
| | Bi-weekly | \$2,520.77 | \$2,583.79 | \$2,648.38 | \$2,714.59 | \$2,782.46 | \$2,852.02 | \$2,923.32 | \$2,996.41 | \$3,071.31 | \$3,148.10 | \$3,226.80 | \$3,307.47 | \$3,390.16 | \$3,474.91 | \$3,561.78 | \$3,650.82 | |
| | Monthly | \$5,462 | \$5,598 | \$5,738 | \$5,882 | \$6,029 | \$6,179 | \$6,334 | \$6,492 | \$6,655 | \$6,821 | \$6,991 | \$7,166 | \$7,345 | \$7,529 | \$7,717 | \$7,910 | |
| Annual | \$65,540 | \$67,179 | \$68,858 | \$70,579 | \$72,344 | \$74,153 | \$76,006 | \$77,907 | \$79,854 | \$81,851 | \$83,897 | \$85,994 | \$88,144 | \$90,348 | \$92,606 | \$94,922 | | |
| 194 | Hourly | \$31.8247 | \$32.6204 | \$33.4359 | \$34.2718 | \$35.1286 | \$36.0068 | \$36.9069 | \$37.8296 | \$38.7753 | \$39.7447 | \$40.7383 | \$41.7568 | \$42.8007 | \$43.8707 | \$44.9675 | \$46.0917 | |
| | Bi-weekly | \$2,545.98 | \$2,609.63 | \$2,674.87 | \$2,741.74 | \$2,810.29 | \$2,880.54 | \$2,952.55 | \$3,026.37 | \$3,102.02 | \$3,179.58 | \$3,259.06 | \$3,340.54 | \$3,424.06 | \$3,509.66 | \$3,597.40 | \$3,687.34 | |
| | Monthly | \$5,516 | \$5,654 | \$5,796 | \$5,940 | \$6,089 | \$6,241 | \$6,397 | \$6,557 | \$6,721 | \$6,889 | \$7,061 | \$7,238 | \$7,419 | \$7,604 | \$7,794 | \$7,989 | |
| Annual | \$66,195 | \$67,850 | \$69,547 | \$71,285 | \$73,067 | \$74,894 | \$76,766 | \$78,686 | \$80,653 | \$82,669 | \$84,736 | \$86,854 | \$89,026 | \$91,251 | \$93,532 | \$95,871 | | |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 195 | | Hourly | \$32,1430 | \$32,9466 | \$33,7702 | \$34,6145 | \$35,4798 | \$36,3668 | \$37,2760 | \$38,2079 | \$39,1631 | \$40,1422 | \$41,1457 | \$42,1744 | \$43,2287 | \$44,3095 | \$45,4172 | \$46,5526 |
| | | Bi-weekly | \$2,571.44 | \$2,635.73 | \$2,701.62 | \$2,769.16 | \$2,838.38 | \$2,909.34 | \$2,982.08 | \$3,056.63 | \$3,133.05 | \$3,211.38 | \$3,291.66 | \$3,373.95 | \$3,458.30 | \$3,544.76 | \$3,633.38 | \$3,724.21 |
| | | Monthly | \$5,571 | \$5,711 | \$5,854 | \$6,000 | \$6,150 | \$6,304 | \$6,461 | \$6,623 | \$6,788 | \$6,958 | \$7,132 | \$7,310 | \$7,493 | \$7,680 | \$7,872 | \$8,069 |
| | | Annual | \$66,857 | \$68,529 | \$70,242 | \$71,998 | \$73,798 | \$75,643 | \$77,534 | \$79,472 | \$81,459 | \$83,496 | \$85,583 | \$87,723 | \$89,916 | \$92,164 | \$94,468 | \$96,829 |
| 196 | | Hourly | \$32,4644 | \$33,2760 | \$34,1079 | \$34,9606 | \$35,8346 | \$36,7305 | \$37,6488 | \$38,5900 | \$39,5547 | \$40,5436 | \$41,5572 | \$42,5961 | \$43,6610 | \$44,7525 | \$45,8714 | \$47,0181 |
| | | Bi-weekly | \$2,597.15 | \$2,662.08 | \$2,728.63 | \$2,796.85 | \$2,866.77 | \$2,938.44 | \$3,011.90 | \$3,087.20 | \$3,164.38 | \$3,243.49 | \$3,324.58 | \$3,407.69 | \$3,492.88 | \$3,580.20 | \$3,669.71 | \$3,761.45 |
| | | Monthly | \$5,627 | \$5,768 | \$5,912 | \$6,060 | \$6,211 | \$6,367 | \$6,526 | \$6,689 | \$6,856 | \$7,028 | \$7,203 | \$7,383 | \$7,568 | \$7,757 | \$7,951 | \$8,150 |
| | | Annual | \$67,526 | \$69,214 | \$70,944 | \$72,718 | \$74,536 | \$76,399 | \$78,309 | \$80,267 | \$82,274 | \$84,331 | \$86,439 | \$88,600 | \$90,815 | \$93,085 | \$95,412 | \$97,798 |
| 197 | | Hourly | \$32,7891 | \$33,6088 | \$34,4490 | \$35,3102 | \$36,1930 | \$37,0978 | \$38,0252 | \$38,9759 | \$39,9503 | \$40,9490 | \$41,9728 | \$43,0221 | \$44,0976 | \$45,2001 | \$46,3301 | \$47,4883 |
| | | Bi-weekly | \$2,623.13 | \$2,688.70 | \$2,755.92 | \$2,824.82 | \$2,895.44 | \$2,967.82 | \$3,042.02 | \$3,118.07 | \$3,196.02 | \$3,275.92 | \$3,357.82 | \$3,441.77 | \$3,527.81 | \$3,616.01 | \$3,706.41 | \$3,799.06 |
| | | Monthly | \$5,683 | \$5,826 | \$5,971 | \$6,120 | \$6,273 | \$6,430 | \$6,591 | \$6,756 | \$6,925 | \$7,098 | \$7,275 | \$7,457 | \$7,644 | \$7,835 | \$8,031 | \$8,231 |
| | | Annual | \$68,201 | \$69,906 | \$71,654 | \$73,445 | \$75,281 | \$77,163 | \$79,093 | \$81,070 | \$83,097 | \$85,174 | \$87,303 | \$89,486 | \$91,723 | \$94,016 | \$96,367 | \$98,776 |
| 198 | | Hourly | \$33,1169 | \$33,9449 | \$34,7935 | \$35,6633 | \$36,5549 | \$37,4688 | \$38,4055 | \$39,3656 | \$40,3498 | \$41,3585 | \$42,3925 | \$43,4523 | \$44,5386 | \$45,6521 | \$46,7934 | \$47,9632 |
| | | Bi-weekly | \$2,649.35 | \$2,715.59 | \$2,783.48 | \$2,853.06 | \$2,924.39 | \$2,997.50 | \$3,072.44 | \$3,149.25 | \$3,227.98 | \$3,308.68 | \$3,391.40 | \$3,476.18 | \$3,563.09 | \$3,652.17 | \$3,743.47 | \$3,837.06 |
| | | Monthly | \$5,740 | \$5,884 | \$6,031 | \$6,182 | \$6,336 | \$6,495 | \$6,657 | \$6,823 | \$6,994 | \$7,169 | \$7,348 | \$7,532 | \$7,720 | \$7,913 | \$8,111 | \$8,314 |
| | | Annual | \$68,883 | \$70,605 | \$72,370 | \$74,180 | \$76,034 | \$77,935 | \$79,883 | \$81,881 | \$83,928 | \$86,026 | \$88,176 | \$90,381 | \$92,640 | \$94,956 | \$97,330 | \$99,763 |
| 199 | | Hourly | \$33,4481 | \$34,2843 | \$35,1414 | \$36,0200 | \$36,9205 | \$37,8435 | \$38,7896 | \$39,7593 | \$40,7533 | \$41,7721 | \$42,8164 | \$43,8868 | \$44,9840 | \$46,1086 | \$47,2613 | \$48,4428 |
| | | Bi-weekly | \$2,675.85 | \$2,742.74 | \$2,811.31 | \$2,881.60 | \$2,953.64 | \$3,027.48 | \$3,103.17 | \$3,180.74 | \$3,260.26 | \$3,341.77 | \$3,425.31 | \$3,510.94 | \$3,598.72 | \$3,688.69 | \$3,780.90 | \$3,875.42 |
| | | Monthly | \$5,798 | \$5,943 | \$6,091 | \$6,243 | \$6,400 | \$6,560 | \$6,724 | \$6,892 | \$7,064 | \$7,240 | \$7,422 | \$7,607 | \$7,797 | \$7,992 | \$8,192 | \$8,397 |
| | | Annual | \$69,572 | \$71,311 | \$73,094 | \$74,922 | \$76,795 | \$78,714 | \$80,682 | \$82,699 | \$84,767 | \$86,886 | \$89,058 | \$91,285 | \$93,567 | \$95,906 | \$98,304 | \$100,761 |
| 200 | | Hourly | \$33,7826 | \$34,6272 | \$35,4928 | \$36,3802 | \$37,2897 | \$38,2219 | \$39,1775 | \$40,1569 | \$41,1608 | \$42,1898 | \$43,2446 | \$44,3257 | \$45,4338 | \$46,5697 | \$47,7339 | \$48,9273 |
| | | Bi-weekly | \$2,702.61 | \$2,770.18 | \$2,839.42 | \$2,910.42 | \$2,983.18 | \$3,057.75 | \$3,134.20 | \$3,212.55 | \$3,292.86 | \$3,375.18 | \$3,459.57 | \$3,546.06 | \$3,634.70 | \$3,725.58 | \$3,818.71 | \$3,914.18 |
| | | Monthly | \$5,856 | \$6,002 | \$6,152 | \$6,306 | \$6,464 | \$6,625 | \$6,791 | \$6,961 | \$7,135 | \$7,313 | \$7,496 | \$7,683 | \$7,875 | \$8,072 | \$8,274 | \$8,481 |
| | | Annual | \$70,268 | \$72,024 | \$73,825 | \$75,671 | \$77,563 | \$79,502 | \$81,489 | \$83,526 | \$85,614 | \$87,755 | \$89,949 | \$92,197 | \$94,502 | \$96,865 | \$99,287 | \$101,769 |
| 201 | | Hourly | \$34,1204 | \$34,9734 | \$35,8478 | \$36,7440 | \$37,6626 | \$38,6041 | \$39,5692 | \$40,5585 | \$41,5724 | \$42,6117 | \$43,6770 | \$44,7689 | \$45,8882 | \$47,0354 | \$48,2113 | \$49,4165 |
| | | Bi-weekly | \$2,729.63 | \$2,797.87 | \$2,867.82 | \$2,939.52 | \$3,013.01 | \$3,088.33 | \$3,165.54 | \$3,244.68 | \$3,325.79 | \$3,408.94 | \$3,494.16 | \$3,581.51 | \$3,671.06 | \$3,762.83 | \$3,856.90 | \$3,953.32 |
| | | Monthly | \$5,914 | \$6,062 | \$6,214 | \$6,369 | \$6,528 | \$6,691 | \$6,859 | \$7,030 | \$7,206 | \$7,386 | \$7,571 | \$7,760 | \$7,954 | \$8,153 | \$8,357 | \$8,566 |
| | | Annual | \$70,970 | \$72,745 | \$74,563 | \$76,427 | \$78,338 | \$80,297 | \$82,304 | \$84,362 | \$86,471 | \$88,632 | \$90,848 | \$93,119 | \$95,447 | \$97,834 | \$100,279 | \$102,786 |
| 202 | | Hourly | \$34,4616 | \$35,3232 | \$36,2062 | \$37,1114 | \$38,0392 | \$38,9902 | \$39,9649 | \$40,9640 | \$41,9881 | \$43,0378 | \$44,1138 | \$45,2166 | \$46,3471 | \$47,5057 | \$48,6934 | \$49,9107 |
| | | Bi-weekly | \$2,756.93 | \$2,825.86 | \$2,896.50 | \$2,968.91 | \$3,043.14 | \$3,119.22 | \$3,197.19 | \$3,277.12 | \$3,359.05 | \$3,443.02 | \$3,529.10 | \$3,617.33 | \$3,707.77 | \$3,800.46 | \$3,895.47 | \$3,992.86 |
| | | Monthly | \$5,973 | \$6,123 | \$6,276 | \$6,433 | \$6,593 | \$6,758 | \$6,927 | \$7,100 | \$7,278 | \$7,460 | \$7,646 | \$7,838 | \$8,033 | \$8,234 | \$8,440 | \$8,651 |
| | | Annual | \$71,680 | \$73,472 | \$75,309 | \$77,192 | \$79,122 | \$81,100 | \$83,127 | \$85,205 | \$87,335 | \$89,519 | \$91,757 | \$94,051 | \$96,402 | \$98,812 | \$101,282 | \$103,814 |
| 203 | | Hourly | \$34,8062 | \$35,6764 | \$36,5683 | \$37,4825 | \$38,4196 | \$39,3801 | \$40,3646 | \$41,3737 | \$42,4080 | \$43,4682 | \$44,5549 | \$45,6688 | \$46,8105 | \$47,9808 | \$49,1803 | \$50,4098 |
| | | Bi-weekly | \$2,784.50 | \$2,854.11 | \$2,925.46 | \$2,998.60 | \$3,073.57 | \$3,150.41 | \$3,229.17 | \$3,329.87 | \$3,392.64 | \$3,477.46 | \$3,564.39 | \$3,653.50 | \$3,744.84 | \$3,838.46 | \$3,934.42 | \$4,032.78 |
| | | Monthly | \$6,033 | \$6,184 | \$6,339 | \$6,497 | \$6,659 | \$6,826 | \$6,997 | \$7,171 | \$7,351 | \$7,534 | \$7,723 | \$7,916 | \$8,114 | \$8,317 | \$8,525 | \$8,738 |
| | | Annual | \$72,397 | \$74,207 | \$76,062 | \$77,964 | \$79,913 | \$81,911 | \$83,958 | \$86,057 | \$88,209 | \$90,414 | \$92,674 | \$94,991 | \$97,366 | \$99,800 | \$102,295 | \$104,852 |
| 204 | | Hourly | \$35,1543 | \$36,0332 | \$36,9340 | \$37,8573 | \$38,8038 | \$39,7739 | \$40,7682 | \$41,7874 | \$42,8321 | \$43,9029 | \$45,0005 | \$46,1255 | \$47,2786 | \$48,4606 | \$49,6721 | \$50,9139 |
| | | Bi-weekly | \$2,812.34 | \$2,882.66 | \$2,954.72 | \$3,028.58 | \$3,104.30 | \$3,181.91 | \$3,261.46 | \$3,342.99 | \$3,426.57 | \$3,512.23 | \$3,600.04 | \$3,690.04 | \$3,782.29 | \$3,876.85 | \$3,973.77 | \$4,073.11 |
| | | Monthly | \$6,093 | \$6,246 | \$6,402 | \$6,562 | \$6,726 | \$6,894 | \$7,066 | \$7,243 | \$7,424 | \$7,610 | \$7,800 | \$7,995 | \$8,195 | \$8,400 | \$8,610 | \$8,825 |
| | | Annual | \$73,121 | \$74,949 | \$76,823 | \$78,743 | \$80,712 | \$82,730 | \$84,798 | \$86,918 | \$89,091 | \$91,318 | \$93,601 | \$95,941 | \$98,340 | \$100,798 | \$103,318 | \$105,901 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 205 | HR & Risk Mgr | Hourly | \$35.5058 | \$36.3935 | \$37.3033 | \$38.2359 | \$39.1918 | \$40.1716 | \$41.1759 | \$42.2053 | \$43.2604 | \$44.3419 | \$45.4505 | \$46.5867 | \$47.7514 | \$48.9452 | \$50.1688 | \$51.4231 |
| | | Bi-weekly | \$2,840.46 | \$2,911.48 | \$2,984.26 | \$3,058.87 | \$3,135.34 | \$3,213.73 | \$3,294.07 | \$3,376.42 | \$3,460.83 | \$3,547.35 | \$3,636.04 | \$3,726.94 | \$3,820.11 | \$3,915.62 | \$4,013.50 | \$4,113.85 |
| | | Monthly | \$6,154 | \$6,308 | \$6,466 | \$6,628 | \$6,793 | \$6,963 | \$7,137 | \$7,316 | \$7,498 | \$7,686 | \$7,878 | \$8,075 | \$8,277 | \$8,484 | \$8,696 | \$8,913 |
| | | Annual | \$73,852 | \$75,698 | \$77,591 | \$79,531 | \$81,519 | \$83,557 | \$85,646 | \$87,787 | \$89,982 | \$92,231 | \$94,537 | \$96,900 | \$99,323 | \$101,806 | \$104,351 | \$106,960 |
| 206 | | Hourly | \$35.8609 | \$36.7574 | \$37.6764 | \$38.6183 | \$39.5837 | \$40.5733 | \$41.5877 | \$42.6273 | \$43.6930 | \$44.7854 | \$45.9050 | \$47.0526 | \$48.2289 | \$49.4347 | \$50.6705 | \$51.9373 |
| | | Bi-weekly | \$2,868.87 | \$2,940.59 | \$3,014.11 | \$3,089.46 | \$3,166.70 | \$3,245.86 | \$3,327.02 | \$3,410.18 | \$3,495.44 | \$3,582.83 | \$3,672.40 | \$3,764.21 | \$3,858.31 | \$3,954.78 | \$4,053.64 | \$4,154.98 |
| | | Monthly | \$6,216 | \$6,371 | \$6,531 | \$6,694 | \$6,861 | \$7,033 | \$7,209 | \$7,389 | \$7,573 | \$7,763 | \$7,957 | \$8,156 | \$8,360 | \$8,569 | \$8,783 | \$9,002 |
| | | Annual | \$74,591 | \$76,455 | \$78,367 | \$80,326 | \$82,334 | \$84,393 | \$86,502 | \$88,665 | \$90,882 | \$93,154 | \$95,482 | \$97,869 | \$100,316 | \$102,824 | \$105,395 | \$108,030 |
| 207 | | Hourly | \$36.2195 | \$37.1250 | \$38.0531 | \$39.0045 | \$39.9796 | \$40.9791 | \$42.0035 | \$43.0536 | \$44.1300 | \$45.2332 | \$46.3640 | \$47.5231 | \$48.7112 | \$49.9290 | \$51.1772 | \$52.4567 |
| | | Bi-weekly | \$2,897.56 | \$2,970.00 | \$3,044.25 | \$3,120.36 | \$3,198.37 | \$3,278.33 | \$3,360.28 | \$3,444.29 | \$3,530.40 | \$3,618.66 | \$3,709.12 | \$3,801.85 | \$3,896.90 | \$3,994.32 | \$4,094.18 | \$4,196.54 |
| | | Monthly | \$6,278 | \$6,435 | \$6,596 | \$6,761 | \$6,930 | \$7,103 | \$7,281 | \$7,463 | \$7,649 | \$7,840 | \$8,036 | \$8,237 | \$8,443 | \$8,654 | \$8,871 | \$9,092 |
| | | Annual | \$75,337 | \$77,220 | \$79,151 | \$81,129 | \$83,157 | \$85,236 | \$87,367 | \$89,552 | \$91,790 | \$94,085 | \$96,437 | \$98,848 | \$101,319 | \$103,852 | \$106,449 | \$109,110 |
| 208 | | Hourly | \$36.5817 | \$37.4963 | \$38.4337 | \$39.3945 | \$40.3794 | \$41.3888 | \$42.4236 | \$43.4842 | \$44.5713 | \$45.6855 | \$46.8277 | \$47.9984 | \$49.1983 | \$50.4283 | \$51.6890 | \$52.9812 |
| | | Bi-weekly | \$2,926.54 | \$2,999.70 | \$3,074.70 | \$3,151.56 | \$3,230.35 | \$3,311.10 | \$3,393.89 | \$3,478.74 | \$3,565.70 | \$3,654.84 | \$3,746.22 | \$3,839.87 | \$3,935.86 | \$4,034.26 | \$4,135.12 | \$4,238.50 |
| | | Monthly | \$6,341 | \$6,499 | \$6,662 | \$6,828 | \$6,999 | \$7,174 | \$7,353 | \$7,537 | \$7,726 | \$7,919 | \$8,117 | \$8,320 | \$8,528 | \$8,741 | \$8,959 | \$9,183 |
| | | Annual | \$76,090 | \$77,992 | \$79,942 | \$81,941 | \$83,989 | \$86,089 | \$88,241 | \$90,447 | \$92,708 | \$95,026 | \$97,402 | \$99,837 | \$102,333 | \$104,891 | \$107,513 | \$110,201 |
| 209 | | Hourly | \$36.9475 | \$37.8712 | \$38.8180 | \$39.7884 | \$40.7832 | \$41.8027 | \$42.8478 | \$43.9190 | \$45.0170 | \$46.1424 | \$47.2960 | \$48.4784 | \$49.6903 | \$50.9326 | \$52.2059 | \$53.5110 |
| | | Bi-weekly | \$2,955.80 | \$3,029.70 | \$3,105.44 | \$3,183.07 | \$3,262.66 | \$3,344.22 | \$3,427.82 | \$3,513.52 | \$3,601.36 | \$3,691.39 | \$3,783.68 | \$3,878.27 | \$3,975.22 | \$4,074.61 | \$4,176.47 | \$4,280.88 |
| | | Monthly | \$6,404 | \$6,564 | \$6,728 | \$6,897 | \$7,069 | \$7,246 | \$7,427 | \$7,613 | \$7,803 | \$7,998 | \$8,198 | \$8,403 | \$8,613 | \$8,828 | \$9,049 | \$9,275 |
| | | Annual | \$76,851 | \$78,772 | \$80,741 | \$82,760 | \$84,829 | \$86,950 | \$89,123 | \$91,352 | \$93,635 | \$95,976 | \$98,376 | \$100,835 | \$103,356 | \$105,940 | \$108,588 | \$111,303 |
| 210 | | Hourly | \$37.3170 | \$38.2499 | \$39.2062 | \$40.1863 | \$41.1910 | \$42.2208 | \$43.2763 | \$44.3582 | \$45.4671 | \$46.6038 | \$47.7689 | \$48.9631 | \$50.1872 | \$51.4419 | \$52.7279 | \$54.0461 |
| | | Bi-weekly | \$2,985.36 | \$3,059.99 | \$3,136.50 | \$3,214.90 | \$3,295.28 | \$3,377.66 | \$3,462.10 | \$3,548.66 | \$3,637.37 | \$3,728.30 | \$3,821.51 | \$3,917.05 | \$4,014.98 | \$4,115.35 | \$4,218.23 | \$4,323.69 |
| | | Monthly | \$6,468 | \$6,630 | \$6,796 | \$6,966 | \$7,140 | \$7,318 | \$7,501 | \$7,689 | \$7,881 | \$8,078 | \$8,280 | \$8,487 | \$8,699 | \$8,917 | \$9,140 | \$9,368 |
| | | Annual | \$77,619 | \$79,560 | \$81,549 | \$83,588 | \$85,677 | \$87,819 | \$90,015 | \$92,265 | \$94,572 | \$96,936 | \$99,359 | \$101,843 | \$104,389 | \$106,999 | \$109,674 | \$112,416 |
| 211 | | Hourly | \$37.6902 | \$38.6324 | \$39.5982 | \$40.5882 | \$41.6029 | \$42.6430 | \$43.7090 | \$44.8018 | \$45.9218 | \$47.0699 | \$48.2466 | \$49.4528 | \$50.6891 | \$51.9563 | \$53.2552 | \$54.5866 |
| | | Bi-weekly | \$3,015.22 | \$3,090.59 | \$3,167.86 | \$3,247.06 | \$3,328.23 | \$3,411.44 | \$3,496.72 | \$3,584.14 | \$3,673.74 | \$3,765.59 | \$3,859.73 | \$3,956.22 | \$4,055.13 | \$4,156.50 | \$4,260.42 | \$4,366.93 |
| | | Monthly | \$6,533 | \$6,696 | \$6,864 | \$7,035 | \$7,211 | \$7,391 | \$7,576 | \$7,766 | \$7,960 | \$8,159 | \$8,363 | \$8,572 | \$8,786 | \$9,006 | \$9,231 | \$9,462 |
| | | Annual | \$78,396 | \$80,355 | \$82,364 | \$84,423 | \$86,534 | \$88,697 | \$90,915 | \$93,188 | \$95,517 | \$97,905 | \$100,353 | \$102,862 | \$105,433 | \$108,069 | \$110,771 | \$113,540 |
| 212 | | Hourly | \$38.0671 | \$39.0188 | \$39.9942 | \$40.9941 | \$42.0189 | \$43.0694 | \$44.1461 | \$45.2498 | \$46.3810 | \$47.5406 | \$48.7291 | \$49.9473 | \$51.1960 | \$52.4759 | \$53.7878 | \$55.1325 |
| | | Bi-weekly | \$3,045.37 | \$3,121.50 | \$3,199.54 | \$3,279.53 | \$3,361.51 | \$3,445.55 | \$3,531.69 | \$3,619.98 | \$3,710.48 | \$3,803.25 | \$3,898.33 | \$3,995.78 | \$4,095.68 | \$4,198.07 | \$4,303.02 | \$4,410.60 |
| | | Monthly | \$6,598 | \$6,763 | \$6,932 | \$7,106 | \$7,283 | \$7,465 | \$7,652 | \$7,843 | \$8,039 | \$8,240 | \$8,446 | \$8,658 | \$8,874 | \$9,096 | \$9,323 | \$9,556 |
| | | Annual | \$79,180 | \$81,159 | \$83,188 | \$85,268 | \$87,399 | \$89,584 | \$91,824 | \$94,120 | \$96,473 | \$98,884 | \$101,356 | \$103,890 | \$106,488 | \$109,150 | \$111,879 | \$114,676 |
| 213 | | Hourly | \$38.4477 | \$39.4089 | \$40.3942 | \$41.4040 | \$42.4391 | \$43.5001 | \$44.5876 | \$45.7023 | \$46.8448 | \$48.0160 | \$49.2164 | \$50.4468 | \$51.7079 | \$53.0006 | \$54.3257 | \$55.6838 |
| | | Bi-weekly | \$3,075.82 | \$3,152.71 | \$3,231.54 | \$3,312.32 | \$3,395.13 | \$3,480.01 | \$3,567.01 | \$3,656.18 | \$3,747.58 | \$3,841.28 | \$3,937.31 | \$4,035.74 | \$4,136.63 | \$4,240.05 | \$4,346.06 | \$4,454.70 |
| | | Monthly | \$6,664 | \$6,831 | \$7,002 | \$7,177 | \$7,356 | \$7,540 | \$7,729 | \$7,922 | \$8,120 | \$8,323 | \$8,531 | \$8,744 | \$8,963 | \$9,187 | \$9,416 | \$9,652 |
| | | Annual | \$79,971 | \$81,971 | \$84,020 | \$86,120 | \$88,273 | \$90,480 | \$92,742 | \$95,061 | \$97,437 | \$99,873 | \$102,370 | \$104,929 | \$107,553 | \$110,241 | \$112,997 | \$115,822 |
| 214 | | Hourly | \$38.8322 | \$39.8030 | \$40.7981 | \$41.8181 | \$42.8635 | \$43.9351 | \$45.0335 | \$46.1593 | \$47.3133 | \$48.4961 | \$49.7085 | \$50.9512 | \$52.2250 | \$53.5306 | \$54.8689 | \$56.2406 |
| | | Bi-weekly | \$3,106.58 | \$3,184.24 | \$3,263.85 | \$3,345.45 | \$3,429.08 | \$3,514.81 | \$3,602.68 | \$3,692.74 | \$3,785.06 | \$3,879.69 | \$3,976.68 | \$4,076.10 | \$4,178.00 | \$4,282.45 | \$4,389.51 | \$4,499.25 |
| | | Monthly | \$6,731 | \$6,899 | \$7,072 | \$7,248 | \$7,430 | \$7,615 | \$7,806 | \$8,001 | \$8,201 | \$8,406 | \$8,616 | \$8,832 | \$9,052 | \$9,279 | \$9,511 | \$9,748 |
| | | Annual | \$80,771 | \$82,790 | \$84,860 | \$86,982 | \$89,156 | \$91,385 | \$93,670 | \$96,011 | \$98,412 | \$100,872 | \$103,394 | \$105,979 | \$108,628 | \$111,344 | \$114,127 | \$116,981 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 215 | | Hourly | \$39,2205 | \$40,2011 | \$41,2061 | \$42,2362 | \$43,2921 | \$44,3744 | \$45,4838 | \$46,6209 | \$47,7864 | \$48,9811 | \$50,2056 | \$51,4608 | \$52,7473 | \$54,0660 | \$55,4176 | \$56,8030 |
| | | Bi-weekly | \$3,137.64 | \$3,216.09 | \$3,296.49 | \$3,378.90 | \$3,463.37 | \$3,549.95 | \$3,638.70 | \$3,729.67 | \$3,822.91 | \$3,918.49 | \$4,016.45 | \$4,116.86 | \$4,219.78 | \$4,325.28 | \$4,433.41 | \$4,544.24 |
| | | Monthly | \$6,798 | \$6,968 | \$7,142 | \$7,321 | \$7,504 | \$7,692 | \$7,884 | \$8,081 | \$8,283 | \$8,490 | \$8,702 | \$8,920 | \$9,143 | \$9,371 | \$9,606 | \$9,846 |
| | | Annual | \$81,579 | \$83,618 | \$85,709 | \$87,851 | \$90,048 | \$92,299 | \$94,606 | \$96,971 | \$99,396 | \$101,881 | \$104,428 | \$107,038 | \$109,714 | \$112,457 | \$115,269 | \$118,150 |
| 216 | | Hourly | \$39,6128 | \$40,6031 | \$41,6181 | \$42,6586 | \$43,7251 | \$44,8182 | \$45,9386 | \$47,0871 | \$48,2643 | \$49,4709 | \$50,7077 | \$51,9754 | \$53,2747 | \$54,6066 | \$55,9718 | \$57,3711 |
| | | Bi-weekly | \$3,169.02 | \$3,248.25 | \$3,329.45 | \$3,412.69 | \$3,498.01 | \$3,585.46 | \$3,675.09 | \$3,766.97 | \$3,861.14 | \$3,957.67 | \$4,056.62 | \$4,158.03 | \$4,261.98 | \$4,368.53 | \$4,477.74 | \$4,589.69 |
| | | Monthly | \$6,866 | \$7,038 | \$7,214 | \$7,394 | \$7,579 | \$7,768 | \$7,963 | \$8,162 | \$8,366 | \$8,575 | \$8,789 | \$9,009 | \$9,234 | \$9,465 | \$9,702 | \$9,944 |
| | | Annual | \$82,395 | \$84,454 | \$86,566 | \$88,730 | \$90,948 | \$93,222 | \$95,552 | \$97,941 | \$100,390 | \$102,899 | \$105,472 | \$108,109 | \$110,811 | \$113,582 | \$116,421 | \$119,332 |
| 217 | | Hourly | \$40,0089 | \$41,0091 | \$42,0343 | \$43,0852 | \$44,1623 | \$45,2664 | \$46,3980 | \$47,5580 | \$48,7469 | \$49,9656 | \$51,2147 | \$52,4951 | \$53,8075 | \$55,1527 | \$56,5315 | \$57,9448 |
| | | Bi-weekly | \$3,200.71 | \$3,280.73 | \$3,362.74 | \$3,446.82 | \$3,532.98 | \$3,621.31 | \$3,711.84 | \$3,804.64 | \$3,899.75 | \$3,997.25 | \$4,097.18 | \$4,199.61 | \$4,304.60 | \$4,412.22 | \$4,522.52 | \$4,635.58 |
| | | Monthly | \$6,935 | \$7,108 | \$7,286 | \$7,468 | \$7,655 | \$7,846 | \$8,042 | \$8,243 | \$8,449 | \$8,661 | \$8,877 | \$9,099 | \$9,327 | \$9,560 | \$9,799 | \$10,044 |
| | | Annual | \$83,218 | \$85,299 | \$87,431 | \$89,617 | \$91,858 | \$94,154 | \$96,508 | \$98,921 | \$101,394 | \$103,928 | \$106,527 | \$109,190 | \$111,920 | \$114,718 | \$117,586 | \$120,525 |
| 218 | | Hourly | \$40,4090 | \$41,4192 | \$42,4547 | \$43,5160 | \$44,6039 | \$45,7190 | \$46,8620 | \$48,0336 | \$49,2344 | \$50,4653 | \$51,7269 | \$53,0201 | \$54,3456 | \$55,7042 | \$57,0968 | \$58,5242 |
| | | Bi-weekly | \$3,232.72 | \$3,313.54 | \$3,396.38 | \$3,481.28 | \$3,568.31 | \$3,657.52 | \$3,748.96 | \$3,842.69 | \$3,938.75 | \$4,037.22 | \$4,138.15 | \$4,241.61 | \$4,347.65 | \$4,456.34 | \$4,567.74 | \$4,681.94 |
| | | Monthly | \$7,004 | \$7,179 | \$7,359 | \$7,543 | \$7,731 | \$7,925 | \$8,123 | \$8,326 | \$8,534 | \$8,747 | \$8,966 | \$9,190 | \$9,420 | \$9,655 | \$9,897 | \$10,144 |
| | | Annual | \$84,051 | \$86,152 | \$88,306 | \$90,513 | \$92,776 | \$95,096 | \$97,473 | \$99,910 | \$102,408 | \$104,968 | \$107,592 | \$110,282 | \$113,039 | \$115,865 | \$118,761 | \$121,730 |
| 219 | | Hourly | \$40,8131 | \$41,8334 | \$42,8792 | \$43,9512 | \$45,0500 | \$46,1762 | \$47,3306 | \$48,5139 | \$49,7267 | \$50,9699 | \$52,2442 | \$53,5503 | \$54,8890 | \$56,2612 | \$57,6678 | \$59,1095 |
| | | Bi-weekly | \$3,265.05 | \$3,346.67 | \$3,430.34 | \$3,516.10 | \$3,604.00 | \$3,694.10 | \$3,786.45 | \$3,881.11 | \$3,978.14 | \$4,077.59 | \$4,179.54 | \$4,284.02 | \$4,391.12 | \$4,500.90 | \$4,613.42 | \$4,728.76 |
| | | Monthly | \$7,074 | \$7,251 | \$7,432 | \$7,618 | \$7,809 | \$8,004 | \$8,204 | \$8,409 | \$8,619 | \$8,835 | \$9,056 | \$9,282 | \$9,514 | \$9,752 | \$9,996 | \$10,246 |
| | | Annual | \$84,891 | \$87,013 | \$89,189 | \$91,418 | \$93,704 | \$96,047 | \$98,448 | \$100,909 | \$103,432 | \$106,017 | \$108,668 | \$111,385 | \$114,169 | \$117,023 | \$119,949 | \$122,948 |
| 220 | | Hourly | \$41,2212 | \$42,2517 | \$43,3080 | \$44,3907 | \$45,5005 | \$46,6380 | \$47,8039 | \$48,9990 | \$50,2240 | \$51,4796 | \$52,7666 | \$54,0858 | \$55,4379 | \$56,8239 | \$58,2445 | \$59,7006 |
| | | Bi-weekly | \$3,297.70 | \$3,380.14 | \$3,464.64 | \$3,551.26 | \$3,640.04 | \$3,731.04 | \$3,824.31 | \$3,919.92 | \$4,017.92 | \$4,118.37 | \$4,221.33 | \$4,326.86 | \$4,435.03 | \$4,545.91 | \$4,659.56 | \$4,776.05 |
| | | Monthly | \$7,145 | \$7,324 | \$7,507 | \$7,694 | \$7,887 | \$8,084 | \$8,286 | \$8,493 | \$8,705 | \$8,923 | \$9,146 | \$9,375 | \$9,609 | \$9,849 | \$10,096 | \$10,348 |
| | | Annual | \$85,740 | \$87,884 | \$90,081 | \$92,333 | \$94,641 | \$97,007 | \$99,432 | \$101,918 | \$104,466 | \$107,078 | \$109,755 | \$112,498 | \$115,311 | \$118,194 | \$121,148 | \$124,177 |
| 221 | | Hourly | \$41,6334 | \$42,6742 | \$43,7411 | \$44,8346 | \$45,9555 | \$47,1044 | \$48,2820 | \$49,4890 | \$50,7263 | \$51,9944 | \$53,2943 | \$54,6266 | \$55,9923 | \$57,3921 | \$58,8269 | \$60,2976 |
| | | Bi-weekly | \$3,330.67 | \$3,413.94 | \$3,499.29 | \$3,586.77 | \$3,676.44 | \$3,768.35 | \$3,862.56 | \$3,959.12 | \$4,058.10 | \$4,159.55 | \$4,263.54 | \$4,370.13 | \$4,479.38 | \$4,591.37 | \$4,706.15 | \$4,823.81 |
| | | Monthly | \$7,216 | \$7,397 | \$7,582 | \$7,771 | \$7,966 | \$8,165 | \$8,369 | \$8,578 | \$8,793 | \$9,012 | \$9,238 | \$9,469 | \$9,705 | \$9,948 | \$10,197 | \$10,452 |
| | | Annual | \$86,597 | \$88,762 | \$90,981 | \$93,256 | \$95,587 | \$97,977 | \$100,427 | \$102,937 | \$105,511 | \$108,148 | \$110,852 | \$113,623 | \$116,464 | \$119,376 | \$122,360 | \$125,419 |
| 222 | | Hourly | \$42,0497 | \$43,1010 | \$44,1785 | \$45,2830 | \$46,4150 | \$47,5754 | \$48,7648 | \$49,9839 | \$51,2335 | \$52,5144 | \$53,8272 | \$55,1729 | \$56,5522 | \$57,9660 | \$59,4152 | \$60,9006 |
| | | Bi-weekly | \$3,363.98 | \$3,448.08 | \$3,534.28 | \$3,622.64 | \$3,713.20 | \$3,806.03 | \$3,901.18 | \$3,998.71 | \$4,098.68 | \$4,201.15 | \$4,306.18 | \$4,413.83 | \$4,524.18 | \$4,637.28 | \$4,753.22 | \$4,872.05 |
| | | Monthly | \$7,289 | \$7,471 | \$7,658 | \$7,849 | \$8,045 | \$8,246 | \$8,453 | \$8,664 | \$8,880 | \$9,102 | \$9,330 | \$9,563 | \$9,802 | \$10,047 | \$10,299 | \$10,556 |
| | | Annual | \$87,463 | \$89,650 | \$91,891 | \$94,189 | \$96,543 | \$98,957 | \$101,431 | \$103,967 | \$106,566 | \$109,230 | \$111,961 | \$114,760 | \$117,629 | \$120,569 | \$123,584 | \$126,673 |
| 223 | | Hourly | \$42,4702 | \$43,5320 | \$44,6203 | \$45,7358 | \$46,8792 | \$48,0512 | \$49,2524 | \$50,4838 | \$51,7459 | \$53,0395 | \$54,3655 | \$55,7246 | \$57,1177 | \$58,5457 | \$60,0093 | \$61,5096 |
| | | Bi-weekly | \$3,397.62 | \$3,482.56 | \$3,569.62 | \$3,658.86 | \$3,750.34 | \$3,844.10 | \$3,940.19 | \$4,038.70 | \$4,139.67 | \$4,243.16 | \$4,349.24 | \$4,457.97 | \$4,569.42 | \$4,683.66 | \$4,800.74 | \$4,920.77 |
| | | Monthly | \$7,362 | \$7,546 | \$7,734 | \$7,928 | \$8,126 | \$8,329 | \$8,537 | \$8,751 | \$8,969 | \$9,194 | \$9,423 | \$9,659 | \$9,900 | \$10,148 | \$10,402 | \$10,662 |
| | | Annual | \$88,338 | \$90,547 | \$92,810 | \$95,130 | \$97,509 | \$99,946 | \$102,445 | \$105,006 | \$107,631 | \$110,322 | \$113,080 | \$115,907 | \$118,805 | \$121,775 | \$124,819 | \$127,940 |
| 224 | | Hourly | \$42,8949 | \$43,9673 | \$45,0665 | \$46,1932 | \$47,3480 | \$48,5317 | \$49,7450 | \$50,9886 | \$52,2633 | \$53,5699 | \$54,9091 | \$56,2819 | \$57,6889 | \$59,1311 | \$60,6094 | \$62,1247 |
| | | Bi-weekly | \$3,431.59 | \$3,517.38 | \$3,605.32 | \$3,695.46 | \$3,787.84 | \$3,882.54 | \$3,979.60 | \$4,079.09 | \$4,181.06 | \$4,285.59 | \$4,392.73 | \$4,502.55 | \$4,615.11 | \$4,730.49 | \$4,848.75 | \$4,969.98 |
| | | Monthly | \$7,435 | \$7,621 | \$7,812 | \$8,007 | \$8,207 | \$8,412 | \$8,622 | \$8,838 | \$9,059 | \$9,285 | \$9,518 | \$9,756 | \$9,999 | \$10,249 | \$10,506 | \$10,768 |
| | | Annual | \$89,221 | \$91,452 | \$93,738 | \$96,082 | \$98,484 | \$100,946 | \$103,470 | \$106,056 | \$108,708 | \$111,425 | \$114,211 | \$117,066 | \$119,993 | \$122,993 | \$126,068 | \$129,219 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 225 | | Hourly | \$43,3239 | \$44,4070 | \$45,5172 | \$46,6551 | \$47,8215 | \$49,0170 | \$50,2424 | \$51,4985 | \$52,7859 | \$54,1056 | \$55,4582 | \$56,8447 | \$58,2658 | \$59,7224 | \$61,2155 | \$62,7459 |
| | | Bi-weekly | \$3,465.91 | \$3,552.56 | \$3,641.38 | \$3,732.41 | \$3,825.72 | \$3,921.36 | \$4,019.39 | \$4,119.88 | \$4,222.87 | \$4,328.45 | \$4,436.66 | \$4,547.58 | \$4,661.26 | \$4,777.79 | \$4,897.24 | \$5,019.67 |
| | | Monthly | \$7,509 | \$7,697 | \$7,890 | \$8,087 | \$8,289 | \$8,496 | \$8,709 | \$8,926 | \$9,150 | \$9,378 | \$9,613 | \$9,853 | \$10,099 | \$10,352 | \$10,611 | \$10,876 |
| | | Annual | \$90,114 | \$92,367 | \$94,676 | \$97,043 | \$99,469 | \$101,955 | \$104,504 | \$107,117 | \$109,795 | \$112,540 | \$115,353 | \$118,237 | \$121,193 | \$124,223 | \$127,328 | \$130,511 |
| 226 | | Hourly | \$43,7571 | \$44,8510 | \$45,9723 | \$47,1216 | \$48,2997 | \$49,5072 | \$50,7448 | \$52,0135 | \$53,3138 | \$54,6466 | \$56,0128 | \$57,4131 | \$58,8485 | \$60,3197 | \$61,8277 | \$63,3734 |
| | | Bi-weekly | \$3,500.57 | \$3,588.08 | \$3,677.78 | \$3,769.73 | \$3,863.98 | \$3,960.58 | \$4,059.58 | \$4,161.08 | \$4,265.10 | \$4,371.73 | \$4,481.02 | \$4,593.05 | \$4,707.88 | \$4,825.58 | \$4,946.22 | \$5,069.87 |
| | | Monthly | \$7,585 | \$7,774 | \$7,969 | \$8,168 | \$8,372 | \$8,581 | \$8,796 | \$9,016 | \$9,241 | \$9,472 | \$9,709 | \$9,952 | \$10,200 | \$10,455 | \$10,717 | \$10,985 |
| | | Annual | \$91,015 | \$93,290 | \$95,622 | \$98,013 | \$100,463 | \$102,975 | \$105,549 | \$108,188 | \$110,893 | \$113,665 | \$116,507 | \$119,419 | \$122,405 | \$125,465 | \$128,602 | \$131,817 |
| 227 | | Hourly | \$44,1947 | \$45,2996 | \$46,4320 | \$47,5928 | \$48,7827 | \$50,0022 | \$51,2523 | \$52,5336 | \$53,8469 | \$55,1931 | \$56,5729 | \$57,9873 | \$59,4369 | \$60,9229 | \$62,4459 | \$64,0071 |
| | | Bi-weekly | \$3,535.58 | \$3,623.97 | \$3,714.56 | \$3,807.42 | \$3,902.62 | \$4,000.18 | \$4,100.18 | \$4,202.69 | \$4,307.75 | \$4,415.45 | \$4,525.83 | \$4,638.98 | \$4,754.95 | \$4,873.83 | \$4,995.67 | \$5,120.57 |
| | | Monthly | \$7,660 | \$7,852 | \$8,048 | \$8,249 | \$8,456 | \$8,667 | \$8,884 | \$9,106 | \$9,333 | \$9,567 | \$9,806 | \$10,051 | \$10,302 | \$10,560 | \$10,824 | \$11,095 |
| | | Annual | \$91,925 | \$94,223 | \$96,579 | \$98,993 | \$101,468 | \$104,005 | \$106,605 | \$109,270 | \$112,002 | \$114,802 | \$117,672 | \$120,614 | \$123,629 | \$126,720 | \$129,888 | \$133,135 |
| 228 | Hourly | \$44,6366 | \$45,7526 | \$46,8964 | \$48,0688 | \$49,2705 | \$50,5023 | \$51,7648 | \$53,0589 | \$54,3854 | \$55,7450 | \$57,1387 | \$58,5671 | \$60,0313 | \$61,5321 | \$63,0704 | \$64,6472 | |
| | Bi-weekly | \$3,570.93 | \$3,660.21 | \$3,751.71 | \$3,845.50 | \$3,941.64 | \$4,040.18 | \$4,141.18 | \$4,244.71 | \$4,350.83 | \$4,459.60 | \$4,571.10 | \$4,685.37 | \$4,802.50 | \$4,922.57 | \$5,045.63 | \$5,171.78 | |
| | Monthly | \$7,737 | \$7,930 | \$8,129 | \$8,332 | \$8,540 | \$8,754 | \$8,973 | \$9,197 | \$9,427 | \$9,662 | \$9,904 | \$10,152 | \$10,405 | \$10,666 | \$10,932 | \$11,206 | |
| | Annual | \$92,844 | \$95,165 | \$97,544 | \$99,983 | \$102,483 | \$105,045 | \$107,671 | \$110,363 | \$113,122 | \$115,950 | \$118,848 | \$121,820 | \$124,865 | \$127,987 | \$131,186 | \$134,466 | |
| 229 | Dir. Adm Svcs Dir Comm Dev Dir Comm Svcs Dir Pub Wrks/Twn Eng | Hourly | \$45,0830 | \$46,2101 | \$47,3653 | \$48,5495 | \$49,7632 | \$51,0073 | \$52,2825 | \$53,5895 | \$54,9293 | \$56,3025 | \$57,7101 | \$59,1528 | \$60,6316 | \$62,1474 | \$63,7011 | \$65,2936 |
| | | Bi-weekly | \$3,606.64 | \$3,696.81 | \$3,789.22 | \$3,883.96 | \$3,981.06 | \$4,080.58 | \$4,182.60 | \$4,287.16 | \$4,394.34 | \$4,504.20 | \$4,616.81 | \$4,732.22 | \$4,850.53 | \$4,971.79 | \$5,096.09 | \$5,223.49 |
| | | Monthly | \$7,814 | \$8,010 | \$8,210 | \$8,415 | \$8,626 | \$8,841 | \$9,062 | \$9,289 | \$9,521 | \$9,759 | \$10,003 | \$10,253 | \$10,509 | \$10,772 | \$11,042 | \$11,318 |
| | | Annual | \$93,773 | \$96,117 | \$98,520 | \$100,983 | \$103,507 | \$106,095 | \$108,748 | \$111,466 | \$114,253 | \$117,109 | \$120,037 | \$123,038 | \$126,114 | \$129,267 | \$132,498 | \$135,811 |
| 230 | Hourly | \$45,5338 | \$46,6722 | \$47,8390 | \$49,0350 | \$50,2608 | \$51,5174 | \$52,8053 | \$54,1254 | \$55,4786 | \$56,8655 | \$58,2872 | \$59,7443 | \$61,2379 | \$62,7689 | \$64,3381 | \$65,9466 | |
| | Bi-weekly | \$3,642.70 | \$3,733.78 | \$3,827.12 | \$3,922.80 | \$4,020.86 | \$4,121.39 | \$4,224.42 | \$4,330.03 | \$4,438.29 | \$4,549.24 | \$4,662.98 | \$4,779.54 | \$4,899.03 | \$5,021.51 | \$5,147.05 | \$5,275.73 | |
| | Monthly | \$7,893 | \$8,090 | \$8,292 | \$8,499 | \$8,712 | \$8,930 | \$9,153 | \$9,382 | \$9,616 | \$9,857 | \$10,103 | \$10,356 | \$10,615 | \$10,880 | \$11,152 | \$11,431 | |
| | Annual | \$94,710 | \$97,078 | \$99,505 | \$101,993 | \$104,543 | \$107,156 | \$109,835 | \$112,581 | \$115,395 | \$118,280 | \$121,237 | \$124,268 | \$127,375 | \$130,559 | \$133,823 | \$137,169 | |
| 231 | Hourly | \$45,9892 | \$47,1389 | \$48,3174 | \$49,5253 | \$50,7634 | \$52,0325 | \$53,3333 | \$54,6667 | \$56,0333 | \$57,4342 | \$58,8700 | \$60,3418 | \$61,8503 | \$63,3966 | \$64,9815 | \$66,6060 | |
| | Bi-weekly | \$3,679.14 | \$3,771.11 | \$3,865.39 | \$3,962.02 | \$4,061.07 | \$4,162.60 | \$4,266.66 | \$4,373.34 | \$4,482.66 | \$4,594.74 | \$4,709.60 | \$4,827.34 | \$4,948.02 | \$5,071.73 | \$5,198.52 | \$5,328.48 | |
| | Monthly | \$7,971 | \$8,171 | \$8,375 | \$8,584 | \$8,799 | \$9,019 | \$9,244 | \$9,476 | \$9,712 | \$9,955 | \$10,204 | \$10,459 | \$10,721 | \$10,989 | \$11,263 | \$11,545 | |
| | Annual | \$95,657 | \$98,049 | \$100,500 | \$103,013 | \$105,588 | \$108,228 | \$110,933 | \$113,707 | \$116,549 | \$119,463 | \$122,450 | \$125,511 | \$128,649 | \$131,865 | \$135,162 | \$138,541 | |
| 232 | Hourly | \$46,4491 | \$47,6103 | \$48,8005 | \$50,0206 | \$51,2711 | \$52,5529 | \$53,8667 | \$55,2133 | \$56,5937 | \$58,0085 | \$59,4587 | \$60,9452 | \$62,4688 | \$64,0305 | \$65,6313 | \$67,2721 | |
| | Bi-weekly | \$3,715.93 | \$3,808.82 | \$3,904.04 | \$4,001.65 | \$4,101.69 | \$4,204.23 | \$4,309.34 | \$4,417.06 | \$4,527.50 | \$4,640.68 | \$4,756.70 | \$4,875.62 | \$4,997.50 | \$5,122.44 | \$5,250.50 | \$5,381.77 | |
| | Monthly | \$8,051 | \$8,252 | \$8,459 | \$8,670 | \$8,887 | \$9,109 | \$9,337 | \$9,570 | \$9,810 | \$10,055 | \$10,306 | \$10,564 | \$10,828 | \$11,099 | \$11,376 | \$11,660 | |
| | Annual | \$96,614 | \$99,029 | \$101,505 | \$104,043 | \$106,644 | \$109,310 | \$112,043 | \$114,844 | \$117,715 | \$120,658 | \$123,674 | \$126,766 | \$129,935 | \$133,184 | \$136,513 | \$139,926 | |
| 233 | Hourly | \$46,9136 | \$48,0864 | \$49,2886 | \$50,5208 | \$51,7838 | \$53,0784 | \$54,4053 | \$55,7655 | \$57,1596 | \$58,5886 | \$60,0533 | \$61,5547 | \$63,0935 | \$64,6709 | \$66,2876 | \$67,9448 | |
| | Bi-weekly | \$3,753.09 | \$3,846.91 | \$3,943.09 | \$4,041.66 | \$4,142.70 | \$4,246.27 | \$4,352.42 | \$4,461.24 | \$4,572.77 | \$4,687.09 | \$4,804.26 | \$4,924.38 | \$5,047.48 | \$5,173.67 | \$5,303.01 | \$5,435.58 | |
| | Monthly | \$8,132 | \$8,335 | \$8,543 | \$8,757 | \$8,976 | \$9,200 | \$9,430 | \$9,666 | \$9,908 | \$10,155 | \$10,409 | \$10,669 | \$10,936 | \$11,210 | \$11,490 | \$11,777 | |
| | Annual | \$97,580 | \$100,020 | \$102,520 | \$105,083 | \$107,710 | \$110,403 | \$113,163 | \$115,992 | \$118,892 | \$121,864 | \$124,911 | \$128,034 | \$131,235 | \$134,515 | \$137,878 | \$141,325 | |
| 234 | Hourly | \$47,3827 | \$48,5673 | \$49,7814 | \$51,0260 | \$52,3016 | \$53,6092 | \$54,9494 | \$56,3231 | \$57,7312 | \$59,1745 | \$60,6539 | \$62,1702 | \$63,7245 | \$65,3176 | \$66,9505 | \$68,6243 | |
| | Bi-weekly | \$3,790.62 | \$3,885.38 | \$3,982.51 | \$4,082.08 | \$4,184.13 | \$4,288.74 | \$4,395.95 | \$4,505.85 | \$4,618.50 | \$4,733.96 | \$4,852.31 | \$4,973.62 | \$5,097.96 | \$5,225.41 | \$5,356.04 | \$5,489.94 | |
| | Monthly | \$8,213 | \$8,418 | \$8,629 | \$8,845 | \$9,066 | \$9,292 | \$9,525 | \$9,763 | \$10,007 | \$10,257 | \$10,513 | \$10,776 | \$11,046 | \$11,322 | \$11,605 | \$11,895 | |
| | Annual | \$98,556 | \$101,020 | \$103,545 | \$106,134 | \$108,787 | \$111,507 | \$114,295 | \$117,152 | \$120,081 | \$123,083 | \$126,160 | \$129,314 | \$132,547 | \$135,861 | \$139,257 | \$142,738 | |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 235 | | Hourly | \$47,8565 | \$49,0529 | \$50,2793 | \$51,5362 | \$52,8246 | \$54,1453 | \$55,4989 | \$56,8864 | \$58,3085 | \$59,7662 | \$61,2604 | \$62,7919 | \$64,3617 | \$65,9707 | \$67,6200 | \$69,3105 |
| | | Bi-weekly | \$3,828.52 | \$3,924.23 | \$4,022.34 | \$4,122.90 | \$4,225.97 | \$4,331.62 | \$4,439.91 | \$4,550.91 | \$4,664.68 | \$4,781.30 | \$4,900.83 | \$5,023.35 | \$5,148.94 | \$5,277.66 | \$5,409.60 | \$5,544.84 |
| | | Monthly | \$8,295 | \$8,503 | \$8,715 | \$8,933 | \$9,156 | \$9,385 | \$9,620 | \$9,860 | \$10,107 | \$10,359 | \$10,618 | \$10,884 | \$11,156 | \$11,435 | \$11,721 | \$12,014 |
| | | Annual | \$99,542 | \$102,030 | \$104,581 | \$107,195 | \$109,875 | \$112,622 | \$115,438 | \$118,324 | \$121,282 | \$124,314 | \$127,422 | \$130,607 | \$133,872 | \$137,219 | \$140,650 | \$144,166 |
| 236 | | Hourly | \$48,3351 | \$49,5435 | \$50,7820 | \$52,0516 | \$53,3529 | \$54,6867 | \$56,0539 | \$57,4552 | \$58,8916 | \$60,3639 | \$61,8730 | \$63,4198 | \$65,0053 | \$66,6304 | \$68,2962 | \$70,0036 |
| | | Bi-weekly | \$3,866.81 | \$3,963.48 | \$4,062.56 | \$4,164.13 | \$4,268.23 | \$4,374.94 | \$4,484.31 | \$4,596.42 | \$4,711.33 | \$4,829.11 | \$4,949.84 | \$5,073.58 | \$5,200.42 | \$5,330.43 | \$5,463.70 | \$5,600.29 |
| | | Monthly | \$8,378 | \$8,588 | \$8,802 | \$9,022 | \$9,248 | \$9,479 | \$9,716 | \$9,959 | \$10,208 | \$10,463 | \$10,725 | \$10,993 | \$11,268 | \$11,549 | \$11,838 | \$12,134 |
| | | Annual | \$100,537 | \$103,050 | \$105,627 | \$108,267 | \$110,974 | \$113,748 | \$116,592 | \$119,507 | \$122,495 | \$125,557 | \$128,696 | \$131,913 | \$135,211 | \$138,591 | \$142,056 | \$145,608 |
| 237 | | Hourly | \$48,8184 | \$50,0389 | \$51,2899 | \$52,5721 | \$53,8864 | \$55,2336 | \$56,6144 | \$58,0298 | \$59,4805 | \$60,9675 | \$62,4917 | \$64,0540 | \$65,6554 | \$67,2968 | \$68,9792 | \$70,7036 |
| | | Bi-weekly | \$3,905.47 | \$4,003.11 | \$4,103.19 | \$4,205.77 | \$4,310.91 | \$4,418.69 | \$4,529.15 | \$4,642.38 | \$4,758.44 | \$4,877.40 | \$4,999.34 | \$5,124.32 | \$5,252.43 | \$5,383.74 | \$5,518.34 | \$5,656.29 |
| | | Monthly | \$8,462 | \$8,673 | \$8,890 | \$9,112 | \$9,340 | \$9,574 | \$9,813 | \$10,058 | \$10,310 | \$10,568 | \$10,832 | \$11,103 | \$11,380 | \$11,665 | \$11,956 | \$12,255 |
| | | Annual | \$101,542 | \$104,081 | \$106,683 | \$109,350 | \$112,084 | \$114,886 | \$117,758 | \$120,702 | \$123,719 | \$126,812 | \$129,983 | \$133,232 | \$136,563 | \$139,977 | \$143,477 | \$147,064 |
| 238 | | Hourly | \$49,3066 | \$50,5393 | \$51,8028 | \$53,0978 | \$54,4253 | \$55,7859 | \$57,1806 | \$58,6101 | \$60,0753 | \$61,5772 | \$63,1166 | \$64,6946 | \$66,3119 | \$67,9697 | \$69,6690 | \$71,4107 |
| | | Bi-weekly | \$3,944.53 | \$4,043.14 | \$4,144.22 | \$4,247.82 | \$4,354.02 | \$4,462.87 | \$4,574.45 | \$4,688.81 | \$4,806.02 | \$4,926.18 | \$5,049.33 | \$5,175.57 | \$5,304.95 | \$5,437.58 | \$5,573.52 | \$5,712.86 |
| | | Monthly | \$8,546 | \$8,760 | \$8,979 | \$9,204 | \$9,434 | \$9,670 | \$9,911 | \$10,159 | \$10,413 | \$10,673 | \$10,940 | \$11,214 | \$11,494 | \$11,781 | \$12,076 | \$12,378 |
| | | Annual | \$102,558 | \$105,122 | \$107,750 | \$110,443 | \$113,205 | \$116,035 | \$118,936 | \$121,909 | \$124,957 | \$128,081 | \$131,283 | \$134,565 | \$137,929 | \$141,377 | \$144,911 | \$148,534 |
| 239 | Dep Twm Mgr | Hourly | \$49,7997 | \$51,0447 | \$52,3208 | \$53,6288 | \$54,9695 | \$56,3438 | \$57,7524 | \$59,1962 | \$60,6761 | \$62,1930 | \$63,7478 | \$65,3415 | \$66,9750 | \$68,6494 | \$70,3657 | \$72,1248 |
| | | Bi-weekly | \$3,983.98 | \$4,083.58 | \$4,185.66 | \$4,290.30 | \$4,397.56 | \$4,507.50 | \$4,620.19 | \$4,735.70 | \$4,854.09 | \$4,975.44 | \$5,099.82 | \$5,227.32 | \$5,358.00 | \$5,491.95 | \$5,629.26 | \$5,769.98 |
| | | Monthly | \$8,632 | \$8,848 | \$9,069 | \$9,296 | \$9,528 | \$9,766 | \$10,010 | \$10,261 | \$10,517 | \$10,780 | \$11,050 | \$11,326 | \$11,609 | \$11,899 | \$12,197 | \$12,502 |
| | | Annual | \$103,583 | \$106,173 | \$108,827 | \$111,548 | \$114,337 | \$117,195 | \$120,125 | \$123,128 | \$126,206 | \$129,361 | \$132,595 | \$135,910 | \$139,308 | \$142,791 | \$146,361 | \$150,020 |
| 240 | | Hourly | \$50,2977 | \$51,5551 | \$52,8440 | \$54,1651 | \$55,5192 | \$56,9072 | \$58,3299 | \$59,7881 | \$61,2828 | \$62,8149 | \$64,3853 | \$65,9949 | \$67,6448 | \$69,3359 | \$71,0693 | \$72,8460 |
| | | Bi-weekly | \$4,023.82 | \$4,124.41 | \$4,227.52 | \$4,333.21 | \$4,441.54 | \$4,552.58 | \$4,666.39 | \$4,783.05 | \$4,902.62 | \$5,025.19 | \$5,150.82 | \$5,279.59 | \$5,411.58 | \$5,546.87 | \$5,685.54 | \$5,827.68 |
| | | Monthly | \$8,718 | \$8,936 | \$9,160 | \$9,389 | \$9,623 | \$9,864 | \$10,111 | \$10,363 | \$10,622 | \$10,888 | \$11,160 | \$11,439 | \$11,725 | \$12,018 | \$12,319 | \$12,627 |
| | | Annual | \$104,619 | \$107,235 | \$109,916 | \$112,663 | \$115,480 | \$118,367 | \$121,326 | \$124,359 | \$127,468 | \$130,655 | \$133,921 | \$137,269 | \$140,701 | \$144,219 | \$147,824 | \$151,520 |
| 241 | | Hourly | \$50,8007 | \$52,0707 | \$53,3724 | \$54,7068 | \$56,0744 | \$57,4763 | \$58,9132 | \$60,3860 | \$61,8957 | \$63,4431 | \$65,0291 | \$66,6549 | \$68,3212 | \$70,0293 | \$71,7800 | \$73,5745 |
| | | Bi-weekly | \$4,064.06 | \$4,165.66 | \$4,269.79 | \$4,376.54 | \$4,485.95 | \$4,598.10 | \$4,713.06 | \$4,830.88 | \$4,951.66 | \$5,075.45 | \$5,202.33 | \$5,332.39 | \$5,465.70 | \$5,602.34 | \$5,742.40 | \$5,885.96 |
| | | Monthly | \$8,805 | \$9,026 | \$9,251 | \$9,483 | \$9,720 | \$9,963 | \$10,212 | \$10,467 | \$10,729 | \$10,997 | \$11,272 | \$11,554 | \$11,842 | \$12,138 | \$12,442 | \$12,753 |
| | | Annual | \$105,665 | \$108,307 | \$111,015 | \$113,790 | \$116,635 | \$119,551 | \$122,539 | \$125,603 | \$128,743 | \$131,962 | \$135,261 | \$138,642 | \$142,108 | \$145,661 | \$149,302 | \$153,035 |
| 242 | | Hourly | \$51,3087 | \$52,5914 | \$53,9062 | \$55,2538 | \$56,6352 | \$58,0510 | \$59,5023 | \$60,9899 | \$62,5146 | \$64,0775 | \$65,6794 | \$67,3214 | \$69,0045 | \$70,7296 | \$72,4978 | \$74,3102 |
| | | Bi-weekly | \$4,104.70 | \$4,207.31 | \$4,312.50 | \$4,420.30 | \$4,530.82 | \$4,644.08 | \$4,760.18 | \$4,879.19 | \$5,001.17 | \$5,126.20 | \$5,254.35 | \$5,385.71 | \$5,520.36 | \$5,658.37 | \$5,799.82 | \$5,944.82 |
| | | Monthly | \$8,894 | \$9,116 | \$9,344 | \$9,577 | \$9,817 | \$10,062 | \$10,314 | \$10,572 | \$10,836 | \$11,107 | \$11,384 | \$11,669 | \$11,961 | \$12,260 | \$12,566 | \$12,880 |
| | | Annual | \$106,722 | \$109,390 | \$112,125 | \$114,928 | \$117,801 | \$120,746 | \$123,765 | \$126,859 | \$130,030 | \$133,281 | \$136,613 | \$140,029 | \$143,529 | \$147,117 | \$150,795 | \$154,565 |
| 243 | | Hourly | \$51,8218 | \$53,1173 | \$54,4452 | \$55,8064 | \$57,2015 | \$58,6316 | \$60,0973 | \$61,5998 | \$63,1398 | \$64,7183 | \$66,3362 | \$67,9946 | \$69,6945 | \$71,4369 | \$73,2228 | \$75,0533 |
| | | Bi-weekly | \$4,145.74 | \$4,249.38 | \$4,355.62 | \$4,464.51 | \$4,576.12 | \$4,690.53 | \$4,807.78 | \$4,927.98 | \$5,051.18 | \$5,177.46 | \$5,306.90 | \$5,439.57 | \$5,575.56 | \$5,714.95 | \$5,857.82 | \$6,004.26 |
| | | Monthly | \$8,982 | \$9,207 | \$9,437 | \$9,673 | \$9,915 | \$10,163 | \$10,417 | \$10,677 | \$10,944 | \$11,218 | \$11,498 | \$11,786 | \$12,080 | \$12,382 | \$12,692 | \$13,009 |
| | | Annual | \$107,789 | \$110,484 | \$113,246 | \$116,077 | \$118,979 | \$121,954 | \$125,002 | \$128,128 | \$131,331 | \$134,614 | \$137,979 | \$141,429 | \$144,965 | \$148,589 | \$152,303 | \$156,111 |
| 244 | | Hourly | \$52,3400 | \$53,6485 | \$54,9897 | \$56,3644 | \$57,7735 | \$59,2179 | \$60,6983 | \$62,2158 | \$63,7712 | \$65,3654 | \$66,9996 | \$68,6746 | \$70,3914 | \$72,1512 | \$73,9550 | \$75,8039 |
| | | Bi-weekly | \$4,187.20 | \$4,291.88 | \$4,399.18 | \$4,509.15 | \$4,621.88 | \$4,737.43 | \$4,855.86 | \$4,977.26 | \$5,101.70 | \$5,229.23 | \$5,359.97 | \$5,493.97 | \$5,631.31 | \$5,772.10 | \$5,916.40 | \$6,064.31 |
| | | Monthly | \$9,072 | \$9,299 | \$9,532 | \$9,770 | \$10,014 | \$10,264 | \$10,521 | \$10,784 | \$11,054 | \$11,330 | \$11,613 | \$11,904 | \$12,201 | \$12,506 | \$12,819 | \$13,139 |
| | | Annual | \$108,867 | \$111,589 | \$114,379 | \$117,238 | \$120,169 | \$123,173 | \$126,253 | \$129,409 | \$132,644 | \$135,960 | \$139,359 | \$142,843 | \$146,414 | \$150,075 | \$153,826 | \$157,672 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 245 | | Hourly | \$52,863.4 | \$54,185.0 | \$55,539.6 | \$56,928.1 | \$58,351.3 | \$59,810.0 | \$61,305.3 | \$62,837.9 | \$64,408.9 | \$66,019.1 | \$67,669.6 | \$69,361.3 | \$71,095.4 | \$72,872.7 | \$74,694.6 | \$76,561.9 |
| | | Bi-weekly | \$4,229.07 | \$4,334.80 | \$4,443.17 | \$4,554.25 | \$4,668.10 | \$4,784.80 | \$4,904.42 | \$5,027.03 | \$5,152.71 | \$5,281.53 | \$5,413.57 | \$5,548.90 | \$5,687.63 | \$5,829.82 | \$5,975.57 | \$6,124.95 |
| | | Monthly | \$9,163 | \$9,392 | \$9,627 | \$9,868 | \$10,114 | \$10,367 | \$10,626 | \$10,892 | \$11,164 | \$11,443 | \$11,729 | \$12,023 | \$12,323 | \$12,631 | \$12,947 | \$13,271 |
| | | Annual | \$109,956 | \$112,705 | \$115,522 | \$118,410 | \$121,371 | \$124,405 | \$127,515 | \$130,703 | \$133,970 | \$137,320 | \$140,753 | \$144,272 | \$147,878 | \$151,575 | \$155,365 | \$159,249 |
| 246 | | Hourly | \$53,392.0 | \$54,726.8 | \$56,095.0 | \$57,497.3 | \$58,934.8 | \$60,408.2 | \$61,918.4 | \$63,466.3 | \$65,053.0 | \$66,679.3 | \$68,346.3 | \$70,054.9 | \$71,806.3 | \$73,601.5 | \$75,441.5 | \$77,327.5 |
| | | Bi-weekly | \$4,271.36 | \$4,378.14 | \$4,487.60 | \$4,599.78 | \$4,714.78 | \$4,832.66 | \$4,953.47 | \$5,077.30 | \$5,204.24 | \$5,334.34 | \$5,467.70 | \$5,604.39 | \$5,744.50 | \$5,888.12 | \$6,035.32 | \$6,186.20 |
| | | Monthly | \$9,255 | \$9,486 | \$9,723 | \$9,966 | \$10,215 | \$10,471 | \$10,733 | \$11,001 | \$11,276 | \$11,558 | \$11,847 | \$12,143 | \$12,446 | \$12,758 | \$13,077 | \$13,403 |
| | | Annual | \$111,055 | \$113,832 | \$116,678 | \$119,594 | \$122,584 | \$125,649 | \$128,790 | \$132,010 | \$135,310 | \$138,693 | \$142,160 | \$145,714 | \$149,357 | \$153,091 | \$156,918 | \$160,841 |
| 247 | | Hourly | \$53,925.9 | \$55,274.1 | \$56,659.9 | \$58,072.3 | \$59,521.4 | \$61,012.2 | \$62,537.5 | \$64,101.0 | \$65,703.5 | \$67,346.1 | \$69,029.7 | \$70,755.5 | \$72,524.4 | \$74,337.5 | \$76,195.9 | \$78,100.8 |
| | | Bi-weekly | \$4,314.07 | \$4,421.93 | \$4,532.47 | \$4,645.78 | \$4,761.93 | \$4,880.98 | \$5,003.00 | \$5,128.08 | \$5,256.28 | \$5,387.69 | \$5,522.38 | \$5,660.44 | \$5,801.95 | \$5,947.00 | \$6,095.67 | \$6,248.06 |
| | | Monthly | \$9,347 | \$9,581 | \$9,820 | \$10,066 | \$10,318 | \$10,575 | \$10,840 | \$11,111 | \$11,389 | \$11,673 | \$11,965 | \$12,264 | \$12,571 | \$12,885 | \$13,207 | \$13,537 |
| | | Annual | \$112,166 | \$114,970 | \$117,844 | \$120,790 | \$123,810 | \$126,905 | \$130,078 | \$133,330 | \$136,663 | \$140,080 | \$143,582 | \$147,171 | \$150,851 | \$154,622 | \$158,488 | \$162,450 |
| 248 | | Hourly | \$54,465.2 | \$55,826.8 | \$57,222.5 | \$58,653.0 | \$60,119.4 | \$61,622.4 | \$63,162.9 | \$64,742.0 | \$66,360.5 | \$68,019.5 | \$69,720.0 | \$71,463.0 | \$73,249.6 | \$75,080.9 | \$76,957.9 | \$78,881.8 |
| | | Bi-weekly | \$4,357.22 | \$4,466.14 | \$4,577.80 | \$4,692.24 | \$4,809.55 | \$4,929.79 | \$5,053.03 | \$5,179.36 | \$5,308.84 | \$5,441.56 | \$5,577.60 | \$5,717.04 | \$5,859.97 | \$6,006.47 | \$6,156.63 | \$6,310.54 |
| | | Monthly | \$9,441 | \$9,677 | \$9,919 | \$10,167 | \$10,421 | \$10,681 | \$10,948 | \$11,222 | \$11,502 | \$11,790 | \$12,085 | \$12,387 | \$12,697 | \$13,014 | \$13,339 | \$13,673 |
| | | Annual | \$113,288 | \$116,120 | \$119,023 | \$121,998 | \$125,048 | \$128,174 | \$131,379 | \$134,663 | \$138,030 | \$141,481 | \$145,018 | \$148,643 | \$152,359 | \$156,168 | \$160,072 | \$164,074 |
| 249 | | Hourly | \$55,009.8 | \$56,385.1 | \$57,794.7 | \$59,239.6 | \$60,720.6 | \$62,238.6 | \$63,794.5 | \$65,389.4 | \$67,024.1 | \$68,699.7 | \$70,417.2 | \$72,177.7 | \$73,982.1 | \$75,831.7 | \$77,727.5 | \$79,670.6 |
| | | Bi-weekly | \$4,400.78 | \$4,510.81 | \$4,623.58 | \$4,739.17 | \$4,857.65 | \$4,979.09 | \$5,103.56 | \$5,231.15 | \$5,361.93 | \$5,495.98 | \$5,633.38 | \$5,774.22 | \$5,918.57 | \$6,066.54 | \$6,218.20 | \$6,373.65 |
| | | Monthly | \$9,535 | \$9,773 | \$10,018 | \$10,268 | \$10,525 | \$10,788 | \$11,058 | \$11,334 | \$11,618 | \$11,908 | \$12,206 | \$12,511 | \$12,824 | \$13,144 | \$13,473 | \$13,810 |
| | | Annual | \$114,420 | \$117,281 | \$120,213 | \$123,218 | \$126,299 | \$129,456 | \$132,693 | \$136,010 | \$139,410 | \$142,895 | \$146,468 | \$150,130 | \$153,883 | \$157,730 | \$161,673 | \$165,715 |
| 250 | | Hourly | \$55,559.9 | \$56,948.9 | \$58,372.7 | \$59,832.0 | \$61,327.8 | \$62,861.0 | \$64,432.5 | \$66,043.3 | \$67,694.4 | \$69,386.7 | \$71,121.4 | \$72,899.4 | \$74,721.9 | \$76,590.0 | \$78,504.7 | \$80,467.3 |
| | | Bi-weekly | \$4,444.79 | \$4,555.91 | \$4,669.82 | \$4,786.56 | \$4,906.22 | \$5,028.88 | \$5,154.60 | \$5,283.46 | \$5,415.55 | \$5,550.94 | \$5,689.71 | \$5,831.95 | \$5,977.75 | \$6,127.20 | \$6,280.38 | \$6,437.38 |
| | | Monthly | \$9,630 | \$9,871 | \$10,118 | \$10,371 | \$10,630 | \$10,896 | \$11,168 | \$11,448 | \$11,734 | \$12,027 | \$12,328 | \$12,636 | \$12,952 | \$13,276 | \$13,607 | \$13,948 |
| | | Annual | \$115,565 | \$118,454 | \$121,415 | \$124,450 | \$127,562 | \$130,751 | \$134,020 | \$137,370 | \$140,804 | \$144,324 | \$147,933 | \$151,631 | \$155,422 | \$159,307 | \$163,290 | \$167,372 |
| 251 | | Hourly | \$56,115.5 | \$57,518.4 | \$58,956.4 | \$60,430.3 | \$61,941.0 | \$63,489.6 | \$65,078.0 | \$66,703.7 | \$68,371.3 | \$70,080.6 | \$71,832.6 | \$73,628.4 | \$75,469.2 | \$77,355.9 | \$79,289.8 | \$81,272.0 |
| | | Bi-weekly | \$4,489.24 | \$4,601.47 | \$4,716.51 | \$4,834.42 | \$4,955.28 | \$5,079.17 | \$5,206.14 | \$5,336.30 | \$5,469.70 | \$5,606.45 | \$5,746.61 | \$5,890.27 | \$6,037.54 | \$6,188.47 | \$6,343.18 | \$6,501.76 |
| | | Monthly | \$9,727 | \$9,970 | \$10,219 | \$10,475 | \$10,736 | \$11,005 | \$11,280 | \$11,562 | \$11,851 | \$12,147 | \$12,451 | \$12,762 | \$13,081 | \$13,408 | \$13,744 | \$14,087 |
| | | Annual | \$116,720 | \$119,638 | \$122,629 | \$125,695 | \$128,837 | \$132,058 | \$135,360 | \$138,744 | \$142,212 | \$145,768 | \$149,412 | \$153,147 | \$156,976 | \$160,900 | \$164,923 | \$169,046 |
| 252 | | Hourly | \$56,676.7 | \$58,093.6 | \$59,545.9 | \$61,034.6 | \$62,560.5 | \$64,124.5 | \$65,727.6 | \$67,370.8 | \$69,055.0 | \$70,781.4 | \$72,551.0 | \$74,364.7 | \$76,223.8 | \$78,129.4 | \$80,082.7 | \$82,084.7 |
| | | Bi-weekly | \$4,534.14 | \$4,647.49 | \$4,763.67 | \$4,882.77 | \$5,004.84 | \$5,129.96 | \$5,258.21 | \$5,389.66 | \$5,524.40 | \$5,662.51 | \$5,804.08 | \$5,949.18 | \$6,097.90 | \$6,250.35 | \$6,406.62 | \$6,566.78 |
| | | Monthly | \$9,824 | \$10,070 | \$10,321 | \$10,579 | \$10,844 | \$11,115 | \$11,393 | \$11,678 | \$11,970 | \$12,269 | \$12,575 | \$12,890 | \$13,212 | \$13,542 | \$13,881 | \$14,228 |
| | | Annual | \$117,888 | \$120,835 | \$123,856 | \$126,952 | \$130,126 | \$133,379 | \$136,713 | \$140,131 | \$143,634 | \$147,225 | \$150,906 | \$154,679 | \$158,546 | \$162,509 | \$166,572 | \$170,736 |
| 253 | | Hourly | \$57,243.5 | \$58,674.5 | \$60,141.4 | \$61,644.9 | \$63,186.1 | \$64,765.7 | \$66,384.9 | \$68,044.5 | \$69,745.6 | \$71,489.2 | \$73,276.5 | \$75,108.4 | \$76,986.1 | \$78,910.7 | \$80,883.5 | \$82,905.6 |
| | | Bi-weekly | \$4,579.48 | \$4,693.96 | \$4,811.31 | \$4,931.59 | \$5,054.89 | \$5,181.26 | \$5,310.79 | \$5,443.56 | \$5,579.65 | \$5,719.14 | \$5,862.12 | \$6,008.67 | \$6,158.89 | \$6,312.86 | \$6,470.68 | \$6,632.45 |
| | | Monthly | \$9,922 | \$10,170 | \$10,425 | \$10,685 | \$10,952 | \$11,226 | \$11,507 | \$11,794 | \$12,089 | \$12,391 | \$12,701 | \$13,019 | \$13,344 | \$13,678 | \$14,020 | \$14,370 |
| | | Annual | \$119,066 | \$122,043 | \$125,094 | \$128,221 | \$131,427 | \$134,713 | \$138,081 | \$141,533 | \$145,071 | \$148,698 | \$152,415 | \$156,225 | \$160,131 | \$164,134 | \$168,238 | \$172,444 |
| 254 | | Hourly | \$57,815.9 | \$59,261.3 | \$60,742.8 | \$62,261.4 | \$63,817.9 | \$65,413.4 | \$67,048.7 | \$68,724.9 | \$70,443.0 | \$72,204.1 | \$74,009.2 | \$75,859.5 | \$77,755.9 | \$79,699.8 | \$81,692.3 | \$83,734.6 |
| | | Bi-weekly | \$4,625.27 | \$4,740.90 | \$4,859.42 | \$4,980.91 | \$5,105.43 | \$5,233.07 | \$5,363.90 | \$5,497.99 | \$5,635.44 | \$5,776.33 | \$5,920.74 | \$6,068.76 | \$6,220.47 | \$6,375.98 | \$6,535.38 | \$6,698.77 |
| | | Monthly | \$10,021 | \$10,272 | \$10,529 | \$10,792 | \$11,062 | \$11,338 | \$11,622 | \$11,912 | \$12,210 | \$12,515 | \$12,828 | \$13,149 | \$13,478 | \$13,815 | \$14,160 | \$14,514 |
| | | Annual | \$120,257 | \$123,263 | \$126,345 | \$129,504 | \$132,741 | \$136,060 | \$139,461 | \$142,948 | \$146,522 | \$150,185 | \$153,939 | \$157,788 | \$161,732 | \$165,776 | \$169,920 | \$174,168 |

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|-------|-------|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 255 | | Hourly | \$58,394.00 | \$59,853.99 | \$61,350.02 | \$62,884.40 | \$64,456.11 | \$66,067.55 | \$67,719.22 | \$69,412.22 | \$71,147.75 | \$72,926.22 | \$74,749.93 | \$76,618.11 | \$78,533.55 | \$80,496.68 | \$82,509.93 | \$84,572.00 |
| | | Bi-weekly | \$4,671.52 | \$4,788.31 | \$4,908.02 | \$5,030.72 | \$5,156.49 | \$5,285.40 | \$5,417.54 | \$5,552.98 | \$5,691.80 | \$5,834.10 | \$5,979.94 | \$6,129.45 | \$6,282.68 | \$6,439.74 | \$6,600.74 | \$6,765.76 |
| | | Monthly | \$10,122.00 | \$10,375.00 | \$10,634.00 | \$10,900.00 | \$11,172.00 | \$11,452.00 | \$11,738.00 | \$12,031.00 | \$12,332.00 | \$12,641.00 | \$12,957.00 | \$13,280.00 | \$13,612.00 | \$13,953.00 | \$14,302.00 | \$14,659.00 |
| | | Annual | \$121,460.00 | \$124,496.00 | \$127,609.00 | \$130,799.00 | \$134,069.00 | \$137,420.00 | \$140,856.00 | \$144,377.00 | \$147,987.00 | \$151,686.00 | \$155,479.00 | \$159,366.00 | \$163,350.00 | \$167,433.00 | \$171,619.00 | \$175,910.00 |
| 256 | | Hourly | \$58,978.00 | \$60,452.40 | \$61,963.77 | \$63,512.88 | \$65,100.77 | \$66,728.22 | \$68,396.44 | \$70,106.33 | \$71,859.00 | \$73,655.44 | \$75,496.68 | \$77,384.22 | \$79,318.88 | \$81,301.88 | \$83,334.44 | \$85,417.77 |
| | | Bi-weekly | \$4,718.24 | \$4,836.19 | \$4,957.10 | \$5,081.02 | \$5,208.06 | \$5,338.26 | \$5,471.71 | \$5,608.50 | \$5,748.72 | \$5,892.43 | \$6,039.74 | \$6,190.74 | \$6,345.50 | \$6,504.14 | \$6,666.75 | \$6,833.42 |
| | | Monthly | \$10,223.00 | \$10,478.00 | \$10,740.00 | \$11,009.00 | \$11,284.00 | \$11,566.00 | \$11,855.00 | \$12,152.00 | \$12,456.00 | \$12,767.00 | \$13,086.00 | \$13,413.00 | \$13,749.00 | \$14,092.00 | \$14,445.00 | \$14,806.00 |
| | | Annual | \$122,674.00 | \$125,741.00 | \$128,885.00 | \$132,107.00 | \$135,409.00 | \$138,795.00 | \$142,264.00 | \$145,821.00 | \$149,467.00 | \$153,203.00 | \$157,033.00 | \$160,959.00 | \$164,983.00 | \$169,108.00 | \$173,335.00 | \$177,669.00 |
| 257 | | Hourly | \$59,567.80 | \$61,057.00 | \$62,583.40 | \$64,148.00 | \$65,751.77 | \$67,395.55 | \$69,080.00 | \$70,807.40 | \$72,577.55 | \$74,392.00 | \$76,251.88 | \$78,158.11 | \$80,112.00 | \$82,114.88 | \$84,167.77 | \$86,271.99 |
| | | Bi-weekly | \$4,765.42 | \$4,884.56 | \$5,006.67 | \$5,131.84 | \$5,260.14 | \$5,391.64 | \$5,526.42 | \$5,664.59 | \$5,806.20 | \$5,951.36 | \$6,100.14 | \$6,252.65 | \$6,408.96 | \$6,569.18 | \$6,733.42 | \$6,901.75 |
| | | Monthly | \$10,325.00 | \$10,583.00 | \$10,848.00 | \$11,119.00 | \$11,397.00 | \$11,682.00 | \$11,974.00 | \$12,273.00 | \$12,580.00 | \$12,895.00 | \$13,217.00 | \$13,547.00 | \$13,886.00 | \$14,233.00 | \$14,589.00 | \$14,954.00 |
| | | Annual | \$123,901.00 | \$126,998.00 | \$130,173.00 | \$133,428.00 | \$136,763.00 | \$140,183.00 | \$143,687.00 | \$147,279.00 | \$150,961.00 | \$154,735.00 | \$158,604.00 | \$162,569.00 | \$166,633.00 | \$170,799.00 | \$175,069.00 | \$179,446.00 |
| 258 | | Hourly | \$60,163.40 | \$61,667.55 | \$63,209.22 | \$64,789.55 | \$66,409.22 | \$68,069.44 | \$69,771.22 | \$71,515.44 | \$73,303.33 | \$75,135.99 | \$77,014.33 | \$78,939.77 | \$80,913.11 | \$82,936.00 | \$85,009.44 | \$87,134.66 |
| | | Bi-weekly | \$4,813.07 | \$4,933.40 | \$5,056.74 | \$5,183.16 | \$5,312.74 | \$5,445.55 | \$5,581.70 | \$5,721.23 | \$5,864.26 | \$6,010.87 | \$6,161.14 | \$6,315.18 | \$6,473.05 | \$6,634.88 | \$6,800.75 | \$6,970.77 |
| | | Monthly | \$10,428.00 | \$10,689.00 | \$10,956.00 | \$11,230.00 | \$11,511.00 | \$11,799.00 | \$12,094.00 | \$12,396.00 | \$12,706.00 | \$13,024.00 | \$13,349.00 | \$13,683.00 | \$14,025.00 | \$14,376.00 | \$14,735.00 | \$15,103.00 |
| | | Annual | \$125,140.00 | \$128,268.00 | \$131,475.00 | \$134,762.00 | \$138,131.00 | \$141,584.00 | \$145,124.00 | \$148,752.00 | \$152,471.00 | \$156,283.00 | \$160,190.00 | \$164,194.00 | \$168,299.00 | \$172,507.00 | \$176,819.00 | \$181,240.00 |
| 259 | | Hourly | \$60,765.11 | \$62,284.22 | \$63,841.33 | \$65,437.33 | \$67,073.00 | \$68,750.11 | \$70,468.99 | \$72,230.66 | \$74,036.33 | \$75,887.33 | \$77,784.44 | \$79,729.11 | \$81,722.33 | \$83,765.33 | \$85,859.55 | \$88,006.00 |
| | | Bi-weekly | \$4,861.21 | \$4,982.74 | \$5,107.30 | \$5,234.98 | \$5,365.86 | \$5,500.01 | \$5,637.51 | \$5,778.45 | \$5,922.90 | \$6,070.98 | \$6,222.75 | \$6,378.33 | \$6,537.78 | \$6,701.22 | \$6,868.76 | \$7,040.48 |
| | | Monthly | \$10,533.00 | \$10,796.00 | \$11,066.00 | \$11,342.00 | \$11,626.00 | \$11,917.00 | \$12,215.00 | \$12,520.00 | \$12,833.00 | \$13,154.00 | \$13,483.00 | \$13,820.00 | \$14,165.00 | \$14,519.00 | \$14,882.00 | \$15,254.00 |
| | | Annual | \$126,391.00 | \$129,551.00 | \$132,790.00 | \$136,110.00 | \$139,512.00 | \$143,000.00 | \$146,575.00 | \$150,240.00 | \$153,996.00 | \$157,845.00 | \$161,792.00 | \$165,836.00 | \$169,982.00 | \$174,232.00 | \$178,588.00 | \$183,052.00 |
| 260 | | Hourly | \$61,372.77 | \$62,907.00 | \$64,479.77 | \$66,091.77 | \$67,744.00 | \$69,437.66 | \$71,173.66 | \$72,952.99 | \$74,776.77 | \$76,646.11 | \$78,562.33 | \$80,526.33 | \$82,539.55 | \$84,603.00 | \$86,718.11 | \$88,886.00 |
| | | Bi-weekly | \$4,909.82 | \$5,032.56 | \$5,158.38 | \$5,287.34 | \$5,419.52 | \$5,555.01 | \$5,693.89 | \$5,836.23 | \$5,982.14 | \$6,131.69 | \$6,284.98 | \$6,442.10 | \$6,603.16 | \$6,768.24 | \$6,937.45 | \$7,110.88 |
| | | Monthly | \$10,638.00 | \$10,904.00 | \$11,176.00 | \$11,456.00 | \$11,742.00 | \$12,036.00 | \$12,337.00 | \$12,645.00 | \$12,961.00 | \$13,285.00 | \$13,617.00 | \$13,958.00 | \$14,307.00 | \$14,665.00 | \$15,031.00 | \$15,407.00 |
| | | Annual | \$127,655.00 | \$130,847.00 | \$134,118.00 | \$137,471.00 | \$140,908.00 | \$144,430.00 | \$148,041.00 | \$151,742.00 | \$155,536.00 | \$159,424.00 | \$163,410.00 | \$167,495.00 | \$171,682.00 | \$175,974.00 | \$180,374.00 | \$184,883.00 |
| 261 | | Hourly | \$61,986.55 | \$63,536.11 | \$65,124.55 | \$66,752.22 | \$68,421.55 | \$70,132.00 | \$71,885.33 | \$73,682.44 | \$75,524.55 | \$77,412.66 | \$79,347.99 | \$81,331.66 | \$83,364.99 | \$85,449.00 | \$87,585.22 | \$89,774.99 |
| | | Bi-weekly | \$4,958.92 | \$5,082.89 | \$5,209.96 | \$5,340.21 | \$5,473.72 | \$5,610.56 | \$5,750.82 | \$5,894.59 | \$6,041.96 | \$6,193.01 | \$6,347.83 | \$6,506.53 | \$6,669.19 | \$6,835.92 | \$7,006.82 | \$7,181.99 |
| | | Monthly | \$10,744.00 | \$11,013.00 | \$11,288.00 | \$11,570.00 | \$11,860.00 | \$12,156.00 | \$12,460.00 | \$12,772.00 | \$13,091.00 | \$13,418.00 | \$13,754.00 | \$14,097.00 | \$14,450.00 | \$14,811.00 | \$15,181.00 | \$15,561.00 |
| | | Annual | \$128,932.00 | \$132,155.00 | \$135,459.00 | \$138,845.00 | \$142,317.00 | \$145,875.00 | \$149,521.00 | \$153,259.00 | \$157,091.00 | \$161,018.00 | \$165,044.00 | \$169,170.00 | \$173,399.00 | \$177,734.00 | \$182,177.00 | \$186,732.00 |
| 262 | | Hourly | \$62,606.33 | \$64,171.55 | \$65,775.88 | \$67,420.22 | \$69,105.77 | \$70,833.33 | \$72,604.11 | \$74,419.22 | \$76,279.77 | \$78,186.77 | \$80,141.44 | \$82,144.99 | \$84,198.55 | \$86,303.55 | \$88,461.11 | \$90,672.66 |
| | | Bi-weekly | \$5,008.50 | \$5,133.72 | \$5,262.06 | \$5,393.62 | \$5,528.46 | \$5,666.66 | \$5,808.33 | \$5,953.54 | \$6,102.38 | \$6,254.94 | \$6,411.31 | \$6,571.59 | \$6,735.88 | \$6,904.28 | \$7,076.89 | \$7,253.81 |
| | | Monthly | \$10,852.00 | \$11,123.00 | \$11,401.00 | \$11,686.00 | \$11,978.00 | \$12,278.00 | \$12,585.00 | \$12,899.00 | \$13,222.00 | \$13,552.00 | \$13,891.00 | \$14,238.00 | \$14,594.00 | \$14,959.00 | \$15,333.00 | \$15,717.00 |
| | | Annual | \$130,221.00 | \$133,477.00 | \$136,814.00 | \$140,234.00 | \$143,740.00 | \$147,333.00 | \$151,017.00 | \$154,792.00 | \$158,662.00 | \$162,628.00 | \$166,694.00 | \$170,861.00 | \$175,133.00 | \$179,511.00 | \$183,999.00 | \$188,599.00 |
| 263 | | Hourly | \$63,232.44 | \$64,813.22 | \$66,433.55 | \$68,094.44 | \$69,796.77 | \$71,541.66 | \$73,330.22 | \$75,163.55 | \$77,042.55 | \$78,968.66 | \$80,942.88 | \$82,966.44 | \$85,040.55 | \$87,166.22 | \$89,345.77 | \$91,579.33 |
| | | Bi-weekly | \$5,058.59 | \$5,185.06 | \$5,314.68 | \$5,447.55 | \$5,583.74 | \$5,723.33 | \$5,866.42 | \$6,013.07 | \$6,163.40 | \$6,317.49 | \$6,475.42 | \$6,637.31 | \$6,803.24 | \$6,973.32 | \$7,147.66 | \$7,326.34 |
| | | Monthly | \$10,960.00 | \$11,234.00 | \$11,515.00 | \$11,803.00 | \$12,098.00 | \$12,401.00 | \$12,711.00 | \$13,028.00 | \$13,354.00 | \$13,688.00 | \$14,030.00 | \$14,381.00 | \$14,740.00 | \$15,109.00 | \$15,487.00 | \$15,874.00 |
| | | Annual | \$131,523.00 | \$134,811.00 | \$138,182.00 | \$141,636.00 | \$145,177.00 | \$148,807.00 | \$152,527.00 | \$156,340.00 | \$160,248.00 | \$164,255.00 | \$168,361.00 | \$172,570.00 | \$176,884.00 | \$181,306.00 | \$185,839.00 | \$190,485.00 |
| 264 | | Hourly | \$63,864.77 | \$65,461.33 | \$67,097.99 | \$68,775.33 | \$70,494.77 | \$72,257.11 | \$74,063.55 | \$75,915.11 | \$77,812.99 | \$79,758.33 | \$81,752.22 | \$83,796.00 | \$85,890.99 | \$88,038.22 | \$90,239.99 | \$92,495.11 |
| | | Bi-weekly | \$5,109.18 | \$5,236.90 | \$5,367.83 | \$5,502.02 | \$5,639.58 | \$5,780.57 | \$5,925.08 | \$6,073.21 | \$6,225.03 | \$6,380.66 | \$6,540.18 | \$6,703.68 | \$6,871.27 | \$7,043.06 | \$7,219.14 | \$7,399.61 |
| | | Monthly | \$11,070.00 | \$11,347.00 | \$11,630.00 | \$11,921.00 | \$12,219.00 | \$12,525.00 | \$12,838.00 | \$13,159.00 | \$13,488.00 | \$13,825.00 | \$14,170.00 | \$14,525.00 | \$14,888.00 | \$15,260.00 | \$15,641.00 | \$16,032.00 |
| | | Annual | \$132,839.00 | \$136,160.00 | \$139,564.00 | \$143,053.00 | \$146,629.00 | \$150,295.00 | \$154,052.00 | \$157,903.00 | \$161,851.00 | \$165,897.00 | \$170,045.00 | \$174,296.00 | \$178,653.00 | \$183,119.00 | \$187,697.00 | \$192,390.00 |
| 265 | | Hourly | \$64,503.40 | \$66,115.99 | \$67,768.88 | \$69,463.11 | \$71,199.66 | \$72,979.66 | \$74,804.11 | \$76,674.22 | \$78,591.11 | \$80,555.99 | \$82,569.88 | \$84,634.00 | \$86,749.88 | \$88,918.66 | \$91,141.66 | \$93,420.11 |
| | | Bi-weekly | \$5,160.27 | \$5,289.27 | \$5,421.50 | \$5,557.05 | \$5,695.97 | \$5,838.37 | \$5,984.33 | \$6,133.94 | \$6,287.29 | \$6,444.47 | \$6,605.58 | \$6,770.72 | \$6,939.98 | \$7,113.49 | \$7,291.33 | \$7,473.61 |
| | | Monthly | \$11,181.00 | \$11,460.00 | \$11,747.00 | \$12,040.00 | \$12,341.00 | \$12,650.00 | \$12,966.00 | \$13,290.00 | \$13,622.00 | \$13,963.00 | \$14,312.00 | \$14,670.00 | \$15,037.00 | \$15,413.00 | \$15,798.00 | \$16,193.00 |
| | | Annual | \$134,167.00 | \$137,521.00 | \$140,959.00 | \$144,483.00 | \$148,095.00 | \$151,798.00 | \$155,593.00 | \$159,482.00 | \$163,469.00 | \$167,556.00 | \$171,745.00 | \$176,039.00 | \$180,440.00 | \$184,951.00 | \$189,574.00 | \$194,314.00 |